

**CORPORATE GOVERNANCE REPORT OF LISTED COMPANY
(Year 2020)**

To: - The State Securities Commission
- The Stock Exchange

- Name of the listed company: **FPT Corporation**
- Head quarters: 17 Duy Tan Str., Dich Vong Hau Ward, Cau Giay Dist., Hanoi
- Telephone: +84 24 73007300 Fax: +84 24 37687410
- Charter capital: VND 7.839.874.860.000 (As of June 30th, 2020)
- Securities code: **FPT**
- Corporate governance model: The Annual General Meeting of Shareholders, Board of Directors, Supervisory Board, Chief Executive Officer
- Implementation of the internal audit function: Executed

I. Activities of the Annual General Meeting of Shareholders:

The Annual General Meeting of Shareholders (AGM) was held on April 08th, 2020 following the appropriate steps prescribed in Law of Enterprises, the company charter as well as other regulations applied to listed companies and ratified the resolution, of which the content was as follow:

Resolution reference number	Date	Content
2020	April 09 th , 2020	<ul style="list-style-type: none"> - Approved the following reports: 2019 Audited Financial Statements; Report of the Board of Directors (BOD) in 2019; Report of the Supervisory Board in 2019; the 2020-2022 strategic intention; the business plan for 2020 and assigned the BOD to adjust in accordance with the actual effect of the pandemic outbreak. - Approved the plan for 2019 profit distribution and 2020 cash dividend payment - Approved the share issuance for employees plan for the period of 2020-2022 (ESOP plan) - Approved the share issuance for top executive leadership plan for the period of 2020-2025. - Approved 2020 remuneration budget for the BOD and Budget for the Supervisory Board's activities in 2020. - Approved the proposal of selecting one (1) from four (4) audit firms to audit the Company's Financial Statements in 2020, including: KPMG; Deloitte; PwC; Ernst & Young; and authorize the BOD to select an audit firm corporeally.

II. Board of Directors:

1. Information about the members of the Board of Directors:

FPT's Board of Director include 07 members, in which 03 members are independent.

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance
1	Mr. Truong Gia	Chairman	March 31 st , 2017		08/08	100%

	Binh					
2	Mr. Bui Quang Ngoc	Vice Chairman	March 31 st , 2017		08/08	100%
3	Mr. Do Cao Bao	Member	March 31 st , 2017		08/08	100%
4	Mr. Le Song Lai	Non-executive member	March 31 st , 2017		08/08	83%
5	Mr. Jean-Charles Belliol	Independent members	March 31 st , 2017		08/08	100%
6	Mr. Hamaguchi Tomokazu	Independent member	March 31 st , 2017		08/08	100%
7	Mr. Dan E Khoo	Independent member	March 31 st , 2017		08/08	100%

2. Information and Content of BOD meeting Resolutions:

In 2020, BOD conducted 08 meetings, in which 2 face-to-face meetings and 3 meetings collected opinion in writing, ensuring the regulations of one meeting each quarter. There were also 07 resolutions issued. Details are as followed:

Content of the meetings & resolutions

Session	Participants	Meeting content & Resolution
Session One February 11 th , 2020	The BOD: 7/7 members attended Observers: - The Supervisory: 1/3 members attended - The BOM: 3/3 members attended Resolution No. 01.02- 2020/NQ-HĐQT-FPT issued	<ul style="list-style-type: none"> - Approved the 2019 business results. - Approved the 2020 business plan. - Executed the 2017 AGM's Resolution dated March 31st, 2017, approved the policy on share issuance for employees with notable achievements in 2019. - Approved to increase charter capital for FPT Software and approved to increase charter capital for FPT Education. - Approved the record date and the 2020 AGM's date.
Session Two March 11 th , 2020	The BOD: 7/7 members attended Observers: - The Supervisory: 1/3 members attended - The BOM: 3/3 members attended Resolution 01.03- 2020/NQ-HĐQT-FPT issued	<ul style="list-style-type: none"> - Approved agenda of 2020 AGM, cordially submit to the AGM for approval. - Approved the BOD's Report in 2019, strategic directions for the period of 2020-2022 and business plan for 2020, cordially submit to the AGM for approval. - Approved 2019 Audited Financial Statements, cordially submit to the AGM for approval. - Approved 2019 Profit Distribution plan and policy for 2020 cash dividend, cordially submit to the AGM for approval. - Approved the plan of share issuance for employees for the period of 2020-2022, cordially submit to the AGM for approval. - Approved the plan of share issuance for top executive leaders for the period of 2020-2025, cordially submit to the AGM for approval. - Approved 2020 BOD's remuneration budget, cordially submit to the AGM for approval. - Approved selection one (1) among four (4) audit firms to audit the 2020 financial statements, including: KPMG, Deloitte, PwC, Earnst & Young, cordially submit to the AGM for approval. - Approved regulation on procedures for convening and

