

CÔNG TY CỔ PHẦN FPT
FPT CORPORATION

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No.: 46/FPT-FCC

Hà Nội, ngày 30 tháng 01 năm 2019
Hanoi, January 30, 2019

**CÔNG BỐ THÔNG TIN
TRÊN CÔNG THÔNG TIN ĐIỆN
TỬ CỦA ỦY BAN CHỨNG KHOÁN
NHÀ NƯỚC VÀ SGDCK TP.HCM**

**DISCLOSURE OF INFORMATION
ON THE STATE SECURITIES
COMMISSION'S PORTAL AND
HOCHIMINH STOCK EXCHANGE'S
PORTAL**

Kính gửi/ To: - Ủy ban Chứng khoán Nhà nước/ *The State Securities
Commission*
- Sở Giao dịch chứng khoán TP.HCM/ *Hochiminh Stock
Exchange*

- Tên tổ chức / *Organization name*: Công ty Cổ phần FPT/ *FPT Corporation*
- Mã chứng khoán/ *Security Symbol*: FPT/ *FPT*
- Địa chỉ trụ sở chính/ *Address*: Số 17 Duy Tân, Phường Dịch Vọng Hậu, Quận Cầu Giấy, Hà Nội/ *17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay Distric, Hanoi*
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- Người thực hiện công bố thông tin/ *Submitted by*: Bà Bùi Nguyễn Phương Châu/ *Ms. Bui Nguyen Phuong Chau*
Chức vụ/ *Position*: Trưởng Ban Truyền thông FPT/ *Head of FPT Corporate Communications Department*

Loại thông tin công bố: định kỳ bất thường 24h theo yêu cầu
Information disclosure type: Periodic Irregular 24 hours On demand

Nội dung thông tin công bố (*)/ *Content of Information disclosure (*)*: Báo cáo tình hình quản trị công ty năm 2018/ *Report corporate governance for 2018*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/01/2019 tại đường dẫn: <http://fpt.com.vn/vi/nhadautu/cong-bo-thong-tin>
This information was disclosed on Company/Fund's Portal on date January 30th, 2019
Available at: <https://fpt.com.vn/en/ir/information-disclosure>



Tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *I declare that all information provided in this paper is true and accurate; I shall be legally responsible for any misrepresentation.*

Đại diện tổ chức

Organization representative

Người CBTT/Party to disclose information

Tài liệu đính kèm/Attachment: Báo cáo
tình hình quản trị công ty năm
2018/Report corporate governance for
2018



Bùi Nguyễn Phương Châu

Nơi nhận/Recipient:

- Như trên/As above:
- Lưu/Archived by: VT, FCC/Admin, FCC



No: 45/FPT-HDQT

Hanoi, 30th Jan, 2019

CORPORATE GOVERNANCE REPORT OF LISTED COMPANY

(FULL YEAR 2018)

To: - The State Securities Commission
- The Stock Exchange

- Name of the listed company: **FPT Corporation**
- Head quarters: 17 Duy Tan Str., Dich Vong Hau Ward, Cau Giay Dist., Hanoi
- Telephone: +84 24 73007300 Fax: +84 24 37687410
- Charter capital: VND 6.136.367.720.000 (As of December 31st, 2018)
- Securities code: **FPT**

I. Activities of the Annual General Meeting of Shareholders:

The Annual General Meeting of Shareholders (AGM) was held on April 5th, 2018 following the appropriate steps prescribed in Law of Enterprises, Charter of company as well as other regulations applied to listed companies and ratified the resolution, of which the content were as follow:

Resolution reference number	Date	Content
2018	April 05 th , 2018	<ul style="list-style-type: none"> - Approved the following reports: 2017 Audited Financial Statements; Report of the Board of Directors in 2017; The business plan for 2018; Report of the Supervisory Board in 2018. - Approved the plan for 2016 profit distribution and share dividend payment. - Approved cash dividend payment in 2018. - Approved the proposal to select one (1) among four (4) audit firms (Big Four) to audit the Company's Financial Statements in 2018, including: KPMG; Deloitte; PwC; Ernst & Young; and authorize the Board of Directors to select a specific audit firm. - Approve the amendments, supplements and full text of FPT's Charter and Corporate Governance Regulations in accordance with the new Decree on Corporate Governance. - Approved the 2018 remuneration package for the Board of Directors; The 2018 action plan and

	remuneration package for the Supervisory Board.
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II. Board of Directors:

1. Information about the members of the Board of Directors:

FPT's Board of Director include 7 members, in which 3 members are independent. In 2018, there were eight meeting sessions held and eight resolutions issued as follow:

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance
1	Mr. Truong Gia Binh	Chairman	April 12 nd , 2012, reappointed by the 2017 AGM and BOD on March 31 st , 2017		08/08	100%
2	Mr. Bui Quang Ngoc	Vice Chairman	April 12 nd , 2012, reappointed by the 2017 AGM and BOD on March 31 st , 2017		08/08	100%
3	Mr. Do Cao Bao	Member	April 12 nd , 2012, reappointed by the 2017 AGM on March 31 st , 2017		08/08	100%
4	Mr. Le Song Lai	Non-executive member	April 12 nd , 2012, reappointed by the 2017 AGM on March 31 st , 2017		08/08	100%
5	Mr. Jean-Charles Belliol	Independent members	April 12 nd , 2012, reappointed by the 2017 AGM on March 31 st , 2017		08/08	100%
6	Mr. Hamaguchi Tomokazu	Independent member	April 3 rd , 2014, reappointed by the 2017 AGM on March 31 st , 2017		08/08	100%
7	Mr. Dan E Khoo	Independent member	April 3 rd , 2014, reappointed by the 2017 AGM on March 31 st , 2017		08/08	100%

Content of sessions are listed as follow:

Session	Participants	Content
Session One	Opinions collected in writing.	- Propose to dismiss Mr. Duong Dung Trieu from

