# CÔNG TY CỔ PHẦN FPT FPT CORPORATION

### CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập - Tự do - Hạnh phúc THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Số/No.: 258/FPT-FCC

Hà Nội, ngày 30 tháng 07 năm 2020 Hanoi, July 30<sup>th</sup> 2020

### CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SGDCK TP.HCM

### DISCLOSURE OF INFORMATION ON THE STATE SECURITIES COMMISION'S PORTAL AND HOCHIMINH STOCK EXCHANGE'S PORTAL

Kính gửi/ To:

- Ủy ban Chứng khoán Nhà nước/ The State Securities

Commission

- Sở Giao dịch chứng khoán TP.HCM/ Hochiminh Stock

Exchange

- Tên tổ chức / Organization name: Công ty Cổ phần FPT/ FPT Corporation

- Mã chứng khoán/ Security Symbol: FPT/ FPT

Địa chỉ trụ sở chính/ Address: Số 17 Duy Tân, Phường Dịch Vọng Hậu, Quận Cầu Giấy, Hà Nội/ 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay Distric, Hanoi

- Điện thoại/ *Telephone*: 024, 7300 7300

- Fax: 024. 3768 7410

Người thực hiện công bố thông tin/ Submitted by: Bà Bùi Nguyễn Phương Châu/ Ms. Bui Nguyen Phuong Chau
 Chức vụ/ Position: Giám đốc Truyền thông FPT/Chief of FPT's Communications Officer

Loi thông tin công bố: 万 định kỳ □ bất thường □ 24h □ theo yêu cầu

Loại thông tin công bố: ☑ định kỳ □ bất thường □ 24h □ theo yêu cầu Information disclosure type: ☑ Periodic □ Irregular □ 24 hours □ On demand

Nội dung thông tin công bố (\*)/ Content of Information disclosure (\*): Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2020/Report corporate governance of the first six months in 2019

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/07/2020 tại đường dẫn: <a href="http://fpt.com.vn/vi/nhadautu/cong-bo-thong-tin">http://fpt.com.vn/vi/nhadautu/cong-bo-thong-tin</a>
This information was disclosed on Company/Fund's Portal on date July 30<sup>th</sup> 2020 Available at: <a href="https://fpt.com.vn/en/ir/information-disclosure">https://fpt.com.vn/en/ir/information-disclosure</a>

Tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ I declare that all information provided in this paper is true and accurate; I shall be legally responsible for any mispresentation.

Tài liệu đính kèm/Attachment: Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2020/ Report corporate governance of the first six months in 2020 Đại diện tổ chức Organization representative

Người CBTT/Party to disclose information

Bùi Nguyễn Phương Châu

#### Noi nhân/Recipient:

-Như trên/As above:

-Luru/Archived by: VT, FCC/Admin, FCC



## FPT CORPORATION

# THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness

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No: 262/FPT-HĐQT Hanoi, July 30<sup>th</sup>, 2020

#### CORPORATE GOVERNANCE REPORT OF LISTED COMPANY

(For the first six months of 2020)

To: - The State Securities Commission

- The Stock Exchange

- Name of the listed company: **FPT Corporation** 

Head quarters: 17 Duy Tan Str., Dich Vong Hau Ward, Cau Giay Dist., Hanoi
 Telephone: +84 24 73007300 Fax: +84 24 37687410

- Charter capital: VND 7.839.874.860.000 (As of June 30<sup>th</sup>, 2020)

- Securities code: **FPT** 

#### I. Activities of the Annual General Meeting of Shareholders:

The Annual General Meeting of Shareholders (AGM) was held on April 08<sup>th</sup>, 2020 following the appropriate steps prescribed in Law of Enterprises, the company charter as well as other regulations applied to listed companies and ratified the resolution, of which the content was as follow:

Resolution reference number	Date	Content
2020	April 09 <sup>th</sup> , 2020	<ul> <li>Approved the following reports: 2019 Audited Financial Statements; Report of the Board of Directors (BOD) in 2019; Report of the Supervisory Board in 2019; the 2020-2022 strategic intention; the business plan for 2020 and assigned the BOD to adjust in accordance with the actual effect of the pandemic outbreak.</li> <li>Approved the plan for 2019 profit distribution and 2020 cash dividend payment</li> <li>Approved the share issuance for employees plan for the period of 2020-2022 (ESOP plan)</li> <li>Approved the share issuance for top executive leadership plan for the period of 2020-2025.</li> <li>Approved 2020 remuneration budget for the BOD and Budget for the Supervisory Board's activities in 2020.</li> <li>Approved the proposal of selecting one (1) from four (4) audit firms to audit the Company's Financial Statements in 2020, including: KPMG; Deloitte; PwC; Ernst &amp; Young; and authorize the BOD to</li> </ul>

select an audit firm corporeally.	
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#### **II. Board of Directors:**

#### 1. Information about the members of the Board of Directors:

FPT's Board of Director include 7 members, in which 3 members are independent.

No.	Members	Position	Commencemen t date	Dismissal date	Number of meetings attended	Percentage of attendance
1	Mr. Truong Gia Binh	Chairman	March 31 <sup>st</sup> , 2017		05/05	100%
2	Mr. Bui Quang Ngoc	Vice Chairman	March 31 <sup>st</sup> , 2017		05/05	100%
3	Mr. Do Cao Bao	Member	March 31 <sup>st</sup> , 2017		05/05	100%
4	Mr. Le Song Lai	Non- executive member	March 31st, 2017		05/05	83%
5	Mr. Jean- Charles Belliol	Independent members	March 31 <sup>st</sup> , 2017		05/05	100%
6	Mr. Hamaguchi Tomokazu	Independent member	March 31st, 2017		05/05	100%
7	Mr. Dan E Khoo	Independent member	March 31 <sup>st</sup> , 2017		05/05	100%

#### 2. Information and Content of BOD meeting Resolutions:

In the first six months of 2020, BOD conducted 5 meetings, in which 2 face-to-face meetings and 3 meetings collected opinion in writing, ensuring the regulations of one meeting each quarter. There were also 05 resolutions issued. Details are as followed:

