

CÔNG TY CỔ PHẦN FPT
FPT CORPORATION

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 19./FPT-FAF
No.: 19./FPT-FAF

Hà Nội, ngày 30 tháng 01 năm 2024
Hanoi, January 30th 2024

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: The State Securities Commission
Hochiminh Stock Exchange

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần FPT/ *FPT Corporation*

- Mã chứng khoán / *Stock code*: FPT/ *FPT*

- Địa chỉ/*Address*: Số 10, phố Phạm Văn Bạch, Phường Dịch Vọng, Quận Cầu Giấy, Thành phố Hà Nội, Việt Nam/ *10 Pham Van Bach Street, Dich Vong Ward, Cau Giay District, Hanoi, Vietnam*

- Điện thoại liên hệ/*Tel.*: 024. 7300 7300 Fax: 024. 3768 7410

- E-mail: ir@fpt.com website: https://fpt.com

2. Nội dung thông tin công bố / *Content of Information disclosure*: Báo cáo tình hình quản trị công ty năm 2023/ *Corporate Governance Report 2023*.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/01/2024 tại đường dẫn <https://fpt.com.vn/vi/nhadautu/thong-tin-cong-bo/> This information was published on the company's website on 30/01/2024, as in the link <https://fpt.com.vn/en/ir/information-disclosures>



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents: Báo cáo tình hình quản trị công ty năm 2023/ *Corporate Governance Report 2023.*

Đại diện tổ chức
Organization representative
Người được UQ CBTT
Person authorized to disclose information



Mai Thị Lan Anh



**CORPORATE GOVERNANCE REPORT OF LISTED COMPANY
(2023)**

To: - The State Securities Commission
- The Stock Exchange

Name of the listed company: **FPT Corporation**

Head quarters: No. 10 Pham Van Bach Str., Dich Vong Ward, Cau Giay Dist., Hanoi

Telephone: +84 24 73007300

Fax: +84 24 37687410

Charter capital: VND 12,699,688,750,000 (As of December 31, 2023)

Securities code: **FPT**

Corporate governance model: The AGM, Board of Directors, Supervisory Board, Chief Executive Officer

Implementation of the internal audit function: Executed

I. Activities of the AGM:

The Annual General Meeting of Shareholders (AGM) was held on April 06th, 2023 following the appropriate steps prescribed in Law of Enterprises, the Company charter as well as other regulations applied to listed companies and ratified the resolution, of which the content was as follow:

| Resolution reference number | Date | Content |
|------------------------------------|-------------------------------|---|
| 2023 | April 06 th , 2023 | <ul style="list-style-type: none"> - Approve the 2022 Audited Financial Statements. - Approve the strategic direction for the period of 2023 – 2025 and the business plan for 2023. - Approve the BOD’s Report in 2022 and 2023 remuneration budget for the BOD. - Approve the Supervisory Board’s Report in 2022 and the Budget for the Supervisory Board’s activities in 2023. - Approve the plan for 2022 profit distribution and 2023 dividend payment. - Approve the proposal of selecting one (1) from four (4) audit firms to audit the Company’s Financial Statements in 2023. - Approve ESOP plan for employees in the 2023 – 2025 period. - Approve the proposal of amending the Company’s Charter and the Corporate Management Regulation. |



II. Board of Directors:

1. Information about the members of the Board of Directors:

FPT's Board of Director include 07 members, in which 03 members are independent.

| No. | Members | Position | Commencement date | Dismissal date | Number of meetings attended | Percentage of attendance |
|-----|------------------------------|---------------------|-------------------------------|----------------|-----------------------------|--------------------------|
| 1 | Mr. Truong Gia Binh | Chairman | April 07 th , 2022 | | 06/06 | 100% |
| 2 | Mr. Bui Quang Ngoc | Vice Chairman | April 07 th , 2022 | | 06/06 | 100% |
| 3 | Mr. Do Cao Bao | Member | April 07 th , 2022 | | 06/06 | 100% |
| 4 | Mr. Jean-Charles Belliol | Independent members | April 07 th , 2022 | | 06/06 | 100% |
| 5 | Mr. Hiroshi Yokotsuka | Independent member | April 07 th , 2022 | | 06/06 | 100% |
| 6 | Mr. Hampapur Rangadore Binod | Independent member | April 07 th , 2022 | | 06/06 | 100% |
| 7 | Ms. Tran Thi Hong Linh | Member | April 07 th , 2022 | | 06/06 | 100% |

2. Information and Content of BOD meeting Resolutions:

In 2023, the BOD conducted 06 meetings, in which 03 face-to-face meetings and 03 meetings collected opinion in writing, ensuring the regulations of one meeting each quarter. There were also 09 resolutions issued. Details are as followed:

Content of the meetings & resolutions

| Session | Participants | Meeting content & Resolution |
|---|---|---|
| Session One January 17 th , 2023 | The BOD: 7/7 members attended Observers: - The Supervisory: 2/3 members attended - The BOM: 1/3 members attended Resolution No. 01.01-2023/NQ- HDQTFPT issued | - Approved the 2022 business results. - Approve and submit to the Annual General Shareholder Meeting the 2023 business plans. - Approve and submit to the Annual General Shareholder Meeting 2023-2025 strategic directions. - Approved to increase charter capital for FPT Software, FPT Education and FPT Smart Cloud. - Approved the closing date of the list of shareholders and Annual General Shareholder Meeting Date. |
| Session Two March 15 th , 2023 | The BOD: 7/7 members attended Observers: - The Supervisory: 2/3 members attended - The BOM: 2/3 members attended Resolution 01.03- | - Approved agenda of 2023 AGM, cordially submit to the AGM for approval. - Approved the Regulation on Organizing the 2023 AGM of FPT Corporation. - Approved the BOD's Report in 2022, directions and business plan for 2023, cordially submit to the AGM for approval. - Approved Audited Consolidated Financial Statements for the year 2022, cordially submit to the |