January 02 nd – 10 th , 2018	Resolution No. 01.01-2018/NQ-HĐQT-FPT issued	the position Executive Vice President of Globalization – FPT Corporation
Session Two January 12 th – 15 th , 2018	Opinions collected in writing. Resolution No. 02.01-2018/NQ-HĐQT-FPT issued	<ul style="list-style-type: none"> - Propose to promote Mr. Nguyen Van Khoa to the position Vice General Director – FPT Corporation - Propose to promote Mr. Hoang Viet Anh to the position Vice General Director – FPT Corporation
Session Three January 29 st , 2018	<p>The BOD: 7/7 members attended</p> <p>Observers:</p> <ul style="list-style-type: none"> - The Supervisory: 2/3 members attended - The BOM: 3/3 members attended <p>Resolution No. 03.01-2018/NQ-HĐQT-FPT issued</p>	<ul style="list-style-type: none"> - Report on Performance of FPT Corporation in 2017 - Report on 2018 business plan - Report on FPT strategic directions on the 2018 – 2020 period - Proposal of the policy on share issuance for employees with notable achievements in 2017 - Proposal of the date of Annual General Shareholder Meeting (AGSM) 2018
Session Four March 09 th , 2018	<p>The BOD: 7/7 members attended</p> <p>Observers:</p> <ul style="list-style-type: none"> - The Supervisory: 2/3 members attended - The BOM: 3/3 members attended <p>Resolution 01.03-2018/NQ-HĐQT-FPT issued</p> <p>Resolution 02.03-2018/NQ-HĐQT-FPT issued</p>	<ul style="list-style-type: none"> - Report on AGSM 2018 Agenda - Report on BOD Report in 2017 Performance, Orientation and 2018 Business Plan - Proposal on Statement on BOD's 2018 Budget & Remuneration - Report on 2017 Audited Financial Statement - Proposal on 2017 Profit Distribution plan and 2018 cash dividend plan - Proposal on List of Auditors for 2018 Financial Statement - Proposal on charter amendment and supplements pursuant to the new Decree on Corporate governance. - Proposal on Corporate Governance Regulations Amendments and Supplements - Proposal on transactions conducting between FPT Corporation and related enterprises and individuals as regulated in the 2014 Enterprise Law and FPT Corporated's Charter; Board of Management is authorized to sign and conduct contracts, transactions with related enterprises and individuals as regulated.
Session Five May 02 nd – 03 nd , 2018	Opinions collected in writing. Resolution 01.05-2018/NQ-HĐQT-FPT issued	<ul style="list-style-type: none"> - Proposal on 2017 final cash dividend payment - Proposal on the plan for stock dividend payment from retained earnings for existing shareholders
Session Six July 31 st , 2018	<p>The BOD: 7/7 members attended</p> <p>Observers:</p> <ul style="list-style-type: none"> - The Supervisory: 2/3 members attended - The BOM: 3/3 members attended <p>Resolution 01.07-2018/NQ-HĐQT-FPT issued</p>	<ul style="list-style-type: none"> - Proposal on increasing charter capital at subsidiary FPT Software and FPT Education. - Ratification of the first advance cash dividend payment in 2018

Session Seven November 12 th , 2018	The BOD: 7/7 members attended Observers: - The Supervisory: 1/3 members attended - The BOM: 1/3 members attended No resolution issued	- Discussion on First 9 Month of 2018 performance Report and review business plan results for 2018
Session Eight December 20 th – 24 th , 2018	Opinions collected in writing. Resolution 02.12-2018/NQ-HDQT-FPT issued	- Proposal on dissolution of FPT Media Co.,Ltd

2. Supervision of the BOD over the Board of Management (the BOM):

The working relationship between the BOD and the BOM has always complied with the provisions of the Company Charter and Corporate Governance Regulation. The BOD's resolutions and decisions that directed the Chief Executive Officer (CEO) has always followed the BOD's or Chairman's authority and duty which has been stipulated in relevant documents.

In 2018, the BOD has reasonably supervised and directed CEO and the BOM in:

- ✓ Gearing the Corporation towards achieving important targets in 2018 and pursuing business following the specified strategy and plan.
- ✓ Implementing key projects and action programs of the Corporation and its subsidiaries.
- ✓ Implementing the Resolution of the 2018 AGMS and BOD's resolutions.

3. Activities of committees under the BOD:

There are three committees under the BOD, detail of activities were as below:

3.1. The Personnel and Remuneration Committee

- ✓ Deploying the program of planning and development of leaders and rotation of senior leaders at FPT
 - Carry out planning, evaluation, rotation and training of leading employees. Implementing the Radar Chart based on 13 criteria in FPT and member companies.
 - Promote 02 FPT Executive Vice President. Transferring 3 CEO of 3 member companies, that is: CEO of FPT Software transfers to be CEO of FPT Telecom, CEO of FPT Telecom transfers to be CEO of FPT Information System, CEO of FPT Information System transfers to CEO of FPT Software
 - Directing the rotation of leaders and managers at all levels: reaching 771 leaders / managers at all levels in CTTV who have been rotated and appointed.
 - Develop training matrix and competencies, set up corresponding training courses for leaders, including on-the-class training and on-line training.
 - Set up the master-disciple program for the leader.
- ✓ Controlling the restructure of member companies
 - Control the restructuring at FPT Information System Company Limited (FPT IS) and FPT Synnex Joint Stock Company (Synnex FPT).
- ✓ Promulgating the Group's policies
 - Form FPT salary scale system in accordance with new regulations of the Labor Law

in 2018

- Promulgate the Retirement Policy in FPT
 - Direct the control over the preparation and promulgation of personnel policies at the Group, control and consult the application of regimes, policies at CTTV in order not to contrary to the regulations of the Group and legal regulations
- ✓ Form the Personnel Strategy
- Direct the development of the group's personnel strategy in the Balance Score Card (BSC) model in 2018 to each member unit with detailed operation plans and evaluation indicators for each stage of each unit.
 - Direct the formation of the FPT brand image in the tasks of attracting human resources: directing the deployment of FPT trademark in the key universities nationwide, attract more than 15000 senior students to be FPT's future human resources.
 - Direct the development of programs to make FPT more innovative, innovative: Improve competitiveness; I-Creation; I-Do program ...widely spread to each FPT employee.
 - Direct the implementation of PS 9.2 personnel's information management program into operation. Direct the formation of professional software programs such as SSC Portal, e-Learning, Online Test.
- ✓ Direct the formation and implementation of the project to build up the key employee team
- Direct the implementation of training for staff and officers, including MiniMBA training and leadership skills training for this team. There are 149 people completed the program in 2018.
 - Manage, monitor and take care for key employees through training programs and professional development / management for each group or separately, build up policies for the core team. There are 120 people completed the program in 2018.
- ✓ Direct the development and implementation of upgrading all FPT human resources in line with the standard of a global company
- Build up resources for globalization from domestic and foreign sources, build FPT brand in recruitment.
 - Direct the development and monitoring of the implementation of training plans and programs for staffs and officers on foreign languages, skills and expertise in accordance with the requirements of globalization.
 - Coordinate with FPT Corporate University to carry out extensive training for all employees in FPT; ensure that the study house of staff and officers to be at least 60 hours per year and teaching hours of leaders to be at least 25.5 hours per year in the whole system. The completion rate of learning task of FPT employees in 2018 reached 99% (employees at level 2.4 or higher)
 - Direct the Master-Disciple program in the whole of FPT, in order to bring the experience training to all levels of leadership and/or management. This program has been implemented for five consecutive years and achieved high efficiency, with more than 100 leaders registered as masters and more than 1000 managers at all levels registered as disciples every year.