Content of the meetings & resolutions

Session	Participants	Meeting content & Resolution
Session One February 11 <sup>th</sup> , 2020	The BOD: 7/7 members attended Observers: - The Supervisory: 1/3 members attended - The BOM: 3/3 members attended Resolution No. 01.02-2020/NQ-HĐQT-FPT issued	<ul> <li>Approved the 2019 business results.</li> <li>Approved the 2020 business plan.</li> <li>Executed the 2017 AGM's Resolution dated March 31<sup>st</sup>, 2017, approved the policy on share issuance for employees with notable achievements in 2019.</li> <li>Approved to increase charter capital for FPT Software and approved to increase charter capital for FPT Education.</li> <li>Approved the record date and the 2020 AGM's date.</li> </ul>
Session Two March 11 <sup>th</sup> , 2020	The BOD: 7/7 members attended Observers: - The Supervisory: 1/3	<ul> <li>Apprived agenda of 2020 AGM, cordially submit to the AGM for approval.</li> <li>Approved the BOD's Report in 2019, strategic directions for the period of 2020-2022 and</li> </ul>

	members attended - The BOM: 3/3 members attended Resolution 01.03-2019/NQ-HĐQT-FPT issued Resolution 02.03-2019/NQ-HĐQT-FPT issued	<ul> <li>business plan for 2020, cordially submit to the AGM for approval.</li> <li>Approved 2019 Audited Financial Statements, cordially submit to the AGM for approval.</li> <li>Approved 2019 Profit Distribution plan and policy for 2020 cash dividend, cordially submit to the AGM for approval.</li> <li>Approved the plan of share issuance for employees for the period of 2020-2022, cordially submit to the AGM for approval.</li> <li>Approved the plan of share issuance for top executive leaders for the period of 2020-2025, cordially submit to the AGM for approval.</li> <li>Approved 2020 BOD's remuneration budget, cordially submit to the AGM for approval.</li> <li>Approved selection one (1) among four (4) audit firms to audit the 2020 financial statements, including: KPMG, Deloitte, PwC, Earnst &amp; Young, cordially submit to the AGM for approval.</li> <li>Approved regulation on procedures for convening and voting at the 2020 AGM.</li> </ul>
Session Three April 10 <sup>th</sup> – April 13 <sup>th</sup> , 2020	Opinions collected in writing. Resolution 02.04-2020/NQ- HĐQTFPT issued	<ul><li>Approved 2019 final cash dividend payment.</li><li>Approved the plan for stock dividend payment from retained earnings for existing shareholders.</li></ul>
Session Four April 16 <sup>th</sup> – April 17 <sup>th</sup> , 2020	Opinions collected in writing. Resolution 03.04-2020/NQ- HĐQTFPT issued	- Updating charter capital information in Appendix 01 attached to the Company's Charter.
Session Five June 02 <sup>nd</sup> – June 03 <sup>rd</sup> , 2020	Opinions collected in writing. Resolution 01.06-2019/NQ-HĐQTFPT issued	<ul> <li>Approved to increase charter capital of the Company.</li> <li>Time for making changes in the Business Registration Certificate and amending the Charter (Appendix 01) is counted from the date the Resolution is signed for promulgation.</li> </ul>

#### 3. Supervision of the BOD over the Board of Management (the BOM):

The working relationship between the BOD and the BOM has always complied with the provisions of the Company Charter and Corporate Governance Regulation. The BOD's resolutions and decisions that directed the Chief Executive Officer (CEO) have always followed the BOD's or Chairman's authority and duty which have been stipulated in relevant documents.

In the first 6 months of 2020, the BOD has reasonably supervised and directed CEO and the BOM in:

- ✓ Gearing the Corporation towards achieving important targets and pursuing business following the specified strategy and plan, flexibly adjusting the plan and strategy to cope with Covid-19 pandemic's negative impacts on the market and economy.
- ✓ Implementing key projects and action programs of the Corporation and its subsidiaries.
- ✓ Implementing the Resolution of the AGMS and BOD's resolutions.

#### 4. Activities of committees under the BOD:

There are three committees under the BOD, details of activities were as below:

#### 4.1. The Personnel and Remuneration Committee

- ✓ Direct the implementation of Covid-19 personnel policies and strategies:
  - Direct the development of business continuity plan (BCP), in which special attention is given to work-from-home solutions with officials at all levels, ready to cope with situations influenced by Covid-19.
  - Direct the review and prioritise to rotate the internal human resources among subsidiaries in FPT to ensure employment for employees:
  - Direct the control of new recruitment plans at the subsidiaries, at the same time deploy the recruitment of important experts and management positions to be ready for the development stage when the epidemic is over.
- ✓ Implement the planning and rotating senior leaders program: in the first 6 months of 2020, carry out the planning, evaluation, rotation and improvement of senior leadership at subsidiaries, including: FPT Software, FPT Telecom and FPT IS.
- ✓ Orient and direct the isssuance of important personnel policies of corporation:
  - Promulgate major personnel policies: System policy of 2020 FPT Honoring and rewarding; Functional Management Policy at the Corporation and subsidiaries; Recognition and Discipline policy.
  - Promulgate new policies to promote innovation environment, increase the proportion of revenue and profit of products in FPT: Policies to encourage innovation; Policies to manage investment projects, research and develop technological products.
  - Continue to improve and implement the package salary policy in subsidiaries to increase labor productivity and income of FPT employees.

#### 4.2. The Development Policy Committee

- ✓ Follow the momentum of accelerating digital transformation in 2019, only within the first half of 2020, FPT has successfully implemented the training and dissemination of B1, B2 and B3 digital transformation program for the whole corporation by offering online tests and training courses.
- ✓ The FPT package salary program with the target of increasing labor productivity and increasing income of FPT employees has achieved certain achievements: Establishing a KPI set of labor productivity measurement by function and developing tool to evaluate the performance and calculate the package salary for wholly FPT BA (iPMS). FPT has conducted periodic employee reviews and paid quarterly salaries to the BA in Head Office and subsidiaries.
- ✓ The discipline compliance policy with the new policy "3 Rewards 1 Penalty" introduced in the second quarter of 2020 has been promoted throughout the corporation, strictly followed the major programs of corporation.
- The program to promote vertical influence from the corporation to its subsidiaries is still being implemented and has achieved good effects, some subsidiaries report achievements of shortening the implementation time of business processes, as well as gradually having close coordination with subsidiaries.