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|---|---|---|
| | <p>2023/NQ-HĐQTFPT issued Resolution 02.03-2023/NQ-HĐQTFPT issued</p> | <p>AGM for approval.</p> <ul style="list-style-type: none"> - Approved the 2023 BOD' remuneration package, cordially submit to the AGM for approval. - Approved 2022 Profit Distribution plan and policy for 2023 dividend payment, cordially submit to the AGM for approval. - Approved selection one (1) among four (4) audit firms as below (Big 4) to audit the 2023 financial statements, cordially submit to the AGM for approval. - Approve ESOP plan for employees in the 2023 – 2025 period, cordially submit to the AGM for approval. - Approve the proposal of amending the Company's Charter and the Corporate Management Regulation, cordially submit to the AGM for approval. - Approved the proposal of share issuance under employee stock ownership plan ("ESOP") for employees with outstanding contribution in 2022. - Approved to promulgate the regulation on share issuance under ESOP for employees with outstanding contribution in 2022. - Approved the list of participants of the share issuance under ESOP for employees with outstanding contribution in 2022. - Approved the proposal of share issuance under ESOP for senior managers in 2023. - Approve to promulgate the regulation on share issuance under ESOP for senior managers in 2023. - Approved the list of participants of the share issuance under ESOP for senior managers in 2023. |
| <p>Session Three May 8th-10th, 2023</p> | <p>Opinions collected in writing. Resolution 01.05-2023/NQ-HĐQTFPT issued Resolution 02.05-2023/NQ-HĐQTFPT issued Resolution 03.05-2023/NQ-HĐQTFPT issued</p> | <ul style="list-style-type: none"> - Approved the increase in the charter capital of the Company. - Authorized the legal representative of the Company to implement the changes in business registration and the charter capital of the Company. - Approve the list of employees who have participated in the share issuance under employee stock ownership plan ("ESOP") for employees with outstanding contribution in 2022. - Approve the list of employees who have participated in the share issuance under employee stock ownership plan ("ESOP") for senior managers in 2023. - Approved 2022 final cash dividend payment. - Approved the plan for stock dividend payment from retained earnings for existing shareholders after successfully increasing the charter capital. - Authorized the Chairman of the Board of Directors to implement the plan to pay 2022 cash dividend and issue share dividend. |

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|--|---|---|
| Session Four May 18 th -23 rd , 2023 | Opinions collected in writing. Resolution 04.05-2023/NQ-HĐQTFPT issued | - Approved the proposal of BOM to appoint PwC Vietnam Ltd. as the auditor of the financial statements of the Company for the year 2023. |
| Session Five July 20 th , 2023 | The BOD: 7/7 members attended Observers: - The Supervisory: 3/3 members attended - The BOM: 3/3 members attended Resolution 01.07-2023/NQ-HĐQTFPT issued Resolution 02.07-2023/NQ-HĐQTFPT issued | - Approved the increase in the charter capital of the Company. - Authorized the legal representative of the Company to implement the changes in business registration and the charter capital of the Company. - Approved interim cash dividend of 2023. |
| Session Six November 1 st , 2023 | The BOD: 7/7 members attended Observers: - The Supervisory: 3/3 members attended - The BOM: 2/3 members attended | - The 3 rd Quarter Performance Report and 2023 Business Plan Results Report. |

3. Supervision of the BOD over the Board of Management (the BOM):

In 2023, based on Company's Charter and Regulations on Governance, the BOD performed well in supervising and directing the CEO and the Board of Management in the activities of management and administration. As follows:

- ✓ Approving the 2023 business plan.
- ✓ Approving the strategic directions for the period 2023-2025.
- ✓ Consulting the BOM on the short, medium and long term vision of the Company, constantly updating and making new changes to keep up with the world's leading companies.
- ✓ Supervise and closely follow the Corporation's business through weekly meetings. Continue to implement key projects and action programs of the Corporation and its subsidiaries.
- ✓ During the global recession, the BOM and the BOD took timely directives to assist subsidiaries in overcoming difficulties affecting their business operations.
- ✓ Developing common policies and specific policies among subsidiaries to enhance support, promote business and avoid conflicts of interest.
- ✓ Allocating remuneration in 2023 to the BOD and Supervisory Board's members according to the Resolution of the AGM 2023.
- ✓ Implementing the resolutions of the General Shareholder, the resolutions of BOD and the decisions of BOD's chairman in accordance with the scope of authority and duties of the BOD and BOD's Chairman.

4. Activities of committees under the BOD:

There are three committees under the BOD, details of activities were as below:

4.1. The Personnel and Remuneration Committee

A. Direct the research and development of FPT Human resources strategy in the period of 2024 – 2026

Direct the FPT Board of Management to do research and develop FPT Human resources strategy for the period 2024 - 2026, meeting with growth targets and moving towards the DC5-135 strategy.

B. Direct the implementation of planning programs and rotation of senior officials

- Conduct planning, evaluation, appointment, rotation, and completion of senior official system at the head office and the subsidiaries:
 - Coordinate with SCIC to appoint new Chairman of the Board of Directors and General Director of FPT Telecom.
 - Coordinate with Synnex to rotate and appoint Chairman of the Board of Directors of Synnex FPT.
 - Rotation and new appointment: Chairman of FPT Information System, Vice Chairman of FPT University Council, 2 Deputy General Directors of FPT Software, General Director of Base.vn, COO of FPT Information System.
- Approve and direct the implementation of staff rotation plans at all levels at the subsidiaries in 2023.
- Direct the FPT Board of Management to prepare a report summarizing the implementation of FPT staff rotation regulations after 3 years of implementation.

C. Orient, direct the promulgation and implementation of important human resources programs and policies of the Group and its member companies (subsidiaries):

- Develop, implement and measure the effectiveness of specific remuneration policies at the subsidiaries with the goal of retaining talents and reducing the turnover rate: Policies to support loans of buying houses and cars; Policies to improve income levels for officials in some specific departments.
- Develop and implement new recognition and reward policies, focusing on empowering managers at all levels to promptly recognize achievements and motivate employees, thereby improving labor productivity and efficiency, business results of FPT: Celebration policy, commendation policy.
- Develop and implement regulations for evaluating the performance of vertical line managers, implementing the goal of improving vertical management capacity within FPT.

4.2. The Development Policy Committee

A. Internal management policy

- Management by OKR: 2023 is the 4th consecutive year that FPT Corporation has deployed management by OKR to all FPT employees globally. With this policy, the Chairman and General Director of the subsidiaries must review OKRs quarterly with the Corp's Executive Board to set an example for employees. OKR has gradually become a guideline for the planning of the company in general and each subsidiary in particular. The number of employees completing OKR goals before the deadline is almost absolute, 100% completed on time.
- Staff rotation: Continuing to be consistent with the goal of training a new generation of leaders and creating motivation for subsidiaries to develop, the policy of staff rotation, especially senior leaders, continues to be applied throughout the corp. To summarize 2023, the entire of FPT has rotated 120 senior leaders and about 350 middle-level leaders. FPT Education, FPT Telecom, FPT Information System and FPT Software have leadership rotation at C-level or higher designated. Two of the subs that most actively implement this policy at the lower level are FPT Telecom and FPT Information System. These reforms are expected to increase labor productivity and help those with leadership ability have the opportunity to prove their capabilities.
- Enhance vertical capacity: In order to support the rapid development of the entire Group, the

Development Policy Committee advised the Board of Directors to maintain a vertical governance model. Some directions such as establishing two new vertical industries, Procurement and Legal, were also proposed and implemented. In its second year, the Vertical Capacity Building Program focuses on affirming the role of Commanders through vertical management and policy development to develop vertical sectors, especially the technology vertical to can optimize research and product development resources.