		voting at the 2020 AGM.
Session Three April 10 th – April 13 th , 2020	Opinions collected in writing. Resolution 02.04-2020/NQ-HĐQTFPT issued	- Approved 2019 final cash dividend payment. - Approved the plan for stock dividend payment from retained earnings for existing shareholders.
Session Four April 16 th – April 17 th , 2020	Opinions collected in writing. Resolution 03.04-2020/NQ-HĐQTFPT issued	- Updating charter capital information in Appendix 01 attached to the Company's Charter.
Session Five June 02 nd – June 03 rd , 2020	Opinions collected in writing. Resolution 01.06-2020/NQ-HĐQTFPT issued	- Approved to increase charter capital of the Company. - Time for making changes in the Business Registration Certificate and amending the Charter (Appendix 01) is counted from the date the Resolution is signed for promulgation.
Session Six July 02 nd – July 06 th , 2020	Opinions collected in writing. Resolution 01.07-2020/NQ-HĐQTFPT issued	- Approve the criteria to select an auditor to audit financial statements of the Company and subsidiaries for the year 2020. - Approve to appoint Deloitte Vietnam Co., Ltd. As the auditor of the financial statements of the Company and its subsidiaries for the year 2020.
Session Seven July 30 th , 2020	The BOD: 7/7 members attended Observers: - The Supervisory: 1/3 members attended - The BOM: 3/3 members attended Resolution 02.07-2020/NQ-HĐQT-FPT issued	- Approve the First Half of year 2020 business performance and business plan of Second Half of year 2020. - Approve the interim cash dividend payment in 2020 - Approve the policy of transactions conducting between the Company and related and individuals, grants authority to the Board of Management to sign and conduct the contracts. - Approve the plan to establish FPT Smart Cloud Co., Ltd., authorize the Board of Management to be responsible for establishing the company.
Session Eight November 05 th , 2020	The BOD: 7/7 members attended Observers: - The Supervisory: 2/3 members attended - The BOM: 3/3 members attended No resolution issued	- The 3rd Quarter Performance Report and 2020 Business Plan Results Report

3. Supervision of the BOD over the Board of Management (the BOM):

The working relationship between the BOD and the BOM has always complied with the provisions of the Company Charter and Corporate Governance Regulation. The BOD's resolutions and decisions that directed the Chief Executive Officer (CEO) have always followed the BOD's or Chairman's authority and duty which have been stipulated in relevant documents.

In 2020, the BOD has reasonably supervised and directed CEO and the BOM in:

- ✓ Gearing the Corporation towards achieving important targets and pursuing business following the specified strategy and plan, flexibly adjusting the plan and strategy to cope with Covid-19 pandemic's negative impacts on the market and economy.
- ✓ Implementing key projects and action programs of the Corporation and its subsidiaries.
- ✓ Developing common policies and specific policies between subsidiaries to promote business-sales.
- ✓ Distribution of 2020 remuneration of the Board of Directors, the Supervisory Board in accordance with the Resolution of the Annual General Meeting of Shareholders 2020.

- ✓ Strategic orientation and identification of short, medium and long-term visions, constantly updating according to the general trend of the industry.
- ✓ Implementing the Resolution of the AGMS and BOD's resolutions and BOD Chairman's Decision.

4. Activities of committees under the BOD:

There are three committees under the BOD, details of activities were as below:

4.1. The Personnel and Remuneration Committee

- ✓ Direct the implementation of Covid-19 personnel policies and strategies:
 - Direct the development of business continuity plan (BCP), in which special attention is given to work-from-home solutions with officials at all levels, ready to cope with situations influenced by Covid-19.
 - Direct the review and prioritise to rotate the internal human resources among subsidiaries in FPT to ensure employment for employees:
 - Direct the control of new recruitment plans at the subsidiaries, at the same time deploy the recruitment of important experts and management positions to be ready for the development stage when the epidemic is over.
 - Direct the development of personnel policies in the Covid-19 period to create the best support conditions for employees.
- ✓ Implement the planning and rotating senior leaders program: in 2020, carry out the planning, evaluation, rotation and improvement of senior leadership at subsidiaries. Results are as following:
 - Rotation and new appointment: Chairman of FPT Software, Chairman of FPT Telecom, Chairman of Synnex FPT, CEO of FPT Retail, CEO of FPT Online.
 - Rotation and new appointment new Chief of Operations of the Company and its subsidiaries: CTO of FPT Corp., COO of FPT Information System, CHRO of FPT Software.
 - Rotation and new appointment Chairman & Board of Management of the new subsidiary: FPT Smart Cloud.
 - Direct the development of regulations on the rotation in FPT, which is implemented within the Company from 2021.
- ✓ Orient and direct the issuance of important personnel policies of corporation:
 - Promulgate major personnel policies: System policy of 2020 FPT Honoring and rewarding; Functional Management Policy at the Corporation and subsidiaries; Recognition and Discipline policy.
 - Promulgate new policies to promote innovation environment, increase the proportion of revenue and profit of products in FPT: Policies to encourage innovation; Policies to manage investment projects, research and develop technological products.
 - Direct to develop and update FPT remuneration policy system.
 - Direct the ongoing improvement and implementation of the package salary policy in subsidiaries to increase labor productivity and income of FPT employees.