#### 4.3. The Chairman's Office

✓ Assisting the Chairman and the BOD to hold periodic meetings, collect opinions in writing; drafting and releasing documents of the BOD in accordance with regulations specified in Corporate Governance Framework, the Company Charter, the Law on

- Enterprise and other legislative regulations.
- ✓ Coordinating to hold the AGM in April 2020.
- ✓ Providing information to members of the BOD and the Supervisory Board and the Corporation's shareholders upon request.

#### III. Supervisory Board

#### 1. Information about members of Supervisory Board:

There are 3 people in FPT's supervisory board, all of them are auditors according to regulations. Details on members of Supervisory board are as follow:

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance	Reason of absence
1	Mr. Nguyen Viet Thang	Head	March 31 <sup>st</sup> , 2017		2/2	100%	
2	Mr. Nguyen Khai Hoan	Member	March 31 <sup>st</sup> , 2017		2/2	100%	
3	Mrs. Nguyen Thi Kim Anh	Member	March 31 <sup>st</sup> , 2017		2/2	100%	

In the first 6 months of 2020, Supervisory Board held two meeting sessions:

Session	Participation	Content
Session one April 02 <sup>nd</sup> , 2020	3/3 members attended	<ul> <li>Discuss and evaluate the Consolidated Financial Statements in the year 2019 of the Company; review and evaluate 2019 business performance of member companies and consolidated financial statement in the year 2020 of the Company, preparation document for 2020 AGM by the Board of Management.</li> <li>Discuss and evaluate the inspection of compliance of the BOD members; the Board of Managemen and company management positions in 2019, agreement on the content of annual report of Supervisory Board that submit to 2020 AGM.</li> <li>Discuss on the content of report on the Supervisory Board's operations in 2019 and the operation plan in 2020 presented by Head of Supervisory Board.</li> </ul>
Session two April 25 <sup>th</sup> , 2020	3/3 members attended	<ul> <li>Agreement on the 2020 operation plan getting approval of the 2020 AGM dated April 08<sup>th</sup>, 2020.</li> <li>Make assignment of detailed personnel work for members in 2020.</li> <li>Review the 2020 operation plan of Committee of compliance inspection of the Corporation. Propose a plan to coordinate</li> </ul>

<ul> <li>activities between the Supervisory Board and Committee of compliance inspection of the Corporation.</li> <li>Review the draft financial statements in first quarter of 2020 and the expected plan for the second quarter of 2020 in the context of the ongoing Covid pandemic with unpredictable</li> </ul>
changes, which is affecting the development and the ability to complete the business plan of business sectors, member companies of the Corporation in 2020.

# 2. Supervisions avtivities on implementing Resolutions of Annual Gernal Shareholder Meeting

- Good business performance for the first 6 months of 2020 despite the complicated Covid epidemic globally and in Vietnam. This is a great effort of the BOD and all employees of the Company.
- In early 2020, the Covid-19 pandemic was unpredictable, the Supervisory Board recognized the efforts of the Board of Management in quickly providing strategic solutions to prevent risks at the highest level.
- The BOM continues to apply OKR methodology into strategic management. This is a new methodology applied in FPT, which requires high determination from the BOD of member companies as well as the whole corporation.

# 3. Supervision activities of the Supervisory Board to the Board of Directors, Board of Management and shareholders:

- The Supervisory Board fully attends the BOD's meetings in the period.
- The Supervisory Board supervises the implementation of the policy of issuing shares to employees with notable achievements in 2019 that was approved in the 2020 AGM.

# 4. Cooperation among Supervisory Board, Board of Directors and Board of General Directors and other managers:

- The Supervisory Board always receives full information on strategic plan as well as updates on the implementation of business plan in the first six months of 2020.
- Be active in closely and frequently cooperating with the BOD and the BOM.

#### 5. Supervision activities on compliance

In the first six months of 2020, Supervisory Board did not record any unusual signs affecting or violating the State's regulations as well as the Company's regulations in the activities of Board of Management, Board of Director and all managers of member companies.

#### 6. Other activities of the Supervisory Board:

- The Supervisory Board monitors the dividend payment to ensure the compliance with State's Regulations and approved by the 2020 AGM.
- The Supervisory Board coordinates with the BOM to evaluate and select an independent auditor in 2020 from the list which was approved by the 2020 AGM. The BOM submitted to the BOD for approval to select Delloite Vietnam as independent auditor of the financial statements of FPT Corporation and its subsidiaries for the year 2020.

#### IV. Training on corporate governance:

As of 30<sup>th</sup> June 2020, there were five officers from the BOD, BOM, Supervisory Board and Secretary of Corporation who obtained certificates on corporate governance. Details were as follows:

- 1. Mr. Le Song Lai Non-executive member of the BOD;
- 2. Mr. Do Cao Bao Member of the BOD
- 3. Mr. Nguyen Viet Thang Head of the Supervisory Board;
- 4. Mrs. Nguyen Thi Kim Anh Member of the Supervisory Board;
- 5. Mrs. Lai Thi Huong Huyen Corporate Secretary;

Currently, remaining members of the BOD, Supervisory Board and Board of Management are still updating and complying with legal regulations on corporate governance. In the upcoming time, these members will arrange time to attend training courses on corporate governance.

# V. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law and transactions of affiliated persons of the Company with the Company

### 1. List of affiliated persons of the Company

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Commence ment date of being an affiliated person	Termination date as an affiliated person	Reasons
Mem	bers of the BOD						
1	Mr. Truong Gia Binh		Chairman		March 31 <sup>st</sup> , 2017		
2	Mr. Bui Quang Ngoc		Vice Chairman		March 31 <sup>st</sup> , 2017		
3	Mr. Do Cao Bao		Member of the BOD		March 31 <sup>st</sup> , 2017		
4	Mr. Jean Charles Belliol		Member of the BOD		March 31 <sup>st</sup> , 2017		
5	Mr. Le Song Lai		Member of the BOD		March 31 <sup>st</sup> , 2017		
6	Mr. Khoo Sin Aik (Dan E Khoo)		Member of the BOD		March 31 <sup>st</sup> , 2017		
7	Mr. Hamaguchi Tomokazu		Member of the BOD		March 31 <sup>st</sup> , 2017		
Mem	bers of the BOM						
1	Mr. Nguyen Van Khoa		СЕО		March 29 <sup>th</sup> , 2019		
2	Mr. Nguyen The Phuong		Executive Vice President   Chief Financial Officer		November 1st, 2010		