- Improve discipline: Discipline has always been valued since the early days of FPT'. However, the Development Policy Committee recognizes that improving discipline is extremely necessary for growth in a volatile economic period like 2023. Therefore, the Committee has proposed to the Executive Board to continue Improve discipline in implementing plans, taking leaders as role models to implement business plans according to set goals. Improving discipline will continue to be top priority in 2024.

B. Policies for business development

- Domestic market: The Development Policy Committee continues to advise the Board of Directors on policies to develop and retain customers in the Vietnamese market. Realizing the internal strength of the company, the Development Policy Committee advises and implements the Local Representative Program to maximize the solidarity power of subsidiary companies in managing and expanding the market. In addition, the Committee also advises the Executive Board on policies to promote cross-sale. In addition, the Committee also proposed new directions related to the development of product packages including FPT's existing products or research and development of new products to meet the needs of business customers such as System Made by FIS ecology, ERP solutions, government sector solutions such as Project 06 and individual customers.
- Foreign markets: Continuing to invest to develop in the world market is FPT's policy in 2023 with 5 newly opened branches. In addition, the policy of expanding scale and foreign markets in the form of M&A is also strongly implemented. Last year, FPT successfully M&A 4 major deals, including the investment in Cardinal Peak - a software company with 20 years of experience in the US market. These directions have brought in revenue of 1 billion USD in the international market for FPT.
- Strategic projects: Strategic projects such as “An - Hoc - Lam – Khoe” and DC5 continue to be invested in for development and receive direct advisory support from the Committee. In particular, the DC5 Strategy project has made great strides when announcing the Happy Club Ecosystem and signing a cooperation agreement with Visa during FPT Technology Festival 2023.
- New strategic directions: in addition to supporting the 5 implemented strategic projects, new directions are also proposed to focus on investing in creating a development foundation such as providing software for the automobile manufacturing industry. automobiles, semiconductor chip production, AI technology development... The initial successes of the new development policies are the establishment of FPT Automotive based in the United States, the establishment of FPT Semi Conductor and becoming a shareholder and partner. strategic partnership of Landing AI (the leading AI development company in the US).

4.3. The Chairman’s Office

- ✓ Supporting Chairman of BOD and the BOD in organizing meetings along with obtaining written opinions; drafting and promulgating BOD’s documents in compliance with the activities of the Operation Regulations, the Company's Charter, the Enterprise Law and other rules.
- ✓ Coordinating to organize the 2023 Annual General Shareholder’s Meeting in April 2023.
- ✓ Supporting Chairman of BOD & the BOD in maintaining and promoting foreign affairs for business development to ensure business activities to take place continuously during the pandemic.
- ✓ Providing information to members of the BOD, members of the Supervisory Board and

shareholders of the Company upon request.

- ✓ Conducting Management Report twice a year Report to State Certificate and Service Securities.

III. Supervisory Board

1. Information about members of Supervisory Board:

- There are 3 people on FPT's supervisory board, who remain unchanged from the beginning of the 2022-2027 term, including:
 - Mr. Nguyen Viet Thang – Head of the Supervisory Board
 - Mr. Nguyen Khai Hoan – Member of the Supervisory Board
 - Ms. Duong Thuy Duong - Member of the Supervisory Board
- Detailed information about members and attendance rate of meetings in 2023 is as follows:

| No. | Members | Position | Commencement date | Dismissal date | Number of meetings attended | Percentage of attendance | Reason of absence |
|-----|-----------------------|---------------------------------|---|----------------|-----------------------------|--------------------------|-------------------|
| 1 | Mr. Nguyen Viet Thang | Head of the Supervisory Board | Elected again as a member of the Supervisory Board for the term 2022-2027 on 7 th April 2022 Elected again as Head of the Supervisory Board on 8 th April 2022 | | 5/5 | 100% | |
| 2 | Mr. Nguyen Khai Hoan | Member of the Supervisory Board | Elected again as a member of the Supervisory Board for the term 2022-2027 on 7 th April 2022 | | 5/5 | 100% | |
| 3 | Ms. Duong Thuy Duong | Member of the Supervisory Board | Elected as a member of the Supervisory Board for the term 2022-2027 on 7 th April 2022 | | 5/5 | 100% | |

- The contents of the 05 regular meetings of the Supervisory Board during the year of 2023 are as follows:

| Session | Participation | Content |
|-------------|---------------|--|
| Session one | 3/3 members | - Discussing the financial data for the fourth quarter of 2022 |

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|---|----------------------|---|
| January 13 th , 2023 | attended | <p>and the consolidated report data for the whole year of 2022 prepared by the BOM for the Board of Directors meeting on January 17, 2023;</p> <ul style="list-style-type: none"> - Evaluating the proposal of the BOM to increase capital for three member companies as below: <ul style="list-style-type: none"> o FPT Software from VND 4,000 billion to VND 5,000 billion; o FPT Education from VND 2,000 billion to VND 3,000 billion; o FPT Smart Cloud from VND 100 billion to VND 200 billion; - Reviewing the 2023 business plan submitted to BOD by BOM. - Internal discuss and develop the operation plan of the Supervisory Board in 2023. |
| Session two March 11 th , 2023 | 3/3 members attended | <ul style="list-style-type: none"> - Evaluating the preliminary financial statements for the first quarter of 2023. - Examining the audited financial statements for 2022 that will be presented by BOM at the BOD meeting on March 15, 2023. - Evaluating the reasonableness of the profit distribution plan in 2022 proposed by the BOM. - Reviewing and evaluating the preparation of the documents of the AGM 2023 prepared by the BOM; Evaluate BOD's report that will be presented in AGM 2023. - Evaluating the supervision of the compliance with regulations of the BOD, BOM members and management positions in 2022 in order to prepare the report for presentation to the AGM. - Agree on the drafted report of the Supervisory Board submitting to the AGM 2023. |
| Session three April 7 th , 2023 | 3/3 members attended | <ul style="list-style-type: none"> - Reviewing and evaluating the results of the AGM 2023 held on April 6th, 2023. Considering the opinions of the shareholders that were shared at the meeting. - Provide work assignments in relation to the operation plan for 2023 submitted to the AGM 2023 by the Supervisory Board. |
| Session four July 14 th , 2023 | 3/3 members attended | <ul style="list-style-type: none"> - Review and discuss financial data for the second quarter of 2023 sent by the Board of Directors to serve the content of the Board of Directors meeting on July 20th, 2023. - Review reports on completion of business targets for the first 6 months of 2023 of the Corporation. - Consider plans to increase charter capital due to stock dividends. - Consider and evaluate some impacts of the financial market on company operations in 2023. |
| Session five October 27 th , 2023 | 3/3 members attended | <ul style="list-style-type: none"> - Review financial data for the third quarter of 2023 sent by the Board of Directors to serve the content of the Board of Directors meeting on November 1st, 2023 - Review the report on completion of business targets for the first 9 months of 2023 of the Corporation. Evaluate the level |

