



OPERATING REGULATIONS OF THE SUPERVISORY BOARD

In accordance with the Securities Law dated November 26, 2019;

In accordance with the Law on Enterprises dated June 17, 2020;

In accordance with the Government's Decree No. 155/2020 / ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

In accordance with the Circular No. 116/2020 / TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020 / ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

In accordance with the Charter of FPT Corporation ("Company");

In accordance with the Resolution of the General Meeting of Shareholders dated April 08th, 2021,

The Supervisory Board promulgates the Operating Regulations of the Board of Supervisors of the Company.

Operating Regulations of the Board of Supervisors of the Company includes the following:

Chapter I

GENERAL PROVISIONS

Article 1. Subjects - Scope of regulations

1. Scope of regulations: The Operating Regulations of the Supervisory Board stipulates the organizational structure of personnel, standards, conditions, rights and obligations of the Supervisory Board and members of the Supervisory Board in accordance with the Law on Enterprises, the Charter of the Company and other relevant regulations.
2. Subjects of application: Regulations on operation of the Supervisory Board is applied to the Supervisory Board and all members of the Supervisory Board.

Article 2. Operational principles of the Supervisory Board

Working principle of the Supervisory Board is the collective principle. Members of the Supervisory Board are independently responsible for their work and jointly responsible prior to the General Meeting of Shareholders, the law for the affairs and decisions of the Supervisory Board.

Chapter II

MEMBERS OF THE SUPERVISORY BOARD (SUPERVISORS)

Article 3. Rights, obligations and responsibilities of members of the Supervisory Board

1. Comply with the law, the Company Charter, resolutions of the General Meeting of Shareholders and professional ethics in implementing assigned rights and obligations.
2. Exercise the assigned rights and obligations in an honest, careful and perfect manner to ensure the maximum legal interests of the Company.
3. Loyal to the interests of the Company and its shareholders; not abuse position, position and use information, know-how, business opportunities, other assets of the Company for self-interest or for the benefit of other organizations or individuals.





4. Other obligations as provided for by the Law on Enterprises and the Company Charter.

Article 4. Term of office and number of members of the Supervisory Board

The Supervisory Board has 03 members, the term of the member of the Supervisory Board does not exceed 05 years and can be re-elected for an unlimited number of terms.

Article 5. Standards and requirements for members of the Supervisory Board

Members of the Supervisory Board meet the standards and requirements specified in the Company Charter, Internal Regulations on Corporate Governance and relevant laws.

Article 6. Head of Supervisory Board

1. Head of the Supervisory Board meets the criteria and requirements specified in the Company Charter, Internal Regulations on Corporate Governance and relevant law provisions.
2. Head of the Supervisory Board is elected by Supervisory Board among the members of the Supervisory Board; election, dismissal, and removal from office in pursuant to the majority rule.
3. Head of Supervisory Board has rights and obligations as stipulated in the Company Charter, Internal Regulations on Corporate Governance and relevant laws.

Article 7. Self-nomination and nomination of members of the Supervisory Board

The nomination and candidacy for members of the Supervisory Board shall comply with the provisions of the Company Charter, Internal Regulations on Corporate Governance and relevant laws.

Article 8. Methods of election, dismissal and removal from office of members of the Supervisory Board

1. The election, dismissal and removal from office of members of the Supervisory Board fall within the authority of the General Meeting of Shareholders.
2. Voting to elect members of the Supervisory Board must comply with the provisions of the Company Charter, Internal Regulations on Corporate Governance and relevant laws.

Article 9. Cases of dismissal or removal of members of the Supervisory Board from office

The dismissal and removal of members of the Supervisory Board shall comply with the provisions of the Company Charter, Internal Regulations on Corporate Governance and relevant laws.

Article 10. Notice of election, dismissal and removal of members of the Supervisory Board

Candidate information disclosure and notification of results of election, dismissal and dismissal of members of the Supervisory Board shall comply with regulations on information disclosure.

Chapter III

SUPERVISORY BOARD

Article 11. Rights, obligations and responsibilities of the Supervisory Board

The Supervisory Board of the Company has rights and responsibilities in accordance with the Company Charter, Internal Regulations on Corporate Governance and relevant laws.