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commence ment date of being an affiliated person	Termination date as an affiliated person	Reasons
3	Mr. Hoang Viet Anh		Vice General Director			March 01st, 2018		
Mem	bers of Supervisory Bo	pard						
1	Mr. Nguyen Viet Thang		Head of the Supervisory Board			March 31 <sup>st</sup> , 2017		
2	Mr. Nguyen Khai Hoan		Member of the Supervisory Board			March 31st, 2017		
3	Mrs. Nguyen Thi Kim Anh		Member of the Supervisory Board			March 31st, 2017		
Chiej	faccountant							
1	Mr. Hoang Huu Chien		Chief accountant/ Chief of Financial Accounting Department			February 1 <sup>st,</sup> 2011		
Infor	mation Disclosure Off	icer						
1	Ms.Bui Nguyen Phuong Chau		Information Disclosure Officer			October 17 <sup>th</sup> , 2017		
Affili	ated organizations							
1	FPT Software Company Limited		Subsidiary	<ul> <li>0101601092</li> <li>December 23<sup>rd</sup>, 2004</li> <li>Hanoi Authority for Planning and Investment</li> </ul>	FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	December 23 <sup>rd</sup> , 2004		

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commence ment date of being an affiliated person	Termination date as an affiliated person	Reasons
2	FPT Information System Company Limited		Subsidiary	- 0104128565 - August 13 <sup>rd</sup> , 2009 - Hanoi Authority for Planning and Investment	Floor 22, Keangnam Landmark 72, E6 Pham Hung, Me Tri, Tu Liem District, Hanoi	August 13 <sup>rd</sup> , 2009		
3	FPT Telecom Joint Stock Company		Subsidiary	- 0101778163 - July 28 <sup>th</sup> , 2005 - Hanoi Authority for Planning and Investment	Floor 2, FPT Building, No.17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	July 28 <sup>th</sup> , 2005		
4	FPT Online Service Joint Stock Company		Subsidiary	- 0305045911 - June 21st, 2007 - HCMC Authority for Planning and Investment	Lot L, 29B-31B-33B, Tan Thuan Street, Tan Thuan Dong Ward, District 7, HCMC	June 21st, 2007		
5	FPT Education Company Limited		Subsidiary	- 0104900076 - September 7th, 2010 - Hanoi Authority for Planning and Investment	FPT Building, Lot B2, Cau Giay Industrial and small industries area, Pham Hung Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	September 7 <sup>th</sup> , 2010		
6	FPT Investment Company Limited		Subsidiary	- 0105173948	Floor 13, FPT Building, Duy Tan Street, Dich	March 3 <sup>rd</sup> , 2011		

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commence ment date of being an affiliated person	Termination date as an affiliated person	Reasons
				- March 3 <sup>rd</sup> , 2011 - Hanoi Authority for Planning and Investment	Vong Hau Ward, Cau Giay District, Hanoi			
7	Synnex FPT Joint Stock Company		Affiliated Company	- 0103841131 - August 6 <sup>th</sup> , 2009 - Hanoi Authority for Planning and Investment	FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	December 18 <sup>th</sup> , 2017		
8	FPT Digital Retail Joint Stock Company		Affiliated Company	- 0311609355 - March 8 <sup>th</sup> , 2012 - HCMC Authority for Planning and Investment	No. 261-263 Khanh Hoi, Ward 5, District 4, HCMC	December 18 <sup>th</sup> , 2017		

# 2. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person:

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)		Note	
1	FPT Software	Subsidiary of	- 0101601092	FPT Building, Duy Tan Street,	In the first six	Transactions	- FPT	rented	the

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Note
	Company Limited	the company	<ul> <li>December 23<sup>rd</sup>,</li> <li>2004</li> <li>Hanoi</li> <li>Authority</li> <li>Planning and</li> <li>Investment</li> </ul>	Dich Vong Hau Ward, Cau Giay District, Hanoi	months of 2020	between FPT with affliated enterprises and affiliated persons are conducted in accordance with	office, charged management fees and utility services;  - FPT bought software services;  - Capital lending and borrowing;  - Allocating of shared services and utilities costs.
2	FPT Information System Company Limited	Subsidiary of the company	- 0104128565 - August 13 <sup>rd</sup> , 2009 - Hanoi Authority Planning and Investment	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	In the first six months of 2020	Resolution No. 02.03- 2019/NQ- HĐQTFPT dated March 08th, 2019 and takes effect until other Resolution replaces (if	- FPT rented the office, charged management fees and utility services; - Bought IT and Network devices; - Capital lending and borrowing; - Allocating of shared services and utilities costs.
3	FPT Telecom Joint Stock Company	Subsidiary of the company	- 0101778163 - July 28 <sup>th</sup> , 2005 - Hanoi Authority for Planning and Investment	Floor 2, FPT Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	In the first six months of 2020	any)	- FPT rented the office, charged management fees and utility services; - Bought IT and Network devices; - Capital lending and borrowing; - Allocating of shared services and utilities costs.
4	FPT Online Service Joint	Subsidiary of the company	- 0305045911 - June 21st, 2007	Lot L, 29B-31B-33B, Tan Thuan Street, Tan Thuan Dong Ward,	In the first six months of		- FPT rented the office, charged

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Note
	Stock Company		- HCMC Authority for Planning and Investment	District 7, HCMC	2020		management fees and utility services;  - Bought advertising services;  - Allocating of shared services and utilities costs.
5	FPT Education Company Limited	Subsidiary of the company	- 0104900076 - September 7 <sup>th</sup> , 2010 - Hanoi Authority for Planning and Investment	FPT Building, Lot B2, Cau Giay Industrial and small industries area, Pham Hung Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	In the first six months of 2020		<ul> <li>Bought training services;</li> <li>Capital lending and borrowing</li> <li>Allocating of shared services and utilities costs.</li> </ul>
6	FPT Investment Company Limited	Subsidiary of the company	- 0105173948 - March 3 <sup>rd</sup> , 2011 - Hanoi Authority for Planning and Investment	Floor 13, FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	In the first six months of 2020		<ul> <li>Capital lending and borrowing;</li> <li>Allocating of shared services and utilities costs.</li> </ul>
7	Synnex FPT Joint Stock Company	Affiliated Company	- 0103841131 - August 8 <sup>th</sup> , 2009 - Hanoi Authority for Planning and Investment	FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	In the first six months of 2020		<ul> <li>FPT provided utility</li> <li>services and collected</li> <li>management fees;</li> <li>Bought computer</li> <li>and IT devices;</li> <li>Allocating of shared</li> <li>services and utilities</li> <li>costs.</li> </ul>
8	FPT Digital Retail Joint Stock Company	Affiliated Company	- 0311609355 - March 8 <sup>th</sup> , 2012	No. 261-263 Khanh Hoi, Ward 5, District 4, HCMC	In the first six months of 2020		<ul><li>Bought computer and IT devices;</li><li>Capital lending and borrowing;</li></ul>

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Note
			- HCMC Authority for Planning and Investment				- Allocating of shared services and utilities costs.