4.2. The Development Policy Committee

- ✓ In 2020, FPT Corporation promoted and strictly managed the implementation of the "3 Bonus 1 Penalty" rule in the policy of Disciplinary Compliance for leaders of the corporation
- ✓ Established 3 new departments: The New Project Department, the Finance Department and the Human Resources Department to coordinate and monitor actions in response to Covid-19 epidemic across the group, ensuring business operations, avoiding capital loss and ensure jobs for staff.
- ✓ Organize the BCC FPT model to manage and promote the sale of products and digital transformation consulting services to domestic private enterprises. Specific actions include: organizing customer outreach events, promoting cross-selling among affiliates, and building a common policy in cross-selling between affiliates.
- ✓ Completing processes and regulations to apply OKR as a cross-cutting strategic management tool and key project. Deployed training and popularizing Converging OKR across the group.
- ✓ Promulgate policies to encourage product creation and development; organize the iKhien awards system to encourage the spirit of creativity and product development in the organization.

4.3. The Chairman's Office

- ✓ Assisting the Chairman and the BOD to hold periodic meetings, collect opinions in writing; drafting and releasing documents of the BOD in accordance with regulations specified in Corporate

Governance Framework, the Company Charter, the Law on Enterprise and other legislative regulations.

- ✓ Coordinating to hold the AGM in April 2020 and the meetings of Advisory Council in 2020.
- ✓ Assisting the Chairman to maintain and promote external affairs serving business & sales.
- ✓ Providing information to members of the BOD and the Supervisory Board and the Corporation's shareholders upon request.
- ✓ Submitting the Corporate Governance Report every six months to The State Securities Commission and The Stock Exchange.

III. Supervisory Board

1. Information about members of Supervisory Board:

There are 3 people in FPT's supervisory board, all of them are auditors according to regulations. Details on members of Supervisory board are as follow:

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance	Reason of absence
1	Mr. Nguyen Viet Thang	Head	March 31 st , 2017		4/4	100%	
2	Mr. Nguyen Khai Hoan	Member	March 31 st , 2017		4/4	100%	
3	Mrs. Nguyen Thi Kim Anh	Member	March 31 st , 2017		4/4	100%	

In the first 6 months of 2020, Supervisory Board held two meeting sessions:

Session	Participation	Content
Session one April 02 nd , 2020	3/3 members attended	<ul style="list-style-type: none"> - Discuss and evaluate the Consolidated Financial Statements in the year 2019 of the Company; review and evaluate 2019 business performance of member companies and consolidated financial statement in the year 2020 of the Company, preparation document for 2020 AGM by the Board of Management. - Discuss and evaluate the inspection of compliance of the BOD members; the Board of Management and company management positions in 2019, agreement on the content of annual report of Supervisory Board that submit to 2020 AGM. - Discuss on the content of report on the Supervisory Board's operations in 2019 and the operation plan in 2020 presented by Head of Supervisory Board.
Session two April 25 th , 2020	3/3 members attended	<ul style="list-style-type: none"> - Agreement on the 2020 operation plan getting approval of the 2020 AGM dated April 08th, 2020. - Make assignment of detailed personnel work for members in 2020. - Review the 2020 operation plan of Committee of compliance inspection of the Corporation. Propose a plan to coordinate activities between the Supervisory Board and Committee of compliance inspection of the Corporation. - Review the draft financial statements in first quarter of 2020 and the expected plan for the second quarter of 2020 in the context of the ongoing Covid pandemic with unpredictable changes, which is affecting the development and the ability to complete the business

		plan of business sectors, member companies of the Corporation in 2020.
Session three July 24 th , 2020	3/3 members attended	<ul style="list-style-type: none"> - Review the second quarter financial data sent by the Board of Management (BOM) to serve the content of the BOD meeting on 30/07/2020. Consider the solutions of the BOM in the complicated Covid epidemic situation. - Review the report on the selection of Independent Auditor 2020 proposed by the BOM (Deloitte Vietnam Company) - Assign and review a number of tasks to supervise the tasks with the Compliance Inspection Committee in the context of leadership transfer of the Head.

2. Supervisions activities on implementing Resolutions of Annual Gernal Shareholder Meeting

- Good business performance in 2020 despite the complicated Covid epidemic globally and in Vietnam. This is a great effort of the BOD and all employees of the Company. Recognition the Leaders of striving to run the business to meet the revenue and profit targets, which is a great effort with many policies and implementation plans to adapt to the “New Normal” situation.
- In 2020, the Group applies new managing tools as OKR, FPT-Sflash in manging and operating, which have many positive impacts on business results, improve discipline, self-awareness and self-responsibility for the teams & individuals’ plan. In addition, the “Gold” Bonus/Penalty form has been deployed, bringing motivation to the employees in the group.