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| | | <p>of completeness of 2023 plan.</p> <ul style="list-style-type: none"> - Check the report on the results of charter capital increase due to stock dividends (change date is July 17th 2023). - Plan to control overdue debt and overdue inventory in 2023. |
|--|--|--|

2. Monitoring the implementation of resolutions of the General Meeting of Shareholders

The Corporation's business results in 2023 shows stable growth, especially in the context that the world and Vietnamese economy has not yet recovered. The revenue reached 52.618 billion VND, up +19.6% compared to 2022 revenue and reached 101% of the year plan, Profit before tax reached 9.203 trillion, up +20.1% compared to 2022 and reached 102% of the year plan.

In 2023, the world economy continues to face many uncertainties, the crisis of the Russia-Ukraina war and then the fighting in the Middle East in the last months of the year makes the world economy even more unpredictable...The Board of Supervisors highly appreciates the Board of Directors' efforts to complete business goals, as well as the Board of Directors' close and sharp guidance in the current uncertain business context.

In 2023, the Corporation paid dividends in cash and shares as approved by the 2023 general meeting of shareholders.

3. Supervision activities of the Supervisory Board to the BOD, BOM and shareholders:

The Supervisory Board arranges members to directly attend 100% of Board of Directors meetings in 2023 (4 meetings).

The organization carefully reviews proposals and resolutions submitted to the Board of Directors for approval in those meetings.

The Supervisory Board has exercised supervision over the following tasks:

- Policy for issuing preferential shares to employees with special contributions in 2022, ensuring the program in accordance with the resolution approved by the 2023 Annual General Meeting of Shareholders, ensuring transparency and fairness.
- Advance payment of remuneration to the Board of Directors and Supervisory Board in 2023: advanced payment of full remuneration to members of the Board of Directors and Supervisory Board in accordance with regulations and norms approved by the General Meeting of Shareholders.

Regarding conflict-of-interest issues and complaints against members of the BOD and BOM in 2023:

- In 2023, the Supervisory Board did not receive any complaint about violations by members of the Board of Directors, Board of Management, and Board of Supervisors. Nor have we noticed any sign of violations by members of the BOD and BOM.

4. Coordination of activities between the Supervisory Board for the activities of the BOD, BOM and other managers:

The Supervisory Board recorded information about operational strategies; the plan and implementation of the company's business plan regularly updated before the Board of Directors meetings (in 4 quarters of 2023).

In 2023, the Supervisory Board coordinated closely with the Board of Directors and the Board of Management in implementing professional activities. The Supervisory Board proactively and regularly discussed with the Board of Management when problems arose, especially when the content of the independent audit report on financial activities was published.

5. Compliance Monitoring

In 2023, the Supervisory Board did not record any unusual sign affecting or violating the regulations of the State as well as the Corporation in the operating activities of members of the Board of Directors, members of the Board of Management and managers, affecting the company's shareholder interests as well as potential risks that may occur.

The coordination between the Supervisory Board and the Internal Control of the Corporation in 2023 has improved significantly compared to previous years. The Supervisory Board recognizes and continues to promote the development of a specific and detailed coordinating action plan, bringing greater efficiency in financial safety control in 2024 and the following years.

6. Other activities of the Supervisory Board:

- The Supervisory Board supervised and evaluated the validity of all dividend payment batches in the 2023 to ensure the compliance with Government's regulations and the percentage approved by the AGM 2023.
- The Supervisory Board evaluated the selection of an independent auditing unit in 2023 from the list approved by the 2023 AGM. The BOD has proposed BOD to approve PwC Vietnam as the auditor for the 2023 financial statements of the Company. PwC is an auditing unit in the list of Big4 group and has had experience in auditing for the Company in 2021 & 2022.

IV. Board of Management:

| No. | BOM Members | DOB | Qualification | Appointment Date | Dismissal Date |
|-----|---|------------|--|--|----------------|
| 1. | Mr. Nguyen Van Khoa Chief Executive Officer | 04/02/1977 | BA in Economics | 1 st time: 29/03/2019 2 nd time: 29/03/2022 | |
| 2. | Mr. Nguyen The Phuong Executive Vice President | 13/06/1977 | BA in Economics | 1 st time: 01/11/2010 4 th time: 01/05/2020 | |
| 3. | Mr. Hoang Viet Anh Executive Vice President | 14/08/1975 | Bachelor in Information Technology | 1 st time: 01/03/2018 2 nd time: 01/03/2021 | |

V. Chief Accountant:

| Full name | DOB | Qualification | Appointment Date | Dismissal Date |
|---------------------|------------|--|--|----------------|
| Mr. Hoang Huu Chien | 03/06/1975 | - Bachelor in Accounting - Bachelor in English - Master of business administration - Chief Accountant Certificate issued by the Association of Accounting Science | 1 st time: 01/02/2011 4 th time: 01/05/2020 | |

VI. Training on corporate governance:

As of 31 December, 2023, there were two officers from the BOD, BOM, Supervisory Board and Secretary of Corporation who obtained certificates on corporate governance. Details were as follows:

1. Mr. Do Cao Bao – Member of the BOD
2. Mr. Nguyen Viet Thang – Head of the Supervisory Board;

Currently, remaining members of the BOD, Supervisory Board and Board of Management are still updating and complying with legal regulations on corporate governance. In the upcoming time, these members will arrange time to attend training courses on corporate governance.