Article 12. Right of the Supervisory Board to be provided with information

1. Documents and information must be sent to members of the Supervisory Board at the same time and in the same manner as to members of the Board of Directors, including:
 - a) Meeting invitation, feedback sheet of members of the Board of Directors and attached documents;

487
NGT
PH
PT
IAY



- b) Resolutions, decisions and minutes of meetings of the General Meeting of Shareholders, the Board of Directors;
 - c) Report of the Director or General Director submitted to the Board of Directors or other documents issued by the Company.
2. Members of the Supervisory Board have the right to access the Company's files and documents kept at the head office, branches and other locations; have the right to visit the Company's premises of managers and employees during working hours.
 3. The Board of Directors, members of the Board of Directors, Director or General Director, other managers must fully, accurately and promptly provide information and documents on the management, administration and doing business of the Company at the request of a member of the Supervisory Board or the Supervisory Board.

Article 13. Responsibilities of the Supervisory Board in convening an extraordinary meetings of the General Meeting of Shareholders

1. The Supervisory Board shall replace the Board of Directors to convene a meeting of the General Meeting of Shareholders within 30 days if the Board of Directors fails to convene the General Meeting of Shareholders in the following cases:
 - a) The number of remaining members of the Board of Directors and Supervisory Board is less than the number of members as prescribed by law;
 - b) At the request of a shareholder or a group of shareholders as provided for in Clause 2, Article 115 of the Law on Enterprises;
 - c) In case of a request to convene an extraordinary meeting of the Shareholders' Meeting of the Supervisory Board is not complied.
2. In case the Supervisory Board does not convene a meeting of the General Meeting of Shareholders according to the regulations, the Supervisory Board must compensate any damage arising to the Company.

Chapter IV

SUPERVISORY BOARD MEETING

Article 14. Supervisory Board Meeting

1. The Supervisory Board may promulgate regulations on the meetings of the Supervisory Board and the manner of its operations. Supervisory Board must meet at least two (02) times a year and the minimum number of members participating in the meeting is two (02) people.
2. The Supervisory Board has the right to request members of the Board of Directors, CEO and representatives of the approved auditing organization to attend and answer matters that need to be clarified.

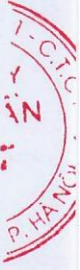
Article 15. Performance report of Supervisory Board Meeting

The performance report of the Supervisory Board meeting should be detailed and clear. Minutes of meetings of the Supervisory Board must be kept to determine the responsibilities of each member of the Supervisory Board.

Chapter V

REPORT AND BENEFIT DISCLOSURE

Article 16. Annual report submission





The Supervisory Board submits reports at the Annual General Meeting of Shareholders in accordance with the Company's Charter, Internal Regulations on Corporate Governance and relevant laws.

Article 17. Remuneration of the Supervisory Board and other benefits

Remuneration, operating expenses and other benefits of members of the Supervisory Board are implemented in accordance with the Company's Charter, Internal Regulations on Corporate Governance and relevant laws.

Article 18. Publicity of related interests

Members of the Supervisory Board of the Company must declare their related interests in accordance with the Company's Charter, Internal Regulations on Corporate Governance and relevant laws.

Chapter VI

RELATIONSHIP OF THE SUPERVISORY BOARD

Article 19. Relationship among members of the Supervisory Board

Members of the Supervisory Board have an independent relationship, not interdependent, but have coordination and cooperation in common work to ensure the good implementation of the responsibilities, rights and duties of the Supervisory Board in accordance with regulations. Law and Company Charter.

Head of the Supervisory Board is the coordinator of the general work of the Supervisory Board but does not have the authority to dominate the members of the Supervisory Board.

Article 20. Relationship with the Executive Board

The Supervisory Board has an independent relationship with the Company's Executive Board and performs function of supervising Executive Board's activities.

Article 21. Membership status of the Board of Directors

Board of Supervisors has an independent relationship with the Board of Directors of the Company, which performs the function of supervising activities of the Board of Directors.

Chapter VII

TERMS OF ENFORCEMENT

Article 22. Effect of implementation

The Operating Regulations of the Supervisory Board of FPT Corporation including 07 chapters and 22 articles and is effective from April 08th, 2021.

ON BEHALF OF THE SUPERVISORY BOARD

HEAD OF THE SUPERVISORY BOARD



Nguyễn Việt Thang
Nguyễn Việt Thang