3.2. The Development Policy Committee

- ✓ Evaluating the strategic implementation results until 2018 and building the business strategy 2019-2021 to submit to the Board of Directors for approval at the meeting in early 2019
- ✓ In 2018, FPT will focus its resources on technology development. The distribution and retail sectors with the participation of strategic investor creates strong momentum for growth and innovation.
- ✓ Implement and support successful acquisition of M&A deals in the US and Japan
- ✓ Promote the establishment of FPT digital transformation center to meet the leading digital transformation consulting capacity of Vietnam through practical digital transformation in FPT Corporation, member companies and FPT's partners.
- ✓ Supporting the Chairman of the Board of Directors and senior leaders to develop the international relations such as participating in APEC, the Vietnam Business Forum at Davos. Cooperating with leading corporations in the world in international markets such as Europe, Japan, USA; participating in World Economic Forum, Vietnam private economy, the conference related to digital economic development to promote digital economic shifting in Vietnam creating opportunities for FPT development.

3.3. The Chairman's Office

- ✓ Assisting the Chairman and the BOD to hold periodic meetings, collect opinions in writing; drafting and releasing documents of the BOD in accordance with regulations specified in Corporate Governance Framework, the Company Charter, the Law on Enterprise and other legislative regulations.
- ✓ Coordinating to hold the AGM in April 2018.
- ✓ Providing information to members of the BOD and the Supervisory Board and the Corporation's shareholders upon request.

4. Resolutions/Decisions of the BOD

No.	Resolution/ Decisions No.	Date	Content
1	01.01-2018/ HDQTFPT NQ-	January 12 th , 2018	- Approved the proposal to dismiss Mr. Duong Dung Trieu from the position Executive Vice President of Globalization – FPT Corporation
2	02.01-2018/ HDQTFPT NQ-	January 15 th , 2018	- Approved the proposal to promote Mr. Nguyen Van Khoa to the position Vice General Director – FPT Corporation. - Approved the proposal to promote Mr. Hoang Viet Anh to the position Vice General Director – FPT Corporation
3	03.01-2018/ HDQTFPT NQ-	January 29 th , 2018	- Approved the 2017 business results. - Approved the 2018 business plan - Approved the 2018 – 2020 strategic directions - Approved the policy on share issuance for employees with notable achievements in 2017 - Approved the record date and Annual General Shareholder Meeting 2018's Date

No.	Resolution/ Decisions No.	Date	Content
4	01.03-2018/ HDQTFPT NQ-	March 09 th , 2018	<ul style="list-style-type: none"> - Approved Agenda of 2018 AGM - Approved BOD's Report in 2017, directions and business plan for 2018 - Approved 2018 BOD's remuneration budget - Approved 2017 Audited Financial Statements - Approved 2017 Profit Distribution plan and policy for 2018 cash dividend payment - Approved selection one (1) among four (4) audit firms (Big Four) to audit the Company's 2018 Financial Statements, including: KPMG; Deloitte; PwC; Ernst & Young and submitted to AGM for approval. - Approved the proposal on Company Charter Amendments and Supplements in accordance with the new Decree on Corporate Governance. - Approved the Corporate Governance Regulations.
5	02.03-2018/ HDQTFPT NQ-	March 09 th , 2018	<ul style="list-style-type: none"> - Approved policy of transactions conducting between FPT Corporation and related enterprises and individuals as regulated in Article 2, Item 150 and Article 1, Item 162 of the 2014 Enterprise Law, and FPT Corporation's Charter.
6	01.05-2018/ HDQTFPT NQ-	May 03 rd , 2018	<ul style="list-style-type: none"> - Approved 2017 final cash dividend payment - Approved the plan for stock dividend payment from retained earnings for existing shareholders
7	01.07-2018/ HDQTFPT NQ-	July 31 st , 2018	<ul style="list-style-type: none"> -Approved to increase charter capital for FPT Software and FPT Education -Approved the interim cash dividend payment in 2018
8	02.03-2018/ HDQTFPT NQ-	December 24 th , 2018	<ul style="list-style-type: none"> -Approved the dissolution of FPT Media Co.,Ltd

III. Supervisory Board

1. Information about members of Supervisory Board:

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance	Reason of absence
1	Mr. Nguyen	Head	April 12 nd , 2012, reappointed as a		6/6	100%	

	Viet Thang		member of the Supervisory Board for the term 2017 – 2022 by the 2017 AGM on March 31 st , 2017 and reelected as Head of the Supervisory Board on April 3 rd , 2017				
2	Mr. Nguyen Khai Hoan	Member	April 12 nd , 2012, reappointed as a member of the Supervisory Board by the 2017 AGM on March 31 st , 2017		6/6	100%	
3	Mrs. Nguyen Thi Kim Anh	Member	March 31 st , 2017		6/6	100%	

In 2018, Supervisory Board held six meeting sessions:

Session	Participation	Content
Session one March 07 th , 2018	3/3 members attended	<ul style="list-style-type: none"> - Discuss and evaluate the Consolidated Financial Statements in the year 2017 of the Company, assess comprehensive income of the year 2017, preparation document for the General Meeting of Shareholders in the year 2018 by the Management Board; - Exchange and evaluate inspection of compliance of the Board members; the Management board and company management positions in 2017 to include into the annual report to the 2018 Annual General Meeting of Shareholders. - Discuss on the content of report on the IB's operations in 2017 and the expected operation plan in 2018 presented by the Board of Inspection
Session two April 12 th , 2018	3/3 members attended	<ul style="list-style-type: none"> - Get consent in the operation plan in 2018 after approval of the Annual General Meeting of Shareholders in 2018. - Make assignment of detailed personnel work for members in 2018. - Review the operation plan in 2018 of the Board of Supervisors.
Session three May 25 th , 2018	3/3 members attended	<ul style="list-style-type: none"> - Review and evaluate the business results of the first quarter of 2018. - Assign and coordinate to participate in control activities of member units together with the Inspection Board of the Corporation.