VII. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law and transactions of affiliated persons of the Company with the Company

1. List of affiliated persons of the Company as of December 31st, 2023

| No. | Name of organization /individual | Securities trading account (if any) | Position at company (if any) | NSH No., date of issue, place of issue | Address | Commencement date of being an affiliated person | Termination date as an affiliated person | Reasons | Relationship with the company |
|---------------------------|----------------------------------|-------------------------------------|------------------------------|--|---------|---|--|---------|-------------------------------|
| <i>Members of the BOD</i> | | | | | | | | | |
| 1 | Mr. Truong Gia Binh | | Chairman | | | April 07 th , 2022 | | | Insider |
| 2 | Mr. Bui Quang Ngoc | | Vice Chairman | | | April 07 th , 2022 | | | Insider |
| 3 | Mr. Do Cao Bao | | Member of the BOD | | | April 07 th , 2022 | | | Insider |
| 4 | Mr. Jean Charles Belliol | | Member of the BOD | | | April 07 th , 2022 | | | Insider |
| 8 | Mr. Hiroshi Yokotsuka | | Member of the BOD | | | April 7 th , 2022 | | | Insider |
| 9 | Mr. Hampapur Rangadore Binod | | Member of the BOD | | | April 7 th , 2022 | | | Insider |
| 10 | Mrs. Tran Thi Hong Linh | | Member of the BOD | | | April 7 th , 2022 | | | Insider |

| No. | Name of organization /individual | Securities trading account (if any) | Position at company (if any) | NSH No., date of issue, place of issue | Address | Commencement date of being an affiliated person | Termination date as an affiliated person | Reasons | Relationship with the company |
|---|----------------------------------|-------------------------------------|--|--|---------|--|--|---------|-------------------------------|
| <i>Members of Supervisory Board</i> | | | | | | | | | |
| 1 | Mr. Nguyen Viet Thang | | Head of the Supervisory Board | | | April 7 th , 2022 | | | Insider |
| 2 | Mr. Nguyen Khai Hoan | | Member of the Supervisory Board | | | April 7 th , 2022 | | | Insider |
| 4 | Ms. Duong Thuy Duong | | Member of the Supervisory Board | | | April 7 th , 2022 | | | Insider |
| <i>Members of the BOM, Corporate Governance Officer</i> | | | | | | | | | |
| 1 | Mr. Nguyen Van Khoa | | CEO | | | March 29 th , 2022 | | | Insider |
| 2 | Mr. Nguyen The Phuong | | Executive Vice President Chief Financial Officer | | | May 1 st , 2020 In charge of Corporate Governance from Jun 07 th , 2021 | | | Insider |
| 3 | Mr. Hoang Viet Anh | | Vice General Director | | | March 01 st , 2021 | | | Insider |

| No. | Name of organization /individual | Securities trading account (if any) | Position at company (if any) | NSH No., date of issue, place of issue | Address | Commencement date of being an affiliated person | Termination date as an affiliated person | Reasons | Relationship with the company |
|--|----------------------------------|-------------------------------------|---|--|---------|---|--|---------|------------------------------------|
| <i>Chief accountant</i> | | | | | | | | | |
| 1 | Mr. Hoang Huu Chien | | Chief accountant/ Chief of Financial Accounting Department | | | May 1 st , 2020 | | | Insider |
| <i>Information Disclosure Officer</i> | | | | | | | | | |
| 2 | Ms. Mai Thi Lan Anh | | Information Disclosure Officer | | | April 18 th , 2022 | | | Insider |
| <i>Secretary</i> | | | | | | | | | |
| 1 | Not available | | | | | | | | |
| <i>Affiliated organizations, subsidiaries, the key manager & legal representatives</i> | | | | | | | | | |
| 1 | FPT Software Co., Ltd. | | | | | December 23 rd , 2004 | | | Subsidiary |
| 1.1. | Chu Thi Thanh Ha | | | | | Jan 3 rd , 2020 | | | Chairman of FPT Software Co., Ltd. |
| 1.2. | Pham Minh Tuan | | | | | March 1 st , 2018 | | | CEO of FPT Software Co., Ltd. |

| No. | Name of organization /individual | Securities trading account (if any) | Position at company (if any) | NSH No., date of issue, place of issue | Address | Commencement date of being an affiliated person | Termination date as an affiliated person | Reasons | Relationship with the company |
|------|----------------------------------|-------------------------------------|------------------------------|--|---------|---|--|---------|--|
| 2 | FPT Information System Co., Ltd. | | | | | August 13 rd , 2009 | | | Subsidiary |
| 2.1. | Tran Dang Hoa | | | | | Jan 1 st , 2023 | | | Chairman of FPT Information System Co., Ltd. |
| 2.2. | Nguyen Hoang Minh | | | | | March 29 th , 2019 | | | CEO of FPT Information System Co., Ltd. |
| 3 | FPT Telecom Joint Stock Company | | | | | July 28 th , 2005 | | | Subsidiary |
| 3.1. | Hoang Viet Anh | | | | | March 1 st , 2021 | | | Chairman of BOD of FPT Telecom Joint Stock Company |
| 3.2. | Truong Gia Binh | | | | | April 7 th , 2022 | | | Member of BOD of FPT Telecom Joint Stock |

| No. | Name of organization /individual | Securities trading account (if any) | Position at company (if any) | NSH No., date of issue, place of issue | Address | Commencement date of being an affiliated person | Termination date as an affiliated person | Reasons | Relationship with the company |
|------|----------------------------------|-------------------------------------|------------------------------|--|---------|---|--|---------|--|
| | | | | | | | | | Company |
| 3.3. | Nguyen Van Khoa | | | | | March 29 th , 2022 | | | Member of BOD of FPT Telecom Joint Stock Company |
| 3.4. | Chu Thi Thanh Ha | | | | | Jan 3 rd , 2020 | | | Member of BOD of FPT Telecom Joint Stock Company |
| 3.5. | Tran Thi Hong Linh | | | | | April 7 th , 2022 | | | Member of BOD of FPT Telecom Joint Stock Company |
| 3.6. | Phan The Thanh | | | | | April 25 th , 2023 | | | Member of BOD of FPT Telecom Joint Stock Company |
| 3.7. | Nguyen Hoang Linh | | | | | April 25 th , 2023 | | | CEO of FPT Telecom Joint Stock Company |

| No. | Name of organization /individual | Securities trading account (if any) | Position at company (if any) | NSH No., date of issue, place of issue | Address | Commencement date of being an affiliated person | Termination date as an affiliated person | Reasons | Relationship with the company |
|------|--|-------------------------------------|------------------------------|--|---------|---|--|---------|---|
| 4 | FPT Online Service Joint Stock Company | | | | | June 21 st , 2007 | | | Subsidiary |
| 4.1. | Nguyen Thi Hai | | | | | March 24 th , 2021 | | | Chairman of BOD of FPT Online Service Joint Stock Company |
| 4.2. | Chu Thi Thanh Ha | | | | | Jan 3 rd , 2020 | | | Member of BOD of FPT Online Service Joint Stock Company |
| 4.3. | Nguyen The Phuong | | | | | May 1 st , 2020 | | | Member of BOD of FPT Online Service Joint Stock Company |
| 4.4. | Ngo Manh Cuong | | | | | August 20 th , 2020 | | | CEO of FPT Online Service Joint |