3. Supervision activities of the Supervisory Board to the Board of Directors, Board of Management and shareholders:

- The Supervisory Board fully attends the BOD’s meetings in 2020.
- The Supervisory Board supervises the implementation of the policy of issuing shares to employees with notable achievements in 2019, in accordance with the resolution approved by the 2020 AGM.
- Implemented the interim remuneration payment for the BOD, Supervisory Board in 2020: the Company has advanced to fully pay the remuneration of the members of the BOD and Supervisory Board in accordance with the regulations and norms approved by the 2020AGM.

4. Cooperation among Supervisory Board, Board of Directors and Board of General Directors and other managers:

- The Supervisory Board always receives full information on strategic plan as well as updates on the implementation of business plan in four quarters of 2020.
- Be active in closely and frequently cooperating with the BOD and the BOM in implementing the professional activities of the Supervisory Board.

5. Supervision activities on compliance

- In 2020, Supervisory Board did not record any unusual signs affecting or violating the State's regulations as well as the Company's regulations in the activities of Board of Management, Board of Director and all managers that affecting to the shareholders’ right.

6. Other activities of the Supervisory Board:

- The Supervisory Board monitors the dividend payment to ensure the compliance with State’s Regulations and approved by the 2020 AGM.
- The Supervisory Board coordinates with the BOM to evaluate and select an independent auditor in 2020 from the list which was approved by the 2020 AGM. The BOM submitted to the BOD for approval to select Delloite Vietnam as independent auditor of the financial statements of FPT Corporation and its subsidiaries for the year 2020.

IV. Board of Management:

No.	BOM Members	DOB	Qualification	Appointment Date	Dismissal Date
1.	Mr. Nguyen Van Khoa Chief Executive	04/02/1977	BA in Economics	29/03/2019	

	Officer				
2.	Mr. Nguyen The Phuong Executive Vice President	13/06/1977	BA in Economics	01/11/2010	
3.	Mr. Hoang Viet Anh Executive Vice President	14/08/1975	Bachelor in Information Technology	01/03/2018	

V. Chief Accountant:

Full name	DOB	Qualification	Appointment Date	Dismissal Date
Mr. Hoang Huu Chien	03/06/1975	- Bachelor in accounting - Bachelor in English - Master of business administration - Chief Accountant Certificate issued by the Association of Accounting Science	01/02/2011	

VI. Training on corporate governance:

As of 31st December 2020, there were four officers from the BOD, BOM, Supervisory Board and Secretary of Corporation who obtained certificates on corporate governance. Details were as follows:

1. Mr. Le Song Lai – Non-executive member of the BOD;
2. Mr. Do Cao Bao – Member of the BOD
3. Mr. Nguyen Viet Thang – Head of the Supervisory Board;
4. Mrs. Nguyen Thi Kim Anh – Member of the Supervisory Board;

Currently, remaining members of the BOD, Supervisory Board and Board of Management are still updating and complying with legal regulations on corporate governance. In the upcoming time, these members will arrange time to attend training courses on corporate governance.

VII. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law and transactions of affiliated persons of the Company with the Company

1. List of affiliated persons of the Company

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
<i>Members of the BOD</i>									
1	Mr. Truong Gia Binh		Chairman			March 31 st , 2017			Insider
2	Mr. Bui Quang Ngoc		Vice Chairman			March 31 st , 2017			Insider
3	Mr. Do Cao Bao		Member of the BOD			March 31 st , 2017			Insider
4	Mr. Jean Charles Belliol		Member of the BOD			March 31 st , 2017			Insider
5	Mr. Le Song Lai		Member of the BOD			March 31 st , 2017			Insider
6	Mr. Khoo Sin Aik (Dan E Khoo)		Member of the BOD			March 31 st , 2017			Insider
7	Mr. Hamaguchi Tomokazu		Member of the BOD			March 31 st , 2017			Insider
<i>Members of Supervisory Board</i>									
1	Mr. Nguyen Viet Thang		Head of the Supervisory Board			March 31 st , 2017			Insider
2	Mr. Nguyen Khai		Member of the			March 31 st ,			Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
	Hoan		Supervisory Board			2017			
3	Ms. Nguyen Thi Kim Anh		Member of the Supervisory Board			March 31 st , 2017			Insider
<i>Members of the BOM</i>									
1	Mr. Nguyen Van Khoa		CEO			March 29 th , 2019			Insider
2	Mr. Nguyen The Phuong		Executive Vice President Chief Financial Officer			November 1 st , 2010			Insider
3	Mr. Hoang Viet Anh		Vice General Director			March 01 st , 2018			Insider
<i>Chief accountant</i>									
1	Mr. Hoang Huu Chien		Chief accountant/ Chief of Financial Accounting Department			February 1 st , 2011			Insider
<i>Information Disclosure Officer, Corporate Governance Officer</i>									
1	Ms. Bui Nguyen Phuong Chau		Information Disclosure Officer			October 17 th , 2017			Insider
<i>Secretary</i>									
1	Not available								
<i>Affiliated organizations</i>									
1	FPT Software					December			Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
	Company Limited					23 rd , 2004			
2	FPT Information System Company Limited					August 13 rd , 2009			Subsidiary
3	FPT Telecom Joint Stock Company					July 28 th , 2005			Subsidiary
4	FPT Online Service Joint Stock Company					June 21 st , 2007			Subsidiary
5	FPT Education Company Limited					September 7 th , 2010			Subsidiary
6	FPT Investment Company Limited					March 3 rd , 2011			Subsidiary
7	FPT Smart Cloud Co., Ltd.					August 13 th , 2020		New establishment	Subsidiary
8	Synnex FPT Joint Stock Company					December 18 th , 2017			Affiliated Company
9	FPT Digital Retail Joint Stock Company					December 18 th , 2017			Affiliated Company

2. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person:

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
1	FPT Software Company Limited	Subsidiary of the company			2020	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.07-2020/NQ-HĐQT FPT dated July 30 th , 2020 and takes effect until other Resolution replaces (if any)	Allocate shared services and utilities costs	1	70,720,910,064	
							Buy software services	1	89,123,039,824	
							Borrow		5,113,030,000,000	
							Loan Repayment		3,271,000,000,000	
2	FPT Information System Company Limited	Subsidiary of the company			2020	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.07-2020/NQ-HĐQT FPT dated July 30 th , 2020 and takes effect until other Resolution replaces (if any)	Allocate shared services and utilities costs	1	37,857,719,489	
							Buy goods & services	1	113,536,207,151	
							Borrow		2,411,000,000,000	
							Loan Repayment		1,700,000,000,000	
3	FPT Telecom Joint Stock Company	Subsidiary of the company			2020	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.07-2020/NQ-HĐQT FPT dated July 30 th , 2020 and takes effect until other Resolution replaces (if any)	Allocate shared services and utilities costs	1	61,847,529,603	-
							Buy goods & services	1	23,908,318,897	-

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction n	QTY (pkg)	Total Value (VND)	
4	FPT Online Service Joint Stock Company	Subsidiary of the company			2020		Allocate shared services and utilities costs	1	8,892,057,708	-
							Buy advertising services	1	3,183,050,000	-
5	FPT Education Company Limited	Subsidiary of the company			2020		Allocate shared services and utilities costs	1	9,981,134,117	-
							Buy educational services	1	67,945,278,187	-
6	FPT Investment Company Limited	Subsidiary of the company			2020		Share costs and utilities	1	475,259,459	-
							Loan Repayment	1	7,000,000,000	-
7	Synnex FPT Joint Stock Company	Affiliated Company			2020		Allocate shared services and utilities costs	1	1,190,741,552	-
							Buy goods & services	1	1,212,728,484	-
8	FPT Digital Retail Joint	Affiliated Company			2020		Allocate shared	1	5,014,980,739	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
	Stock Company						services and utilities costs			
							Buy goods & Services	1	32,405,302,464	
							Borrow		1,660,000,000,000	
							Loan repayment		1,035,000,000,000	
							Lend		450,000,000,000	
							Loan recovery		450,000,000,000	
9	FPT Smart Cloud Co., Ltd.	Subsidiary of the company			2020		Allocate shared services and utilities costs	1	517,580,104	
							Buy services	1	2,225,974,274	
							Borrow		93,000,000,000	
							Loan repayment		11,000,000,000	

3. Transaction between insiders of listed company and company's subsidiaries, or the company in which listed company takes controlling power: None.

4. Transactions between the company and other objects:

4.1. Transactions between the company and the company that members of Board of Directors, members of the Supervisory Board, Managing Director (or CEO) has been a founding member or members of Board of Management, Managing Director (CEO) in the last three (03) years (calculated at the time of reporting)

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
1	FPT Information System Company Limited (Subsidiary of the company)	- 0104128565 - August 13 rd , 2009 - Hanoi Authority Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD Mr. Do Cao Bao, Member of BOD	Member of BOD	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	From 2014 to December 31 st , 2020	- FPT lent out the office, charged management fees and utility services - FPT bought IT and Network devices - Maintainance and software development services
2	FPT Telecom Joint Stock Company (Subsidiary of the company)	- 0101778163 - July 28 th , 2005 - Hanoi Authority for Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD	Member of BOD	Floor 2, FPT Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From 2014 to December 31 st , 2020	- FPT let out the office, charged management fees and utility services - FPT bought internet and Data Center services
3	FPT Education Company Limited (Subsidiary of the company)	- 0104900076 - September 7 th , 2010 - Hanoi Authority for Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD	Mr. Truong Gia Binh, Chairman of Member Council of FPT Education Company Limited Mr. Bui Quang	FPT Building, Lot B2, Cau Giay Industrial and small industries area, Pham Hung Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From 2014 to December 31 st , 2020	- FPT bought training services

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
				Ngoc, member of Member Council of FPT Education Company Limited			

4.2. Transactions between the company and the company in which related person of members of Board of Management, members of the Supervisory Board, Director (CEO) are member of Board of Directors, Managing Director (CEO).

None.

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Supervisory Board, Director (CEO).

None.