Session four July 19 th 2018	3/3 members attended	- Review and evaluate the business results of the 2 nd quarter of 2018. - Review some report of Supervisory Board to check for compliance and other related jobs.
Session five October 23 rd 2018	3/3 members attended	- Discuss and evaluate the Consolidated Financial Statements 3 rd Quarter of 2018, assess BOM's report on accumulated earnings and profits for the first 9 months of 2018 - Review and independently assess the ability to complete the revenue, profit and growth plan of 2018.
Session six December 27 th 2018	3/3 members attended	- Plan to check overdue debts and inventories in 2018. Expected to be implemented at the end of January 2019. - Check the issuance of preferred shares for employees in 2017 - Discuss on the operational plan of Supervisory Board in 2019

2. Supervisions activities on implementing Resolutions of 2018 Annual Gernal Shareholder Meeting

- 2018 is a year full of fluctuation, 2 big member companies - FPT Retail and Synnex FPT are not included in the Consolidated Financial Statement
- The Board of Management has achieved almost all of the main objectives in the Resolution of 2018 Annual General Meeting of Shareholders
- Completing to draw some funds according to the law, ensuring the obligation to pay all State Budget in the year.
- Good business result in 2018, especially profit before tax in 2018 achieved higher margin than 2017.
- Paying remuneration to Board of Directors and Supervisory Board: In 2018, the Company has paid in advance full remuneration for all members of Board of Directors and Supervisory Board in accordance with the law as well as the approved amount in 2018 Annual General Meeting of Shareholders

3. Supervision activities of the Inspection Board to the Board of Directors, Board of Management:

- Inspect, supervise and ensure that the company operates in accordance with the Law on Enterprises, and supervise the implementation of the resolutions passed by the 2018 Annual General Meeting of Shareholders
- The Supervisory Board fully attend the Board of Management' meetings in the period and has made positive contribution.
- The Board of Supervisors supervises the implementation of the policy of preferential shares issuance to employees in 2018 that was approved in General Meeting of Shareholders 2018.

4. Cooperation among IB, Board of Directors and Board of General Directors and other managing staff:

- Supervisory Board recognized the cooperation of the Board of Directors and Board of Management of the company. Always receive full information on strategic plan as well as updates on the implementation of business plan.
- Be active in closely and frequently cooperating with Board of Directors and Board of Management. In addition, Supervisory Board also work with Committee of compliance inspection to evaluate the inspection sessions in periods.

5. Supervision activities on compliance

In 2018, Supervisory Board did not record any unusual signs affecting or violating the State's regulations as well as the Company's regulations in the activities of Board of Management, Board of Director and all managers of member companies.

6. Other activities of the Supervisory Board:

- The Supervisory Board considers quarter financial statement provided by Board of Management
- Monitoring the issuance of shares in 2018 to ensure the compliance with State's Regulations and approved by 2018 Annual General Meeting of Shareholders.
- Evaluate the overdue debt, bad debt and inventory shipment.
- The Supervisory Board coordinates with the BOM to evaluate and select an independent auditor in 2018, submitting to the 2018 Annual General Meeting of Shareholders for approval.

IV. Training on corporate governance:

In 2018, there were five officers from the BOD, BOM, Supervisory Board and Secretary of Corporation who obtained certificates on corporate governance. Details were as follows:

1. Mr. Le Song Lai – Non-executive member of the BOD;
2. Mr. Do Cao Bao – Member of the BOD, Executive Vice President;
3. Mr. Nguyen Viet Thang – Head of the Supervisory Board;
4. Mrs. Nguyen Thi Kim Anh – Member of the Supervisory Board;
5. Mrs. Lai Thi Huong Huyen – Corporate Secretary;

All members of Board of Directors, Supervisor Board and Board of Management are always active in researching and participating in forums, seminars related to corporate governance to better understand and improve leadership skills then apply to practical administrative activities.

V. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law and transactions of affiliated persons of the Company with the Company

1. List of affiliated persons of the Company

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons
<i>Members of the BOD</i>								
1	Mr. Truong Gia Binh		Chairman			March 31 st , 2017		
2	Mr. Bui Quang Ngoc		Vice Chairman and CEO			March 31 st , 2017		
3	Mr. Do Cao Bao		Member of the BOD and Executive Vice President			March 31 st , 2017		
4	Mr. Jean Charles Belliol		Member of the BOD			March 31 st , 2017		
5	Mr. Le Song Lai		Member of the BOD			March 31 st , 2017		
6	Mr. Khoo Sin Aik (Dan E Khoo)		Member of the BOD			March 31 st , 2017		
7	Mr. Hamaguchi Tomokazu		Member of the BOD			March 31 st , 2017		
<i>Members of the BOM</i>								
1	Mr. Bui Quang Ngoc		CEO			July 31 st , 2013, reappointed from August		

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons
						05 th , 2016		
2	Mr. Nguyen The Phuong		Executive Vice President Chief Financial Officer			November 1 st , 2010		
3	Mr. Duong Dung Trieu		Executive Vice President			April 28 th , 2014	January 15 th , 2018	The BOD approved the proposal to dismiss Mr. Duong Dung Trieu from the position Executive Vice President of Globalization with Resolution No. 01.01-2018/NQ-HDQTFPT dated January 12 th , 2018, which should take effect on January 15 th , 2018
4	Mr. Nguyen Van Khoa		Vice General Director			March 01 st , 2018		The BOD approved the

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons
5	Mr. Hoang Viet Anh		Vice General Director			March 01 st , 2018		proposal to promote Mr. Nguyen Van Khoa and Mr. Hoang Viet Anh to position Vice General Director with Resolution No. 02.01-2018/NQ-HDQTFPT dated 15/01/2018, which should take effect on March 01 st , 2018
4	Mr. Do Cao Bao		Executive Vice President			March 15 th , 2016		
<i>Members of Supervisory Board</i>								
1	Mr. Nguyen Viet Thang		Head of the Supervisory Board			April 12 th , 2012, reappointed from April 3 rd , 2017		
2	Mr. Nguyen Khai Hoan		Member of the Supervisory Board			April 12 th , 2012, reappointed from March		