| No. | Name of organization /individual | Securities trading account (if any) | Position at company (if any) | NSH No., date of issue, place of issue | Address | Commencement date of being an affiliated person | Termination date as an affiliated person | Reasons | Relationship with the company |
|------|----------------------------------|-------------------------------------|------------------------------|--|---------|---|--|---------|---|
| | | | | | | | | | Stock Company |
| 5 | FPT Education Co., Ltd. | | | | | September 7 th , 2010 | | | Subsidiary |
| 5.1. | Truong Gia Binh | | | | | April 7 th , 2022 | | | Chairman of the Board of members of FPT Education Co., Ltd. |
| 5.2. | Le Truong Tung | | | | | December 22 nd , 2021 | | | CEO of FPT Education Co., Ltd. |
| 6 | FPT Investment Co., Ltd. | | | | | March 3 rd , 2011 | | | Subsidiary |
| 6.1. | Le Quang Tien | | | | | December 1 st , 2022 | | | Chairman cum CEO of FPT Investment Co., Ltd. |
| 7 | FPT Smart Cloud Co., Ltd. | | | | | August 13 th , 2020 | | | Subsidiary |

| No. | Name of organization /individual | Securities trading account (if any) | Position at company (if any) | NSH No., date of issue, place of issue | Address | Commencement date of being an affiliated person | Termination date as an affiliated person | Reasons | Relationship with the company |
|------|--|-------------------------------------|------------------------------|--|---------|---|--|---------|---------------------------------------|
| 7.1. | Nguyen The Phuong | | | | | May 1 st , 2020 | | | Chairman of FPT Smart Cloud Co., Ltd. |
| 7.2. | Le Hong Viet | | | | | August 13 th , 2020 | | | CEO of FPT Smart Cloud Co., Ltd. |
| 8 | FPT Digital Co., Ltd. | | | | | Feb 08 th , 2021 | | | Subsidiary |
| 8.1. | Hoang Viet Anh | | | | | March 1 st , 2021 | | | Chairman of FPT Digital Co., Ltd. |
| 8.2. | Tran Huy Bao Giang | | | | | February 8 th , 2021 | | | CEO of FPT Digital Co., Ltd. |
| 9 | Synnex FPT Joint Stock Company | | | | | December 18 th , 2017 | | | Affiliated Company |
| 10 | FPT Digital Retail Joint Stock Company | | | | | August 03 rd , 2012 | | | Affiliated Company |

2. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person:

| No. | Name of organization | Relationship | NSH No., date of issue, place of issue | Address | Time of transactions | Number of resolutions /decisions of the AGM/BOD adopted (*) | Transactions, quality, total transaction value | | | Note |
|-----|------------------------------|---------------------------|--|---------|----------------------|--|--|-----------|-------------------|------|
| | | | | | | | Transaction | QTY (pkg) | Total Value (VND) | |
| 1 | FPT Software Company Limited | Subsidiary of the company | | | 2023 | Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any) | Allocate shared services and utilities costs | 1 | 246,086,269,062 | |
| | | | | | | | Buy software services | 1 | 40,752,111,380 | |
| | | | | | | | Borrow | | 2,581,150,000,000 | |
| | | | | | | | Loan Repayment | | 2,446,150,000,000 | |

| No. | Name of organization | Relationship | NSH No., date of issue, place of issue | Address | Time of transactions | Number of resolutions /decisions of the AGM/BOD adopted (*) | Transactions, quality, total transaction value | | | Note |
|-----|--|---------------------------|--|---------|----------------------|--|--|-----------|-------------------|------|
| | | | | | | | Transaction | QTY (pkg) | Total Value (VND) | |
| 2 | FPT Information System Company Limited | Subsidiary of the company | | | 2023 | Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any) | Allocate shared services and utilities costs | 1 | 54,738,517,385 | |
| | | | | | | | Buy goods & services | 1 | 188,533,970,219 | |
| | | | | | | | Borrow | | 3,112,000,000,000 | |
| | | | | | | | Loan Repayment | | 2,982,000,000,000 | |
| 3 | FPT Telecom | Subsidiary of the company | | | 2023 | Transactions between | Allocate shared | 1 | 131,228,415,702 | |

| No. | Name of organization | Relationship | NSH No., date of issue, place of issue | Address | Time of transactions | Number of resolutions /decisions of the AGM/BOD adopted (*) | Transactions, quality, total transaction value | | | Note |
|-----|--|---------------------------|--|---------|----------------------|--|--|-----------|-------------------|------|
| | | | | | | | Transaction | QTY (pkg) | Total Value (VND) | |
| | Joint Stock Company | | | | | FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQTFPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any) | services and utilities costs | | | |
| | | | | | | | Buy goods & services | 1 | 16,365,369,080 | |
| 4 | FPT Online Service Joint Stock Company | Subsidiary of the company | | | 2023 | Transactions between FPT with affiliated | Allocate shared services and utilities costs | 1 | 9,271,536,406 | |

| No. | Name of organization | Relationship | NSH No., date of issue, place of issue | Address | Time of transactions | Number of resolutions /decisions of the AGM/BOD adopted (*) | Transactions, quality, total transaction value | | | Note |
|-----|-------------------------------|---------------------------|--|---------|----------------------|--|--|-----------|-------------------|------|
| | | | | | | | Transaction | QTY (pkg) | Total Value (VND) | |
| | | | | | | enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQTFPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any) | Buy advertising services | 1 | 8,121,203,589 | |
| | | | | | | | Borrow | 1 | 45,000,000,000 | |
| | | | | | | | Loan Repayment | 1 | 45,000,000,000 | |
| 5 | FPT Education Company Limited | Subsidiary of the company | | | 2023 | Transactions between FPT with affiliated enterprises | Allocate shared services and utilities costs | 1 | 26,999,443,334 | |
| | | | | | | | Buy | 1 | 157,426,843,221 | |

| No. | Name of organization | Relationship | NSH No., date of issue, place of issue | Address | Time of transactions | Number of resolutions /decisions of the AGM/BOD adopted (*) and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any) | Transactions, quality, total transaction value | | | Note |
|-----|--------------------------------|---------------------------|--|---------|----------------------|--|--|-----------|-------------------|------|
| | | | | | | | Transaction | QTY (pkg) | Total Value (VND) | |
| | | | | | | | educational services | | | |
| | | | | | | | Borrow | | 6,611,000,000,000 | |
| | | | | | | | Loan Repayment | | 5,126,000,000,000 | |
| 6 | FPT Investment Company Limited | Subsidiary of the company | | | 2023 | Transactions between FPT with affiliated enterprises and | Share costs and utilities | 1 | 3,133,313,048 | |
| | | | | | | | Buy services | 1 | 181,014,153 | |
| | | | | | | | Lend | 1 | 81,500,000,000 | |
| | | | | | | | Loan recovery | 1 | 273,000,000,000 | |