VIII. Stock transactions between insiders and related persons of insiders

1. List of insiders and their related persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<i>The Board of Directors</i>								
1	Truong Gia Binh		Chairman			55,455,025	7.07%	
1.1.	Truong Gia Tho					0	0%	Father
1.2.	Le Thi Giang Chau					0	0%	Mother
1.3.	Truong Gia Nhan					0	0%	Brother
1.4.	Tran Thi Huong					0	0%	Sister-in-law
1.5.	Truong Thi Minh Lieu					0	0%	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.6.	Bui Xuan Toai					0	0%	Brother-in-law
1.7.	Truong Thi Thanh Thanh					11,957,189	1.53%	Sister
1.8.	Nguyen Duc Tien					1,178	0.00%	Brother-in-law
1.9.	Truong Thi Tuong Vy					0	0%	Sister
1.10.	Nguyen Dong					0	0%	Brother-in-law
1.11.	Truong Gia Vinh					0	0%	Brother
1.12.	Dao Thi Dan					0	0%	Sister-in-law
1.13.	Truong Gia Minh					0	0%	Brother
1.14.	Pham Thi Thanh Toan					0	0%	Sister-in-law
1.15.	Nguyen Tuyet Mai					0	0%	Spouse
1.16.	Truong Ngoc Anh					226,913	0.03%	Daughter
1.17.	Truong Mai An					0	0,00%	Daughter
1.18.	Truong Gia Khoi					0	0.00%	Son
1.19.	FPT Telecom Joint Stock Company		Member of BOD			0	0.00%	
1.20.	FPT Education Company Limited		Chairman			0	0.00%	
1.21.	FPT University		Member of BOD			0	0.00%	
1.22.	FPT Information		Member of			0	0.00%	

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	System Company Limited		BOD					
1.23.	Joint Stock Commercial Bank for Foreign Trade of Vietnam		Member of BOD			0	0.00%	
2	Bui Quang Ngoc		Vice Chairman			19,252,713	2.46%	
2.1.	Bui Van Tri							Father
2.2.	Hong Thuy Ai							Mother
2.3.	Bui Hong Yen					0	0%	Sister
2.4.	Tran Thi Minh Nguyet					0	0%	Spouse
2.5.	Bui Nguyet Minh					0	0%	Daughter
2.6.	Bui Ngoc Minh					0	0%	Son
2.7.	BQ Real Estate Company Limited					0	0%	Owner
2.8.	FPT Telecom Joint Stock Company		Member of BOD			0	0%	
2.9.	FPT University		Member of BOD			0	0%	
2.10	FPT Information System Company Limited		Member of BOD			0	0%	
3	Do Cao Bao		Member			8,869,545	1.13%	
3.1.	Do Cao Vinh							Father

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3.2.	Le Thi Bang							Mother
3.3.	Do Thi Ngoc Le					0	0%	Sister
3.4.	Nguyen Duc Thang					1,212	0.00%	Brother-in-law
3.5.	Do Hoai Nam					0	0%	Brother
3.6.	Nguyen Thi Nga					0	0%	Sister-in-law
3.7.	Do Tien Hai					0	0%	Brother
3.8.	Nguyen Thi Tha							Sister-in-law
3.9.	Nguyen Thi Du					16,589	0.00%	Spouse
3.10.	Do Thi Ngoc Mai					255,924	0.04%	Daughter
3.11.	Do Bao Duong					200,000	0.03%	Son
3.12.	BDM Investment and Trading Joint Stock Company		Major Shareholder			581,779	0.07%	
3.13.	FPT City Da Nang Joint Stock Corporation		Member of BOD			0	0%	
3.14.	FPT Information System Company Limited		Member of BOD			0	0%	
3.15.	BDMD Aumoria Da Nang Ltd Company		Contributing Member			0	0%	
4	Jean Charles Belliol		Member of BOD			0	0%	
4.1.	Charles Belliol					0	0%	Father
4.2.	Francoise Belliol					0	0%	Mother

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4.3.	Nguyễn Thị Huế					2,181	0.00%	Spouse
4.4.	Helene Bletton					0	0%	Sister
4.5.	Jean Luc Bletton					0	0%	Brother-in-law
4.6.	Mireille Pinault					0	0%	Brother
4.7.	Pierre Pinault					0	0%	Sister-in-law
4.8.	Pierre Belliol					0	0%	Brother
4.9.	Valerie Belliol					0	0%	Sister-in-law
4.10.	Aden Services Vietnam JSC		Strategic Finance Advisor			0	0%	
5	Le Song Lai		Member of BOD			0	0.00%	
5.1.	Le Ngoc Canh					0	0%	Father
5.2	Dang Hong Ly					0	0%	Mother
5.3	Nguyen Kim Anh					0	0%	Spouse
5.4	Le Song Bao Chau					0	0%	Daughter
5.5	Le Song Duc Tri					0	0%	Son
5.6	Le Dang Bao Anh					0	0%	Brother
5.7	Nguyen Hong Van					0	0%	Sister-in-law
5.8	State Capital		Vice			46,019,295	5.87%	