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commence ment date of being an affiliated person	Termination date as an affiliated person	Reasons
						31 st , 2017		
3	Mrs. Nguyen Thi Kim Anh		Member of the Supervisory Board			March 31 st , 2017		
<i>Chief accountant</i>								
1	Mr. Hoang Huu Chien		Chief accountant/ Chief of Financial Accounting Department			February 1 st , 2011		
<i>Information Disclosure Officer</i>								
1	Ms. Bui Nguyen Phuong Chau		Information Disclosure Officer			October 17 th , 2017		
<i>Affiliated organizations</i>								
1	FPT Software Company Limited		Subsidiary	- 0101601092 - December 23 rd , 2004 - Hanoi Authority for Planning and Investment	FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	December 23 rd , 2004		
2	FPT Information System Company Limited		Subsidiary	- 0104128565 - August 13 rd , 2009 - Hanoi Authority for Planning and Investment	Floor 22, Keangnam Landmark 72, E6 Pham Hung, Me Tri, Tu Liem District, Hanoi	August 13 rd , 2009		
3	FPT Telecom Joint Stock Company		Subsidiary	- 0101778163	Floor 2, FPT Building, Duy Tan Street, Dich	July 28 th , 2005		

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons
				- July 28 th , 2005 - Hanoi Authority for Planning and Investment	Vong Hau Ward, Cau Giay District, Hanoi			
4	FPT Online Service Joint Stock Company		Subsidiary	- 0305045911 - June 21 st , 2007 - HCMC Authority for Planning and Investment	Floor 2, FPT Tan Thuan Building, Lot 29B-31B-33B, Tan Thuan Street, Tan Thuan EPZ, East Tan Thuan Ward, District 7, HCMC	June 21 st , 2007		
5	FPT Education Company Limited		Subsidiary	- 0104900076 - September 7 th , 2010 - Hanoi Authority for Planning and Investment	FPT Building, Lot B2, Cau Giay Industrial and small industries area, Pham Hung Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	September 7 th , 2010		
6	Synnex FPT Joint Stock Company		Affiliated Company	- 0103841131 - August 6 th , 2009 - Hanoi Authority for Planning and Investment	FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	December 18 th , 2017		
7	FPT Digital Retail Joint Stock		Affiliated Company	- 0311609355	No. 261-263 Khanh Hoi, Ward 5, District 4,	December 18 th , 2017		

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons
	Company			- March 8 th , 2012 - HCMC Authority for Planning and Investment	HCMC			
8	FPT Investment Company Limited		Subsidiary	- 0105173948 - March 3 rd , 2011 - Hanoi Authority Planning and Investment	Floor 13, FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	March 3 rd , 2011		

2. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person:

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Note
1	FPT Software Company Limited	Subsidiary of the company	- 0101601092 - December 23 rd , 2004 - Hanoi Authority Planning and Investment	FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	In 2018	Transactions between FPT with affiliated enterprises and affiliated	- FPT lent out the office, charged management fees, utility services and software development services

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Note
2	FPT Information System Company Limited	Subsidiary of the company	- 0104128565 - August 13 th , 2009 - Hanoi Authority Planning and Investment	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	In 2018	persons are conducted in accordance with Resolution No. 02.03-2018/NQ-HDQT FPT dated March 09th, 2018 and takes effect until other Resolution replaces (if any)	- FPT lent out the office, charged management fees and utility services - Bought IT and Network devices - Maintainance and software development services
3	FPT Telecom Joint Stock Company	Subsidiary of the company	- 0101778163 - July 28 th , 2005 - Hanoi Authority for Planning and Investment	Floor 2, FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	In 2018		- FPT lent out the office, charged management fees and utility services - Bought internet services and Data Center services
4	FPT Online Service Joint Stock Company	Subsidiary of the company	- 0305045911 - June 21 st , 2007 - HCMC Authority for Planning and Investment	Floor 2, FPT Tan Thuan Building, Lot 29B-31B-33B, Tan Thuan Street, Tan Thuan EPZ, East Tan Thuan Ward, District 7, HCMC	In 2018		- FPT lent out the office, charged management fees and utility services - Bought advertising services
5	FPT Education Company Limited	Subsidiary of the company	- 0104900076 - September 7 th , 2010 - Hanoi Authority for Planning and Investment	FPT Building, Lot B2, Cau Giay Industrial and small industries area, Pham Hung Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	In 2018		- Bought training services
6	Synnex FPT Joint Stock Company	Affiliated Company	- 0103841131 - August 8 th , 2009	FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	In 2018		- FPT provided utility services and collected management fees - Bought computer

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Note
			- Hanoi Authority for Planning and Investment				and IT devices
7	FPT Digital Retail Joint Stock Company	Affiliated Company	- 0311609355 - March 8 th , 2012 - HCMC Authority for Planning and Investment	No. 261-263 Khanh Hoi, Ward 5, District 4, HCMC	In 2018		- Bought computer and IT devices

3. Transaction between insiders of listed company and company's subsidiaries, or the company in which listed company takes controlling power: None.

4. Transactions between the company and other objects:

4.1. Transactions between the company and the company that members of Board of Directors, members of the Supervisory Board, Managing Director (or CEO) has been a founding member or members of Board of Management, Managing Director (CEO) in the last three (03) years (calculated at the time of reporting)

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
1	FPT Information System Company Limited (Subsidiary of the company)	- 0104128565 - August 13 rd , 2009 - Hanoi Authority Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD and Chief	Member of BOD	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	From 2014 to 2018	- FPT lent out the office, charged management fees and utility services - FPT bought IT

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
			Executive Officer Mr. Do Cao Bao, Member of BOD				and Network devices - Maintainance and software development services
2	FPT Telecom Joint Stock Company (Subsidiary of the company)	- 0101778163 - July 28 th , 2005 - Hanoi Authority for Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD and Chief Executive Officer	Member of BOD	Floor 2, FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From 2014 to 2018	- FPT let out the office, charged management fees and utility services - FPT bought internet and Data Center services
3	FPT Education Company Limited (Subsidiary of the company)	- 0104900076 - September 7 th , 2010 - Hanoi Authority for Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD and Chief Executive Officer	Mr. Truong Gia Binh, Chairman of Member Council of FPT Education Company Limited Mr. Bui Quang Ngoc, member of Member Council of FPT Education Company Limited	FPT University, Education and Training Zone -Hoa Lac Hi-Tech Park, Km29 Thang Long Blvd, Thach That District, Hanoi	From 2014 to 2018	- FPT bought training services

4.2. Transactions between the company and the company in which related person of members of Board of Management, members of the Supervisory Board, Director (CEO) are member of Board of Directors, Managing Director (CEO).
None.