| No. | Name of organization | Relationship | NSH No., date of issue, place of issue | Address | Time of transactions | Number of resolutions /decisions of the AGM/BOD adopted (*) affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQTFPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any) | Transactions, quality, total transaction value | | | Note |
|-----|--------------------------------|--------------------|--|---------|----------------------|---|--|-----------|-------------------|------|
| | | | | | | | Transaction | QTY (pkg) | Total Value (VND) | |
| 7 | Synnex FPT Joint Stock Company | Affiliated Company | | | 2023 | Transactions between FPT with affiliated enterprises and affiliated persons are | Allocate shared services and utilities costs | 1 | 3,554,173,334 | |
| | | | | | | | Buy goods & services | 1 | 2,283,810,375 | |

| No. | Name of organization | Relationship | NSH No., date of issue, place of issue | Address | Time of transactions | Number of resolutions /decisions of the AGM/BOD adopted (*) conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQTFPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any) | Transactions, quality, total transaction value | | | Note |
|-----|--|--------------------|--|---------|----------------------|---|--|-----------|-------------------|------|
| | | | | | | | Transaction | QTY (pkg) | Total Value (VND) | |
| 8 | FPT Digital Retail Joint Stock Company | Affiliated Company | | | 2023 | Transactions between FPT with affiliated enterprises and affiliated persons are conducted in | Allocate shared services and utilities costs | 1 | 8,766,836,386 | |
| | | | | | | | Buy goods & Services | 1 | 6,959,596,192 | |
| | | | | | | | Borrow | | 1,265,000,000,000 | |
| | | | | | | | Loan repayment | | 1,305,000,000,000 | |

| No. | Name of organization | Relationship | NSH No., date of issue, place of issue | Address | Time of transactions | Number of resolutions /decisions of the AGM/BOD adopted (*) accordance with Resolution No. 02.03-2021/NQ-HĐQTFPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any) | Transactions, quality, total transaction value | | | Note |
|-----|---------------------------|---------------------------|--|---------|----------------------|---|--|-----------|-------------------|------|
| | | | | | | | Transaction | QTY (pkg) | Total Value (VND) | |
| 9 | FPT Smart Cloud Co., Ltd. | Subsidiary of the company | | | 2023 | Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with | Allocate shared services and utilities costs | 1 | 14,443,072,969 | |
| | | | | | | | Buy services | 1 | 17,873,139,968 | |
| | | | | | | | Lend | | 218,500,000,000 | |
| | | | | | | | Loan recovery | 1 | 208,500,000,000 | |
| | | | | | | | Borrow | | 141,700,000,000 | |
| | | | | | | | Loan | | 141,700,000,000 | |

| No. | Name of organization | Relationship | NSH No., date of issue, place of issue | Address | Time of transactions | Number of resolutions /decisions of the AGM/BOD adopted (*) | Transactions, quality, total transaction value | | | Note |
|-----|----------------------|---------------------------|--|---------|----------------------|--|--|----------------|-------------------|------|
| | | | | | | | Transaction | QTY (pkg) | Total Value (VND) | |
| | | | | | | Resolution No. 02.03-2021/NQ-HĐQTFPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any) | repayment | | | |
| 10 | FPT Digital Co., Ltd | Subsidiary of the company | | | | Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03- | Allocate shared services and utilities costs | 1 | 4,359,975,878 | |
| | | | | | | | Buy services | 1 | 6,568,597,699 | |
| | | | | | | | Borrow | 1 | 9,500,000,000 | |
| | | | | | | | Loan repayment | 1 | 20,000,000,000 | |
| | | | | | | Lend | 1 | 30,000,000,000 | | |

| No. | Name of organization | Relationship | NSH No., date of issue, place of issue | Address | Time of transactions | Number of resolutions /decisions of the AGM/BOD adopted (*) 2021/NQ-HDQTFPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any) | Transactions, quality, total transaction value | | | Note |
|-----|----------------------|--------------|--|---------|----------------------|--|--|-----------|-------------------|------|
| | | | | | | | Transaction | QTY (pkg) | Total Value (VND) | |
| | | | | | | | | | | |

3. Transaction between insiders of listed company and company's subsidiaries, or the company in which listed company takes controlling power: None.

4. Transactions between the company and other objects:

4.1. Transactions between the company and the company that members of Board of Directors, members of the Supervisory Board, Managing Director (or CEO) has been a founding member or members of Board of Management, Managing Director (CEO) in the last three (03) years (calculated at the time of reporting)

| No. | Name of organization | ID card/Pass port No., date of issue, place of issue | Internal person | Position of internal person | Address | Time to Transaction | Note |
|-----|------------------------|--|----------------------------------|-----------------------------|---|---|------------------------------------|
| 1 | FPT Information System | - 0104128565 - August 13 rd , 2009 | Mr. Truong Gia Binh, Chairman of | Member of BOD | Floor 22, Keangnam Landmark72 Building, E6 Pham | From 2014 to December 31 st , 2023 | - FPT lent out the office, charged |

| No. | Name of organization | ID card/Pass port No., date of issue, place of issue | Internal person | Position of internal person | Address | Time to Transaction | Note |
|-----|---|--|---|--|--|---|--|
| | Company Limited (Subsidiary of the company) | - Hanoi Authority Planning and Investment | BOD Mr. Bui Quang Ngoc, Vice President of BOD Mr. Do Cao Bao, Member of BOD | | Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi | | management fees and utility services - FPT bought IT and Network devices - Maintainace and software development services |
| 2 | FPT Telecom Joint Stock Company (Subsidiary of the company) | - 0101778163 - July 28 th , 2005 - Hanoi Authority for Planning and Investmnt | Mr. Truong Gia Binh, Chairman of BOD | Member of BOD | Floor 2, FPT Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi | From 2014 to December 31 st , 2023 | - FPT let out the office, charged management fees and utility services - FPT bought internet and Data Center services |
| 3 | FPT Education Company Limited (Subsidiary of the company) | - 0104900076 - September 7 th , 2010 - Hanoi Authority for | Mr. Truong Gia Binh, Chairman of BOD Mr. Bui | Mr. Truong Gia Binh, Chairman of Member Council of | Education and Training Zone - Hoa Lac Hi-Tech Park - Km29 Thang Long, Thach That, Hanoi | From 2014 to December 31 st , 2023 | - FPT allocated shared services and utilities costs |

| No. | Name of organization | ID card/Pass port No., date of issue, place of issue | Internal person | Position of internal person | Address | Time to Transaction | Note |
|-----|----------------------|--|-----------------------------------|---|---------|---------------------|--------------------------------|
| | | Planning and Investment | Quang Ngoc, Vice President of BOD | FPT Education Company Limited Mr. Bui Quang Ngoc, member of Council of FPT Education Company Limited | | | - FPT bought training services |

4.2. Transactions between the company and the company in which related person of members of Board of Management, members of the Supervisory Board, Director (CEO) are member of Board of Directors, Managing Director (CEO).
None.

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Supervisory Board, Director (CEO).
None.