- 3. Transaction between insiders of listed company and company's subsidiaries, or the company in which listed company takes controlling power: None.
- 4. Transactions between the company and other objects:
- 4.1. Transactions between the company and the company that members of Board of Directors, members of the Supervisory Board, Managing Director (or CEO) has been a founding member or members of Board of Management, Managing Director (CEO) in the last three (03) years (calculated at the time of reporting)

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
1	FPT Information System Company Limited (Subsidiary of the company)	- 0104128565 - August 13 <sup>rd</sup> , 2009 - Hanoi Authority Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD Mr. Do Cao Bao, Member of BOD	Member of BOD	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	From 2014 to June 30 <sup>th</sup> , 2020	- FPT lent out the office, charged management fees and utility services - FPT bought IT and Network devices - Maintainance and software development services
2	FPT Telecom Joint	- 0101778163	Mr. Truong Gia	Member of BOD	Floor 2, FPT Building,	From 2014 to	- FPT let out the

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
	Stock Company (Subsidiary of the company)	- July 28 <sup>th</sup> , 2005 - Hanoi Authority for Planning and Investment	Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD		No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	June 30 <sup>th</sup> , 2020	office, charged management fees and utility services - FPT bought internet and Data Center services
3	FPT Education Company Limited (Subsidiary of the company)	- 0104900076 - September 7 <sup>th</sup> , 2010 - Hanoi Authority for Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD	Mr. Truong Gia Binh, Chairman of Member Council of FPT Education Company Limited Mr. Bui Quang Ngoc, member of Member Council of FPT Education Company Limited	FPT Building, Lot B2, Cau Giay Industrial and small industries area, Pham Hung Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From 2014 to June 30 <sup>th</sup> , 2020	- FPT bought training services

- 4.2. Transactions between the company and the company in which related person of members of Board of Management, members of the Supervisory Board, Director (CEO) are member of Board of Directors, Managing Director (CEO).

  None.
- 4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Supervisory Board, Director (CEO).

  None.

#### VI. Stock transactions between insiders and related persons of insiders

#### 1. List of insiders and their related persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
The E	Board of Directors							
1	Truong Gia Binh		Chairman			55.455.025	7,07%	
2	Bui Quang Ngoc		Vice Chairman			21.552.713	2,75%	
3	Do Cao Bao		Member			8.869.545	1,13%	
4	Jean Charles Belliol		Member			0	0.00%	
5	Le Song Lai		Member			0	0.00%	
6	Khoo Sin Aik (Dan E Khoo)		Member			0	0.00%	
7	Tomokazu Hamaguchi		Member			0	0.00%	
The E	Board of Management	1					1	
1	Nguyen Van Khoa		Chief Executive Officer			358.233	0,05%	
2	Nguyen The Phuong		Executive Vice President			982.928	0,13%	
4	Hoang Viet Anh		Vice General Director			765.346	0,10%	
The S	Supervisor Board							
1	Nguyen Viet Thang		Head			148.350	0,02%	
2	Nguyen Khai Hoan		Member			509.628	0,07%	
3	Nguyen Thi Kim Anh		Member			0	0.00%	
Chief	Accountant and Head	of Finance an	d Accounting De	partment				
1	Hoang Huu Chien		Chief Accountant and Head of			329.562	0,04%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Finance and Accounting Department					
Perso	ons authorized to disclos	se information	ı				I.	
1	Bui Nguyen Phuong Chau		Persons authorized to disclose information			114.116	0,01%	

List of internal persons and their affiliated persons of the listed company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Truong Gia Binh		Chairman of BOD			55.455.025	7,07%	
1.1	Truong Gia Tho		Father					
1.2	Le Thi Giang Chau		Mother			0	0%	
1.3	Truong Gia Nhan		Brother			0	0%	
1.4	Tran Thi Huong		Sister-in-law			0	0%	
1.5	Truong Thi Minh Lieu		Sister			0	0%	
1.6	Bui Xuan Toai		Brother-in-law			0	0%	
1.7	Truong Thi Thanh Thanh		Sister			11.957.189	1,53%	
1.8	Nguyen Duc Tien		Brother-in-law			1.178	0,00%	
1.9	Truong Thi Tuong Vy		Sister			0	0%	
1.10	Nguyen Dong		Brother-in-law			0	0%	
1.11	Truong Gia Vinh		Brother			0	0%	
1.12	Dao Thi Dan		Sister-in-law			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.13	Truong Gia Minh		Brother			0	0%	
1.14	Pham Thi Thanh Toan		Sister-in-law			0	0%	
1.15	Nguyen Tuyet Mai		Spouse			0	0%	
1.16	Truong Ngoc Anh		Daughter			226.913	0,03%	
1.17	Truong Mai An		Daughter			0	0.00%	
1.18	Truong Gia Khoi		Son			0	0,00%	
1.19	FPT Telecom Joint Stock Company		Member of BOD	- 0101778163 - July 28 <sup>th</sup> , 2005 - Hanoi Authority for Planning and Investment	Floor 2, FPT Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	0	0.00%	
1.20	FPT Education Company Limited		Chairman	- 010490076 - September 07 <sup>th</sup> , 2010 - Hanoi Authority for Planning and Investment	FPT Building, 17 Duy Tan Street, Dich Vong Hau, Cau Giay, Hanoi	0	0.00%	
1.21	FPT University		Member of BOD	- Decision 208/2006/QD- TTg - September 8 <sup>th</sup> , 2006 - The Prime Minister of Government	FPT University, Education and Training Zone –Hoa Lac Hi-Tech Park, Km28 Thang Long Blvd, Thach That District, Hanoi	0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.22	FPT Information System Company Limited		Member of BOD	- 0104128565 - August 13 <sup>rd</sup> , 2009 - Hanoi Authority for Planning and Investment	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	0	0.00%	
1.23	Joint Stock Commercial Bank for Foreign Trade of Vietnam		Member of BOD	- 0100112437 - 02/06/2008 - Hanoi Authority for Planning and Investment	198 Tran Quang Khai St., Hoan Kiem, Hanoi	0	0.00%	
2	Bui Quang Ngoc		Vice Chairman of BOD			21.552.713	2,75%	
2.1	Bui Van Tri		Father			0	0.00%	
2.2	Hong Thuy Ai		Mother			0	0.00%	
2.3	Bui Hong Yen		Sister			0	0.00%	
2.4	Tran Thi Minh Nguyet		Spouse			0	0.00%	
2.5	Bui Nguyet Minh		Daughter			0	0.00%	
2.6	Bui Ngoc Minh		Son			0	0.00%	
2.7	BQ Real Estate Company Limited		Owner	- 0104388443 - Hanoi Authority for Planning and Investment	Lot 90, TT4, My Dinh New Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi			
2.8	FPT Telecom Joint Stock Company		Member of BOD	- 0101778163 - July 28 <sup>th</sup> , 2005 - Hanoi Authority for	Floor 2, FPT Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	0	0.00%	No longer a member of the BOD since March 3 <sup>rd</sup> , 2020