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members

of the Supervisory Board, Director (CEO).
None.

VI. Stock transactions between insiders and related persons of insiders

1. List of insiders and their related persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<i>The Board of Directors</i>								
1	Truong Gia Binh		Chairman			43.497.577	7,09%	
2	Bui Quang Ngoc		Vice Chairman of BOD and Chief Executive Officer			20.961.813	3,42%	
3	Do Cao Bao		Member and Executive Vice President			6.895.620	1,12%	
4	Jean Charles Belliol		Member			0	0,00%	
5	Le Song Lai		Member			0	0,00%	
6	Khoo Sin Aik (Dan E Khoo)		Member			0	0,00%	
7	Tomokazu Hamaguchi		Member			0	0,00%	
<i>The Board of Management</i>								
1	Bui Quang Ngoc		Chief Executive Officer			20.961.813	3,42%	
2	Nguyen The Phuong		Executive Vice President			575.231	0,09%	
3	Nguyen Van Khoa		Vice General			5.299	0,00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Director					
4	Hoang Viet Anh		Vice General Director			542.850	0,09%	
5	Do Cao Bao		Executive Vice President			6.895.620	1,12%	
<i>The Supervisor Board</i>								
1	Nguyen Viet Thang		Head			90.563	0,01%	
2	Nguyen Khai Hoan		Member			343.883	0,06%	
3	Nguyen Thi Kim Anh		Member			0	0.00%	
<i>Chief Accountant and Head of Finance and Accounting Department</i>								
1	Hoang Huu Chien		Chief Accountant and Head of Finance and Accounting Department			173.357	0,03%	
<i>Persons authorized to disclose information</i>								
1	Bui Nguyen Phuong Chau		Persons authorized to disclose information			44.854	0,01%	