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	Investment Corporation		President					
5.9	Bao Minh Insurance Corporation		Chairman of Board Member			0	0%	Dismissed since April 24 th , 2020
5.10	Vietnam Steel Corporation		Member of BOD			0	0%	
5.11	Vietnam National Reinsurance Corporation		Chairman of Board Member			0	0%	Dismissed since July 22 nd , 2020
5.12	SCIC Investment One Member Company Limited		Chairman of Board Member			0	0%	
6	Khoo Sin Aik (Dan E Khoo)		Member			0	0.00%	
6.1.	Khoo Kong Hooi					0	0%	Father
6.2.	Bee Siew Hun					0	0%	Mother
6.3.	Khoo Sin Huat					0	0%	Brother
6.4.	Khoo Sin Keat					0	0%	Brother
6.5.	Wong Lai Ha					0	0%	Sister-in-law
6.6.	Khoo Saw Kin					0	0%	Sister
6.7.	Lum Wil-Liam					0	0%	Brother-in-law
6.8.	Audrey Khoo Ai Ying					0	0%	Child
6.9.	Amanda Khoo Ai Ling					0	0%	Child
6.10	Wong Lai Ying					0	0%	Spouse

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Tomokazu Hamaguchi		Member			0	0.00%	
7.1.	Kazuko Hamaguchi					0	0%	Wife
7.2.	Masafumi Hamaguchi					0	0%	Child
7.3.	Emiko Hoshino					0	0%	Child
7.4.	East Japan Railway Company		Member of BOD			0	0%	Retired from Jul, 2020
7.5.	Kuraray Co. LTD		Member of BOD			0	0%	
<i>The Supervisor Board</i>								
1	Nguyen Viet Thang		Head			148,350	0.02%	
1.1.	Nguyen Huu Ich					0	0%	Father
1.2.	Tran Thi Bich Lien					0	0%	Mother
1.3.	Nguyen Viet Cuong					8	0.00%	Brother
1.4.	Duong Tuyet Nhung					0	0%	Sister-in-law
1.5.	Nguyen Viet Phuong					0	0%	Brother
1.6.	Tran Thi Kim Hoa					0	0%	Sister-in-law
1.7.	Nguyen Viet Dung					25	0%	Brother
1.8.	Nguyen Thi					0	0%	Sister-in-

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Chuyen							law
1.9.	Nguyen Thi Mai Anh					0	0%	Spouse
1.10.	Nguyen Viet My Linh					0	0%	Daughter
1.11.	Nguyen Viet Quan					0	0%	Son
1.12.	FPT University		Vice-Rector			0	0%	
2	Nguyen Khai Hoan		Member			509,628	0.07%	
2.1.	Nguyen Giap					0	0%	Father
2.2.	Pham Thi Xuan Phuong					0	0%	Mother
2.3.	Nguyen Truong Son					3	0.00%	Brother
2.4.	Chu Hoai Anh					0	0%	Sister-in-law
2.5.	Nguyen Phuong Lan					0	0%	Sister
2.6.	Duong Nguyen Phuoc					0	0%	Brother-in-law
2.7.	Nguyen Phuong Nga					0	0%	Sister
2.8.	Phung Tat Thang					0	0%	Brother-in-law
2.9.	Nguyen Thi Thu Hoa					166	0.00%	Spouse
2.10	Nguyen Phuong Y					0	0%	Daughter
2.11	Nguyen Phuong					0	0%	Daughter

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	An							
2.12	Nguyen Phuong Dan					0	0%	Daughter
2.13	FPT Software Company Limited		Executive Vice President			0	0%	
3	Nguyen Thi Kim Anh		Member			0	0.00%	
3.1.	Nguyen Huy Binh					0	0%	Father
3.2.	Nguyen Thi Oanh					0	0%	Mother
3.3.	Nguyen Hung Dung					0	0%	Brother
3.4.	Bui Bich Phuong					0	0%	Sister-in-law
3.5.	Ngo Hong Thang					0	0%	Spouse
3.6.	Ngo Bao Linh					0	0%	Daughter
3.7.	Ngo Phuc Thanh					0	0%	Son
3.8.	State Capital Investment Corporation		Officer			46,019,295	5.87%	
<i>The Board of Management</i>								
1	Nguyen Van Khoa		Chief Executive Officer			358,233	0.05%	
1.1.	Nguyen Xuan Ngoc					0	0%	Father
1.2.	Nguyen Thi Thanh Binh					0	0%	Mother
1.3.	Do Hoai Thu					0	0%	Spouse