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Planning and Investment				according to Resolution of the 2020 AGM of FPT Telecom Joint Stock Company.
2.9	FPT University		Member of BOD	- Decision 208/2006/QD- TTg - September 8 <sup>th</sup> , 2006 - The Prime Minister of Government	FPT University, Education and Training Zone –Hoa Lac Hi-Tech Park, Km28 Thang Long Blvd, Thach That District, Hanoi	0	0.00%	
2.10	FPT Information System Company Limited		Member of BOD	- 0104128565 - August 13 <sup>rd</sup> , 2009 - Hanoi Authority for Planning and Investment	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	0	0.00%	
3	Do Cao Bao		Member of BOD			8.869.545	1,13%	
3.1	Do Cao Vinh		Father			0	0.00%	
3.2	Le Thi Bang		Mother			0	0.00%	
3.3	Do Thi Ngoc Le		Sister			0	0.00%	
3.4	Nguyen Duc Thang		Brother-in-law			1.212	0,00%	
3.5	Do Hoai Nam		Brother			0	0.00%	
3.6	Nguyen Thi Nga		Sister-in-law					
3.7	Do Tien Hai		Brother			0	0.00%	
3.8	Nguyen Thi Tha		Sister-in-law			0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.9	Nguyen Thi Du		Spouse			16.589	0,00%	
3.10	Do Thi Ngoc Mai		Daughter			255.924	0,04%	
3.11	Do Bao Duong		Son			200.000	0,03%	
3.12	BDM Investment and Trading Joint Stock Company		Major Shareholder	- 0103041810 - Hanoi Authority for Planning and Investment	12 D2 Ciputra, Phu Thuong Ward, Tay Ho District, Hanoi	581.779	0,07%	
3.13	FPT City Da Nang Joint Stock Corporation		Member of BOD	- 0401328052 - January 15 <sup>th</sup> , 2010 - Danang Authority for Planning and Investment	FPT Clubhouse, FPT City Da Nang, Nam Ky Khoi Nghia Street, Hoa Hai Ward, Ngu Hanh Son District, Danang City	0	0.00%	
3.14	FPT Information System Company Limited		Member of BOD	- 0104128565 - August 13 <sup>rd</sup> , 2009 - Hanoi Authority for Planning and Investment	Floor 22, Keangnam Landmark72, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	0	0.00%	
3.15	BDMD Aumoria Da Nang Ltd Company		Contributing Member	- 01041822374 - 22/03/2017 - Danang Authority for Planning and Investment	L9 Ocean Villas, Hoa Hai Ward, Ngu Hanh Son District, Danang City	0	0.00%	
4	Jean Charles Belliol		Member of BOD			0	0.00%	
4.1	Charles Belliol		Father			0	0.00%	
4.2	Francoise Belliol		Mother			0	0.00%	
4.3	Nguyen Thi Hue		Spouse			2.181	0,00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.4	Helene Bletton		Sister			0	0.00%	
4.5	Jean Luc Bletton		Brother-in-law			0	0.00%	
4.6	Mireille Pinault		Brother			0	0.00%	
4.7	Pierre Pinault		Sister-in-law			0	0.00%	
4.8	Pierre Belliol		Brother			0	0.00%	
4.9	Valerie Belliol		Sister-in-law			0	0.00%	
4.10	F.I.T Corporation		Business development & IR Manager(*)	- 0102182140 - March 08 <sup>th</sup> , 2007 - Hanoi Authority for Planning and Investment	Floor 16 - Center – Hapulico Building, No.1 Nguyen Huy Tuong Street, Thanh Xuan District, Hanoi			(*)dismissed from this position in July,2019
5	Le Song Lai		Member of BOD			0	0%	
5.1	Le Ngoc Canh		Father			0	0%	
5.2	Dang Hong Ly		Mother			0	0%	
5.3	Nguyen Kim Anh		Spouse			0	0%	
5.4	Le Song Bao Chau		Daughter			0	0%	
5.5	Le Song Duc Tri		Son			0	0%	
5.6	Le Dang Bao Anh		Brother			0	0%	
5.7	Nguyen Hong Van		Sister-in-law			0	0.00%	
5.8	State Capital Investment Corporation		Vice President	- 0101992921 - July 09 <sup>th</sup> , 2010 - Hanoi Authority for Planning and	Floor 23-24, Charmvit Tower, 117 Tran Duy Hung Street, Cau Giay District, Hanoi	46.019.295	5,87%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Investment				
5.9	Bao Minh Insurance Corporation		Chairman of Board Member (*)	- 27GP/KDBH - September 08 <sup>th</sup> , 2004 - Ministry of Finance	No. 26 Ton That Dam Street, Nguyen Thai Binh Ward, District 1, HCMC	0	0%	(*) No longer is the Chairman of the BOD since April 24 <sup>th</sup> , 2020 according to the Resolution of the 2020 AGM of Bao Minh Insurance Corporation
5.10	Vietnam Steel Corporation		Member of BOD (*)	- 0100100047 - May 05 <sup>th</sup> , 1996 - Hanoi Authority for Planning and Investment	No. 91 Lang Ha Street, Dong Da District, Hanoi	0	0%	(*) Appointed on June 29 <sup>th</sup> , 2020
5.11	Vietnam National Reinsurance Corporation		Chairman of Board Member	28GP/KDBH	Floor 7, 141 Le Duan Street, Hoan Kiem District, Hanoi	0	0%	
5.12	SCIC Investment One Member Company Limited		Chairman of Board Member	0106083197	Floor 16, Charmvit Tower, 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi	0	0%	
6	Khoo Sin Aik (Dan E Khoo)		Member of BOD			0	0.00%	
6.1	Khoo Kong Hooi		Father			0	0.00%	
6.2	Bee Siew Hun		Mother	_	_	0	0.00%	
6.3	Khoo Sin Huat		Brother			0	0.00%	
6.4	Khoo Sin Keat		Brother			0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.5	Wong Lai Ha		Sister-in-law					
6.6	Khoo Saw Kin		Sister			0	0.00%	
6.7	Lum Wil-Liam		Brother-in-law					
6.8	Audrey Khoo Ai Ying		Child			0	0.00%	
6.9	Amanda Khoo Ai Ling		Child			0	0.00%	
6.10	Wong Lai Ying		Spouse			0	0.00%	
7	Tomokazu Hamaguchi		Member of BOD			0	0.00%	
7.1	Kazuko Hamaguchi		Wife			0	0.00%	
7.2	Masafumi Hamaguchi		Child			0	0.00%	
7.3	Emiko Hoshino		Child			0	0.00%	
7.4	East Japan Railway Company		Member of BOD	- 0110-01-29597 01/04/1987	2-2-2 Yoyogi, Shibuya- ku, Tokyo, Japan	0	0.00%	
7.5	Kuraray Co. LTD		Member of BOD	- 2600-01-03156 24/06/1926	Ote Center Building,1-1-3, Otemachi, Chiyoda-ku, Tokyo 100-8115, Japan	0	0.00%	
8	Nguyen Van Khoa		Chief Executive Officer			358.233	0,05%	
8.1	Nguyen Xuan Ngoc		Father					
8.2	Nguyen Thi Thanh Binh		Mother			0	0.00%	
8.3	Do Hoai Thu		Spouse			0	0.00%	
8.4	Nguyen Thu Anh		Daughter			0	0.00%	
8.5	Nguyen Kim Chi		Sister			0	0.00%	
8.6	FPT Telecom Joint Stock Company		BOD Member	- 0101778163 - July 28 <sup>th</sup> , 2005	Floor 2, FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Hanoi Authority for Planning and Investment				