List of internal persons and their affiliated persons of the listed company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Truong Gia Binh		Chairman of BOD			43.497.577	7,09%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.1	Truong Gia Tho		Father			0	0.00%	
1.2	Le Thi Giang Chau		Mother			0	0.00%	
1.3	Truong Gia Nhan		Brother			0	0.00%	
1.4	Truong Thi Minh Lieu		Sister			0	0.00%	
1.5	Truong Thi Thanh Thanh		Sister			9.966.149	1,62%	
1.6	Truong Thi Tuong Vy		Sister			0	0.00%	
1.7	Truong Gia Vinh		Brother			0	0.00%	
1.8	Truong Gia Minh		Brother			0	0.00%	
1.9	Nguyen Tuyet Mai		Spouse			0	0.00%	
1.10	Truong Ngoc Anh		Daughter			179.379	0,03%	
1.11	Truong Mai An		Daughter			0	0.00%	
1.12	Truong Gia Khoi		Son			0	0,00%	
1.13	FPT Telecom Joint Stock Company		Member of BOD	- 0101778163 - July 28 th , 2005 - Hanoi Authority for Planning and Investment	Floor 5, PVI Building, No. 1 Pham Van Bach Street, Cau Giay District, Hanoi	0	0.00%	
1.14	FPT University		Member of BOD	- Decision 208/2006/QĐ-TTg - September 8 th , 2006 - The Prime Minister of Government	FPT University, Education and Training Zone -Hoa Lac Hi-Tech Park, Km28 Thang Long Blvd, Thach That District, Hanoi	0	0,00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.15	FPT Information System Company Limited		Member of BOD	- 0104128565 - August 13 th , 2009 - Hanoi Authority for Planning and Investment	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	0	0.00%	
1.16	Joint Stock Commercial Bank for Foreign Trade of Vietnam		Member of BOD	- 0100112437 - 02/06/2008 - Hanoi Authority for Planning and Investment	198 Tran Quang Khai St., Hoan Kiem, Hanoi	0	0.00%	From April 27 th , 2018
2	Bui Quang Ngoc		Vice Chairman of BOD and Chief Executive Officer			20.961.813	3,42%	
2.1	Bui Van Tri		Father			0	0.00%	
2.2	Hong Thuy Ai		Mother			0	0.00%	
2.3	Bui Hong Yen		Sister			0	0.00%	
2.4	Tran Thi Minh Nguyet		Spouse			0	0.00%	
2.5	Bui Nguyet Minh		Daughter			0	0.00%	
2.6	Bui Ngoc Minh		Son			0	0.00%	
2.7	BQ Real Estate Company Limited		Owner	- 0104388443 - Hanoi Authority for Planning and Investment	Lot 90, TT4, My Dinh New Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi			
2.8	FPT Telecom Joint Stock Company		Member of BOD	- 0101778163 - July 28 th , 2005	Floor 5, PVI Building, No. 1 Pham Van Bach	0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				- Hanoi Authority for Planning and Investment	Street, Cau Giay District, Hanoi			
2.9	FPT University		Member of BOD	- Decision 208/2006/QD-TTg - September 8 th , 2006 - The Prime Minister of Government	FPT University, Education and Training Zone - Hoa Lac Hi-Tech Park, Km28 Thang Long Blvd, Thach That District, Hanoi	0	0.00%	
2.10	FPT Information System Company Limited		Member of BOD	- 0104128565 - August 13 rd , 2009 - Hanoi Authority for Planning and Investment	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	0	0.00%	
3	Do Cao Bao		Member of BOD			6.895.620	1,12%	
3.1	Do Cao Vinh		Father			0	0.00%	
3.2	Le Thi Bang		Mother			0	0.00%	
3.3	Do Thi Ngoc Le		Sister			0	0.00%	
3.4	Do Hoai Nam		Brother			0	0.00%	
3.5	Do Tien Hai		Brother			0	0.00%	
3.6	Nguyen Thi Du		Spouse			13.115	0,00%	
3.7	Do Thi Ngoc Mai		Daughter			86.472	0,01%	
3.8	Do Bao Duong		Son			0	0.00%	
3.9	BDM Investment and Trading Joint Stock Company		Owner	- 0103041810 - Hanoi Authority for	12 D2 Ciputra, Phu Thuong Ward, Tay Ho District, Hanoi	1.565.102	0,26%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Planning and Investment				
3.10	FPT City Da Nang Joint Stock Corporation		Member of BOD	- 0401328052 - January 15 th , 2010 - Danang Authority for Planning and Investment	Floor 1, FPT Building, Danang Industrial Zone, An Hai Bac Ward, Son Tra District, Danang City	0	0.00%	
3.11	FPT Information System Company Limited		Member of BOD	- 0104128565 - August 13 rd , 2009 - Hanoi Authority for Planning and Investment	Floor 22, Keangnam Landmark72, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	0	0.00%	
3.12	BDMD Aumoria Da Nang Ltd Company		Owner	- 01041822374 - 22/03/2017 - Danang Authority for Planning and Investment	L9 Ocean Villas, Hoa Hai Ward, Ngu Hanh Son District, Danang City	0	0.00%	
4	Jean Charles Belliol		Member of BOD			0	0.00%	
4.1	Charles Belliol		Father			0	0.00%	
4.2	Francoise Belliol		Mother			0	0.00%	
4.3	Nguyen Thi Hue		Spouse			1.725	0.00%	
4.4	Helene Bletton		Sister			0	0.00%	
4.5	Mireille Pinault		Brother			0	0.00%	
4.6	Pierre Belliol		Brother			0	0.00%	
4.7	F.I.T Corporation		Business development	- 0102182140 - March 08 th ,	Floor 16 - Center – Hapulico Building, No.1	0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			& IR Manager	2007 - Hanoi Authority for Planning and Investment	Nguyen Huy Tuong Street, Thanh Xuan District, Hanoi			
5	Le Song Lai		Member of BOD			0	0%	
5.1	Le Ngoc Canh		Father			0	0%	
5.2	Dang Hong Ly		Mother			0	0%	
5.3	Nguyen Kim Anh		Spouse			0	0%	
5.4	Le Song Bao Chau		Daughter			0	0%	
5.5	Le Song Duc Tri		Son			0	0%	
5.6	Le Dang Bao Anh		Brother			0	0%	
5.7	State Capital Investment Corporation		Vice President	0101992921	Floor 23-24, Charmvit Tower, 117 Tran Duy Hung Street, Cau Giay District, Hanoi	36.378.890	5,93%	
5.8	Bao Minh Insurance Corporation		Chairman of Board Member	27GP/KDBH	No. 26 Ton That Dam Street, Nguyen Thai Binh Ward, District 1, HCMC	5	0%	
5.9	Vietnam National Reinsurance Corporation		Chairman of Board Member	28GP/KDBH	Floor 7, 141 Le Duan Street, Hoan Kiem District, Hanoi	0	0%	
5.10	SCIC Investment One Member Company Limited		Chairman of Board Member	0106083197	Floor 16, Charmvit Tower, 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi	1.500.062	0,24%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6	Khoo Sin Aik (Dan E Khoo)		Member of BOD			0	0.00%	
6.1	Khoo Kong Hooi		Father			0	0.00%	
6.2	Bee Siew Hun		Mother			0	0.00%	
6.3	Khoo Sin Huat		Brother			0	0.00%	
6.4	Khoo Sin Keat		Brother			0	0.00%	
6.5	Khoo Saw Kin		Sister			0	0.00%	
6.6	Audrey Khoo Ai Ying		Child			0	0.00%	
6.7	Amanda Khoo Ai Ling		Child			0	0.00%	
6.8	Wong Lai Ying		Spouse			0	0.00%	
7	Tomokazu Hamaguchi		Member of BOD			0	0.00%	
7.1	Kazuko Hamaguchi		Wife			0	0.00%	
7.2	Masafumi Hamaguchi		Child			0	0.00%	
7.3	Emiko Hoshino		Child			0	0.00%	
7.4	East Japan Railway Company		Member of BOD	- 0110-01-29597 01/04/1987	2-2-2 Yoyogi, Shibuya-ku, Tokyo, Japan	0	0.00%	
7.5	Kuraray Co. LTD		Member of BOD	- 2600-01-03156 24/06/1926	Ote Center Building, 1-1-3, Otemachi, Chiyoda-ku, Tokyo 100-8115, Japan	0	0.00%	
8	Nguyen The Phuong		Executive Vice President and Chief Financial Officer			575.231	0,09%	
8.1	Nguyen Duc Chinh		Father			0	0.00%	