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1.4.	Nguyen Thu Anh					0	0%	Daughter
1.5.	Nguyen Kim Chi					0	0%	Sister
1.6.	FPT Telecom Joint Stock Company		BOD Member			0	0%	
2	Nguyen The Phuong		Executive Vice President			982,928	0.13%	
2.1.	Nguyen Duc Chinh					0	0%	Father
2.2.	Vu Thi Yen					0	0%	Mother
2.3.	Nguyen Lam Phuoc					0	0%	Brother
2.4.	Dao Thi Kim Anh					0	0%	Sister-in-law
2.5.	Vu Thanh Thuy					0	0%	Spouse
2.6.	Nguyen Hien Trang					0	0%	Daughter
2.7.	Nguyen Bao Linh					0	0%	Daughter
2.8.	Nguyen Hoang Lam					0	0%	Son
2.9.	Sendo Technology Joint Stock Company		Member of BOD			0	0%	
2.10	FPT Digital Retail Joint Stock Company		Member of BOD			0	0%	Dismissed from Mar 06 th , 2020
2.11	FPT Online Service Joint		Member of BOD			0	0%	

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	Stock Company							
2.12	FPT Adtrue Joint Stock Company		Member of BOD			0	0%	
2.13	Synnex FPT Joint Stock Company		Member of BOD			0	0%	
2.14	FPT Smart Cloud Co., Ltd.		Chairman			0	0%	Since Aug 13 th , 2020
3	Hoang Viet Anh		Vice General Director			765,346	0.10%	
3.1.	Hoang Ngoc Lan					0	0%	Father
3.2.	Tran Thi Quynh					0	0%	Mother
3.3.	Hoang Anh					0	0%	Brother
3.4.	Nguyen Thi Viet Ha					0	0%	Sister-in-law
3.5.	Nguyen Thi Quynh Trang					0	0%	Spouse
3.6.	Hoang Hieu Minh					0	0%	Son
3.7.	Hoang Tue An					0	0%	Daughter
3.8.	Hoang To Lam					0	0%	Daughter
3.9.	FPT Telecom Joint Stock Company		Chief Executive Officer			0	0%	
Chief Accountant and Head of Finance and Accounting Department								
1	Hoang Huu Chien		Chief Accountant and Head of Finance and Accounting			329,562	0.04%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Department					
1.1.	Dang Thi Thanh					0	0%	Mother
1.2.	Hoang Thanh Huyen					0	0%	Sister
1.3.	Hoang Thanh Hoai					0	0%	Sister
1.4.	Hoang Phuong Thao					0	0%	Sister
1.5.	Le Thi Phuong					0	0%	Spouse
1.6.	Hoang Phuong Chi					0	0%	Daughter
1.7.	Hoang Bao Trung					0	0%	Son
1.8.	Hoang Minh Anh					0	0%	Daughter
1.9.	Ta Duc Cuong					0	0%	Brother-in-law
1.10.	Do Huu Binh					0	0%	Brother-in-law
1.11.	Le Duc An					0	0%	Brother-in-law
<i>Persons authorized to disclose information</i>								
1	Bui Nguyen Phuong Chau		Persons authorized to disclose information			114.116	0,01%	
1.1.	Bui Nang An					0	0%	Father
1.2.	Nguyen Thi Phuong					0	0%	Mother
1.3.	Bui Duc Toan					0	0%	Brother

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1.4.	Truong Thi Thuy Ha					0	0%	Sister-in-law
1.5.	Bui Nguyen Phuong Le					0	0%	Sister
1.6.	Nguyen Thanh Nam					0	0%	Brother-in-law
1.7.	Nguyen Tuan Huy					0	0%	Spouse
1.8.	Nguyen Tuan Kiet					0	0%	Son
1.9.	Nguyen Dang Ba Khoi					0	0%	Son
1.10.	FPT Online Service Joint Stock Company		Member of Supervisory Board			0	0%	

2. Transactions of insider and affiliated persons on shares of the listed company:

No.	Transaction executor	Position in the company or relationship with the insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward...)
			Number of shares	Percentage	Number of shares	Percentage	
1	Truong Thi Thanh Thanh	Sister of Mr. Truong Gia Binh	10,971,356	1.62%	11,957,189	1.53%	Sell 573,800 shares, receive 1,559,633 shares from share dividend payment with ratio 15%
2	Nguyen Khai Hoan	Member of Supervisory Board	443,239	0.07%	509,628	0.07%	Receive 86,873 shares from ESOP plan 2020, sell 100,000 shares and receive 79,516 shares from share dividend payment with ratio 15%

3	Do Bao Duong	Son of Mr. Do Cao Bao	0	0.00%	200,000	0.03%	Buy 200,000 shares
4	Do Thi Ngoc Mai	Daughter of Mr. Do Cao Bao	126,891	0.02%	255,924	0.04%	Receive 19,033 shares from share dividend payment with ratio 15% and buy 110,000 shares
5	BDM Investment and Trading Joint Stock Company	Do Cao Bao – Major shareholder	931,982	0.14%	581,779	0.07%	Receive 139,797 shares from share dividend payment with ratio 15%, sell 500,000 shares and buy 10,000 shares
6	Bui Quang Ngoc	Vice Chairman of BOD	18,643,931	2.75%	19,252,713	2.46%	Receive 97,560 shares from ESOP plan 2020, receive 2,811,222 shares from share dividend payment with ratio 15%, sell 2,300.000 shares

VII. Other significant issues

None

CHAIRMAN OF THE BOARD OF DIRECTORS



Truong Gia Binh