9	Nguyen The Phuong		Executive Vice President and Chief Financial Officer			982.928	0,13%	
9.1	Nguyen Duc Chinh		Father			0	0.00%	
9.2	Vu Thi Yen		Mother			0	0.00%	
9.3	Nguyen Lam Phuoc		Brother			0	0.00%	
9.4	Dao Thi Kim Anh		Sister-in-law			0	0.00%	
9.5	Vu Thanh Thuy		Spouse			0	0.00%	
9.6	Nguyen Hien Trang		Daughter			0	0.00%	
9.7	Nguyen Bao Linh		Daughter			0	0.00%	
9.8	Nguyen Hoang Lam		Son			0	0.00%	
9.9	Sendo Technology Joint Stock Company		Member of BOD	- 0312776486 - May 13 <sup>rd</sup> , 2014 - HCMC Authority for Planning and Investment	Floor 2, FPT Tan Thuan Building, Lot 29B-31B- 33B, Tan Thuan Street, Tan Thuan EPZ, East Tan Thuan Ward, District 7, HCMC	0	0.00%	
9.10	FPT Digital Retail Joint Stock Company		Member of BOD (*)	- 0311609355 - March 8 <sup>th</sup> , 2012 - HCMC Authority for Planning and Investment	No. 261-263 Khanh Hoi, Ward 5, District 4, HCMC	0	0.00%	(*) No longer BOD Member since March 06 <sup>th</sup> , 2020
9.11	FPT Online Service Joint Stock		Member of BOD	- 0305045911 - June 21st, 2007	Floor 2, FPT Tan Thuan Building, Lot 29B-31B-	0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Company			- HCMC Authority for Planning and Investment	33B, Tan Thuan Street, Tan Thuan EPZ, East Tan Thuan Ward, District 7, HCMC			
9.12	FPT Adtrue Joint Stock Company		Member of BOD	- 0107533018 - August 09 <sup>th</sup> , 2016 - Hanoi Authority for Planning and Investment	Floor 3, Block B, Udic Complex, Dong Nam area, Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi	0	0.00%	
9.13	Synnex FPT Joint Stock Company		Member of BOD	- 0103841131 - August 8 <sup>th</sup> , 2009 - Hanoi Authority for Planning and Investment	FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	0	0.00%	
10	<b>Hoang Viet Anh</b>		Vice General Director			765.346	0,10%	
10.1	Hoang Ngoc Lan		Father					
10.2	Tran Thi Quynh		Mother			0	0%	
10.3	Hoang Anh		Brother			0	0%	
10.4	Nguyen Thi Viet Ha		Sister-in-law			0	0%	
10.5	Nguyen Thi Quynh Trang		Spouse			0	0%	
10.6	Hoang Hieu Minh		Son			0	0%	
10.7	Hoang Tue An		Daughter			0	0%	
10.8	Hoang To Lam		Daughter			0	0%	
10.9	FPT Telecom Joint Stock Company		Chief Executive Officer	- 0101778163 - July 28 <sup>th</sup> , 2005	Floor 2, FPT Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay	0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Hanoi Authority for Planning and Investment	District, Hanoi			
11	Nguyen Viet Thang		Head of The Supervisory Board			148.350	0,02%	
11.1	Nguyen Huu Ich		Father			0	0.00%	
11.2	Tran Thi Bich Lien		Mother			0	0.00%	
11.3	Nguyen Viet Cuong		Brother			2.068	0,00%	
11.4	Duong Tuyet Nhung		Sister-in-law			0	0.00%	
11.5	Nguyen Viet Phuong		Brother			0	0.00%	
11.6	Tran Thi Kim Hoa		Sister-in-law			0	0.00%	
11.7	Nguyen Viet Dung		Brother			25	0%	
11.8	Nguyen Thi Chuyen		Sister-in-law			0	0.00%	
11.9	Nguyen Thi Mai Anh		Spouse			0	0.00%	
11.10	Nguyen Viet My Linh		Daughter			0	0.00%	
11.11	Nguyen Viet Quan		Son			0	0.00%	
11.12	FPT University		Vice-Rector	- Decision 208/2006/QD- TTg - September 8 <sup>th</sup> , 2006 - The Prime Minister of Government	FPT University, Education and Training Zone –Hoa Lac Hi-Tech Park, Km28 Thang Long Blvd, Thach That District, Hanoi	0	0.00%	
12	Nguyen Khai Hoan		Member of The			509.628	0,07%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Supervisory Board					
12.1	Nguyen Giap		Father					
12.2	Pham Thi Xuan Phuong		Mother					
12.3	Nguyen Truong Son		Brother			3	0,00%	
12.4	Chu Hoai Anh		Sister-in-law					
12.5	Nguyen Phuong Lan		Sister			0	0.00%	
12.6	Duong Nguyen Phuoc		Brother-in-law			0	0.00%	
12.7	Nguyen Phuong Nga		Sister			0	0.00%	
12.8	Phung Tat Thang		Brother-in-law			0	0.00%	
12.9	Nguyen Thi Thu Hoa		Spouse			166	0,00%	
12.10	Nguyen Phuong Y		Daughter			0	0.00%	
12.11	Nguyen Phuong An		Daughter			0	0.00%	
12.12	Nguyen Phuong Dan		Daughter			0	0.00%	
12.13	FPT Software Company Limited		Executive Vice President	- 0101601092 - December 23 <sup>rd</sup> , 2004 - Hanoi Authority Planning and Investment	FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	0	0.00%	
13	Nguyen Thi Kim Anh		Member of The Supervisory Board			0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.1	Nguyen Huy Binh		Father			0	0.00%	
13.2	Nguyen Thi Oanh		Mother			0	0.00%	
13.3	Nguyen Hung Dung		Brother			0	0.00%	
13.4	Bui Bich Phuong		Sister-in-law			0	0.00%	
13.5	Ngo Hong Thang		Spouse			0	0.00%	
13.6	Ngo Bao Linh		Daughter			0	0.00%	
13.7	Ngo Phuc Thanh		Son			0	0.00%	
13.8	State Capital Investment Corporation		Officer	- 0101992921 - July 09 <sup>th</sup> , 2010 - Hanoi Authority for Planning and Investment	Floor 23-24, Charmvit Tower, 117 Tran Duy Hung Street, Cau Giay District, Hanoi	46.019.295	5,87%	
14	Hoang Huu Chien		Chief Accountant/H ead of Finance and Accounting Department			329.562	0,04%	
14.1	Dang Thi Thanh		Mother			0	0.00%	
14.2	Hoang Thanh Huyen		Sister			0	0.00%	
14.3	Hoang Thanh Hoai		Sister			0	0.00%	
14.4	Hoang Phuong Thao		Sister			0	0.00%	
14.5	Le Thi Phuong		Spouse			0	0.00%	
14.6	Hoang Phuong Chi		Daughter			0	0.00%	
14.7	Hoang Bao Trung		Son			0	0.00%	
14.8	Hoang Minh Anh		Daughter			0	0.00%	
14.9	Ta Duc Cuong		Brother-in-law			0	0.00%	
14.10	Do Huu Binh		Brother-in-law			0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
14.11	Le Duc An		Brother-in-law			0	0.00%	
15	Bui Nguyen Phuong Chau		Persons authorized to disclose information			114.116	0,01%	
15.1	Bui Nang An		Father			0	0%	
15.2	Nguyen Thi Phuong		Mother			0	0%	
15.3	Bui Duc Toan		Brother			0	0%	
15.4	Truong Thi Thuy Ha		Sister-in-law			0	0.00%	
15.5	Bui Nguyen Phuong Le		Sister			0	0%	
15.6	Nguyen Thanh Nam		Brother-in-law			0	0.00%	
15.7	Nguyen Tuan Huy		Spouse			0	0%	
15.8	Nguyen Tuan Kiet		Son			0	0%	
15.9	Nguyen Dang Ba Khoi		Son			0	0%	
15.10	FPT Online		Member of Supervisory Board			0	0%	