8.2	Vu Thi Yen		Mother			0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.3	Nguyen Lam Phuoc		Brother			0	0.00%	
8.4	Vu Thanh Thuy		Spouse			0	0.00%	
8.5	Nguyen Hien Trang		Daughter			0	0.00%	
8.6	Nguyen Bao Linh		Daughter			0	0.00%	
8.7	Nguyen Hoang Lam		Son			0	0.00%	
8.8	Sendo Technology Joint Stock Company		Member of BOD	- 0312776486 - May 13 rd , 2014 - HCMC Authority for Planning and Investment	Floor 2, FPT Tan Thuan Building, Lot 29B-31B-33B, Tan Thuan Street, Tan Thuan EPZ, East Tan Thuan Ward, District 7, HCMC	0	0.00%	
8.9	FPT Digital Retail Joint Stock Company		Member of BOD	- 0311609355 - March 8 th , 2012 - HCMC Authority for Planning and Investment	No. 261-263 Khanh Hoi, Ward 5, District 4, HCMC	0	0.00%	
8.10	FPT Online Service Joint Stock Company		Member of BOD	- 0305045911 - June 21 st , 2007 - HCMC Authority for Planning and Investment	Floor 2, FPT Tan Thuan Building, Lot 29B-31B-33B, Tan Thuan Street, Tan Thuan EPZ, East Tan Thuan Ward, District 7, HCMC	0	0.00%	
8.11	FPT Adtrue Joint Stock Company		Member of BOD	- 0107533018 - August 09 th , 2016 - Hanoi Authority for Planning and Investment	Floor 3, Block B, Udic Complex, Dong Nam area, Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi	0	0.00%	
8.12	Synnex FPT Joint Stock Company		Member of BOD	- 0103841131 - August 8 th , 2009	FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District,	0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				- Hanoi Authority for Planning and Investment	Hanoi			
9	Nguyen Van Khoa		Vice General Director			5.299	0,00%	The BOD approved the proposal to promote Mr. Nguyen Van Khoa and Mr. Hoang Viet Anh to position Vice General Director with Resolution No. 02.01-2018/NQ-HDQTFPT dated 15/01/2018, which should take effect on March 01 st , 2018
9.1	Nguyen Xuan Ngoc		Father					
9.2	Nguyen Thi Thanh Binh		Mother			0	0.00%	
9.3	Do Hoai Thu		Spouse			0	0.00%	
9.4	Nguyen Thu Anh		Daughter			0	0.00%	
9.5	Nguyen Kim Chi		Sister			0	0.00%	
9.6	FPT Telecom Joint Stock Company		BOD Member	- 0101778163 - July 28 th , 2005	Floor 2, FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay	0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				- Hanoi Authority for Planning and Investment	District, Hanoi			
9.7	FPT Information System Company Limited		Chief Executive Officer	- 0104128565 - August 13rd, 2009 - Hanoi Authority for Planning and Investment	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	0	0.00%	
10	Hoang Viet Anh		Vice General Director			542.850	0,09%	The BOD approved the proposal to promote Mr. Nguyen Van Khoa and Mr. Hoang Viet Anh to position Vice General Director with Resolution No. 02.01-2018/NQ-HDQTFPT dated 15/01/2018, which should take effect on March 01 st , 2018
10.1	Hoang Ngoc Lan		Father					
10.2	Tran Thi Quynh		Mother			0	0%	
10.3	Hoang Anh		Brother			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.4	Nguyen Thi Quynh Trang		Spouse			0	0%	
10.5	Hoang Hieu Minh		Son			0	0%	
10.6	Hoang Tue An		Daughter			0	0%	
10.7	Hoang To Lam		Daughter			0	0%	
10.8	FPT Telecom Joint Stock Company		Chief Executive Officer	- 0101778163 - July 28 th , 2005 Hanoi Authority for Planning and Investment	Floor 2, FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	0	0%	
11	Nguyen Viet Thang		Head of The Supervisory Board			90.563	0,01%	
11.1	Nguyen Huu Ich		Father			0	0.00%	
11.2	Tran Thi Bich Lien		Mother			0	0.00%	
11.3	Nguyen Viet Cuong		Brother			1.636	0%	
11.4	Nguyen Viet Phuong		Brother			0	0.00%	
11.5	Nguyen Viet Dung		Brother			20	0%	
11.6	Nguyen Thi Mai Anh		Spouse			0	0.00%	
11.7	Nguyen Viet My Linh		Daughter			0	0.00%	
11.8	Nguyen Viet Quan		Son			0	0.00%	
11.9	FPT University		Vice-Rector	- Decision 208/2006/QD-TTg - September 8 th , 2006 - The Prime Minister of Government	FPT University, Education and Training Zone –Hoa Lac Hi-Tech Park, Km28 Thang Long Blvd, Thach That District, Hanoi	0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12	Nguyen Khai Hoan		Member of The Supervisory Board			343.883	0,06%	
12.1	Nguyen Giap		Father					
12.2	Pham Thi Xuan Phuong		Mother					
12.3	Nguyen Truong Son		Brother			3.683	0.00%	
12.4	Nguyen Phuong Lan		Sister			0	0.00%	
12.5	Nguyen Phuong Nga		Sister			0	0.00%	
12.6	Nguyen Thi Thu Hoa		Spouse			132	0.00%	
12.7	Nguyen Phuong Y		Daughter			0	0.00%	
12.8	Nguyen Phuong An		Daughter			0	0.00%	
12.9	Nguyen Phuong Dan		Daughter					
12.10	FPT Software Company Limited		Executive Vice President	- 0101601092 - December 23 rd , 2004 - Hanoi Authority Planning and Investment	FPT Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	0	0.00%	
13	Nguyen Thi Kim Anh		Member of The Supervisory Board			0	0.00%	
13.1	Nguyen Huy Binh		Father			0	0.00%	
13.2	Nguyen Thi Oanh		Mother			0	0.00%	
13.3	Nguyen Hung Dung		Brother			0	0.00%	
13.4	Ngo Hong Thang		Spouse			0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.5	Ngo Bao Linh		Daughter			0	0.00%	
13.6	Ngo Phuc Thanh		Son			0	0.00%	
13.7	SCIC Investment One Member Company Limited		Officer	0106083197	Floor 16, Charmvit Tower, 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi	36.378.890	5,93%	
14	Hoang Huu Chien		Chief Accountant/ Head of Finance and Accounting Department			173.357	0,03%	
14.1	Dang Thi Thanh		Mother			0	0.00%	
14.2	Hoang Thanh Huyen		Sister			0	0.00%	
14.3	Hoang Thanh Hoai		Sister			0	0.00%	
14.4	Hoang Phuong Thao		Sister			0	0.00%	
14.5	Le Thi Phuong		Spouse			0	0.00%	
14.6	Hoang Phuong Chi		Daughter			0	0.00%	
14.7	Hoang Bao Trung		Son			0	0.00%	
14.8	Hoang Minh Anh		Daughter			0	0.00%	
15	Bui Nguyen Phuong Chau		Persons authorized to disclose information			44.854	0,01%	
15.1	Bui Nang An		Father			0	0%	
15.2	Nguyen Thi Phuong		Mother			0	0%	
15.3	Bui Duc Toan		Brother			0	0%	
15.4	Bui Nguyen Phuong Le		Sister			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
15.5	Nguyen Tuan Huy		Spouse			0	0%	
15.6	Nguyen Tuan Kiet		Son			0	0%	
15.7	Nguyen Dang Ba Khoi		Son			0	0%	
15.8	FPT Online		Member of Supervisory Board			0	0%	

2. Transactions of insider and affiliated persons on shares of the listed company:

No.	Transaction executor	Position in the company or relationship with the insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward...)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Thi Hue	Spouse of BOD Member - Mr. Jean Charles Belliol	0	0%	1.500	0%	Buy 1500 shares
2	SCIC Investment One Member Company Limited	Mr. Le Song Lai – Chairman of Board of Member	2.216.062	0,36%	1.500.062	0,24%	Sell 716.000 shares

VII. Other significant issues

None

Chairman of the BOD

(Signature, full name and seal)



Trương Gia Bình