### 2. Transactions of insider and affiliated persons on shares of the listed company:

		Position in the company or	Number of sharthe beginning o			s owned at the end period	Reasons for increase, decrease
No.	Transaction executor	relationship with the insider	Number of shares	Percentage Percentage		(purchase, sale, switch, reward)	
1	Truong Thi Thanh Thanh	Sister of Mr. Truong Gia Binh	10.971.356	1,62%	11.957.189	1,53%	Sell 573,800 shares, receive 1,559,633 shares from share dividend payment with ratio 15%

2	Nguyen Khai Hoan	Member of Supervisory Board	443.239	0,07%	509.628	0,07%	Receive 86,873 shares from ESOP plan 2020, sell 100,000 shares and receive 79,516 shares from share dividend payment with ratio 15%
3	Do Bao Duong	Son of Mr. Do Cao Bao	0	0,00%	200.000	0,03%	Buy 200,000 shares
4	Do Thi Ngoc Mai	Daughter of Mr. Do Cao Bao	126.891	0,02%	255.924	0,04%	Receive 19,033 shares from share dividend payment with ratio 15% and buy 110,000 shares
5	BDM Investment and Trading Joint Stock Company	Do Cao Bao – Major shareholder	931.982	0,14%	581.779	0,07%	Receive 139,797 shares from share dividend payment with ratio 15%, sell 500,000 shares and buy 10,000 shares

### VII. Other significant issues

None

CHAIRMAN OF THE BOARD OF DIRECTORS

Truong Gia Binh