VIII. Stock transactions between insiders and related persons of insiders

1. List of insiders and their related persons as of December 31st, 2023

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|--------------------------------------|------------------------|-------------------------------------|----------------------------------|---|---------|---|--|----------------|
| <i>The Board of Directors</i> | | | | | | | | |
| 1. | Truong Gia Binh | | Chairman | | | 88,731,922 | 6.99% | |
| 1.1. | Tran Thi Huong | | | | | 0 | 0% | Sister-in-law |
| 1.2. | Bui Xuan Toai | | | | | 0 | 0% | Brother-in-law |
| 1.3. | Truong Thi Thanh Thanh | | | | | 18,976,058 | 1.49% | Sister |
| 1.4. | Nguyen Duc Tien | | | | | 1,867 | 0.0001% | Brother-in-law |
| 1.5. | Truong Thi Tuong Vy | | | | | 0 | 0% | Sister |
| 1.6. | Dao Thi Dan | | | | | 0 | 0% | Sister-in-law |
| 1.7. | Truong Gia Minh | | | | | 0 | 0% | Brother |
| 1.8. | Pham Thi Thanh Toan | | | | | 0 | 0% | Sister-in-law |
| 1.9. | Nguyen Tuyet Mai | | | | | 0 | 0% | Spouse |
| 1.10. | Truong Ngoc Anh | | | | | 360,108 | 0.03% | Daughter |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------|--|-------------------------------------|----------------------------------|---|---------|---|--|------------------------|
| 1.11. | Truong Mai An | | | | | 0 | 0% | Daughter |
| 1.12. | Truong Gia Khoi | | | | | 0 | 0% | Son |
| 1.13. | Le Thi Ba | | | | | | | Deceased December 2023 |
| 1.14. | FPT Telecom Joint Stock Company | | Member of BOD | | | 0 | 0% | |
| 1.15. | FPT Education Company Limited | | Chairman | | | 0 | 0% | |
| 1.16. | FPT University | | Member of BOD | | | 0 | 0% | |
| 1.17. | Joint Stock Commercial Bank for Foreign Trade of Vietnam | | Member of BOD | | | 0 | 0% | Resigned April, 2023 |
| 2. | Bui Quang Ngoc | | Vice Chairman | | | 20,836,081 | 1.64% | |
| 2.1. | Bui Hong Yen | | | | | 0 | 0% | Sister |
| 2.2. | Tran Thi Minh Nguyet | | | | | 0 | 0% | Spouse |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----------|--------------------------------|-------------------------------------|----------------------------------|---|---------|---|--|-----------------|
| 2.3. | Bui Nguyet Minh | | | | | 0 | 0% | Daughter |
| 2.4. | Bui Ngoc Minh | | | | | 23,000 | 0.002% | Son |
| 2.5. | Nguyen Quoc Anh | | | | | 0 | 0% | Son-in-law |
| 2.6. | Tran Khanh Linh | | | | | 0 | 0% | Daughter-in-law |
| 2.7. | BQ Real Estate Company Limited | | | | | 0 | 0% | Owner |
| 2.8. | FPT University | | Member of BOD | | | 0 | 0% | |
| 3. | Do Cao Bao | | Member of BOD | | | 12,057,506 | 0.95% | |
| 3.8. | Do Thi Ngoc Le | | | | | 0 | 0% | Sister |
| 3.9. | Nguyen Duc Thang | | | | | 1,921 | 0.0002% | Brother-in-law |
| 3.10. | Do Hoai Nam | | | | | 0 | 0% | Brother |
| 3.11. | Nguyen Thi Nga | | | | | 0 | 0% | Sister-in-law |
| 3.12. | Do Tien Hai | | | | | 0 | 0% | Brother |
| 3.13. | Nguyen Thi Tha | | | | | 0 | 0% | Sister-in-law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------|--|-------------------------------------|----------------------------------|---|---------|---|--|----------------|
| 3.14. | Nguyen Thi Du | | | | | 826,220 | 0.07% | Spouse |
| 3.15. | Do Thi Ngoc Mai | | | | | 909,519 | 0.07% | Daughter |
| 3.16. | Do Bao Duong | | | | | 817,400 | 0.06% | Son |
| 3.17. | BDM Investment and Trading Joint Stock Company | | Major Shareholder | | | 0 | 0% | |
| 3.18. | FPT City Da Nang Joint Stock Corporation | | Member of BOD | | | 0 | 0% | |
| 3.19. | BDMD Aumoria Da Nang Ltd Company | | Contributing Member | | | 0 | 0% | |
| 4. | Jean Charles Belliol | | Member of BOD | | | 0 | 0% | |
| 4.1. | Nguyen Thi Hue | | | | | 3,460 | 0.0003% | Spouse |
| 4.2. | Ngo Tien Phuc | | | | | 0 | 0% | Adopted-son |
| 4.3. | Helene Bletton | | | | | 0 | 0% | Sister |
| 4.4. | Jean Luc Bletton | | | | | 0 | 0% | Brother-in-law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------|--------------------------|-------------------------------------|----------------------------------|---|---------|---|--|-----------------|
| 4.5. | Mireille Pinault | | | | | 0 | 0% | Brother |
| 4.6. | Pierre Pinault | | | | | 0 | 0% | Sister-in-law |
| 4.7. | Pierre Belliol | | | | | 0 | 0% | Brother |
| 4.8. | Valerie Belliol | | | | | 0 | 0% | Sister-in-law |
| 4.9. | Nguyen Van Chuc | | | | | 0 | 0% | Father-in-law |
| 4.10. | Dao Thi Hang | | | | | 0 | 0% | Mother-in-law |
| 5. | Hiroshi Yokotsuka | | Member of BOD | | | 0 | 0% | |
| 5.1. | Harumi Yokotsuka | | | | | 0 | 0% | Wife |
| 5.2. | Masako Shibata | | | | | 0 | 0% | Mother-in-law |
| 5.3. | So Yokotsuka | | | | | 0 | 0% | Son |
| 5.4. | Toyono Yokotsuka | | | | | 0 | 0% | Daughter-in-law |
| 5.5. | Kazuyoshi Tani | | | | | 0 | 0% | Brother-in-law |
| 5.6. | Hideko | | | | | 0 | 0% | Sister |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------|--------------------------------------|-------------------------------------|----------------------------------|---|---------|---|--|---------------|
| | Tani | | | | | | | |
| 6. | Tran Thi Hong Linh | | Member of BOD | | | 0 | 0% | |
| 6.1. | Nguyen Tuan Anh | | | | | 0 | 0% | Spouse |
| 6.2. | Vo Thi An | | | | | 0 | 0% | Mother |
| 6.3. | Nguyen Van Khanh | | | | | 0 | 0% | Father-in-law |
| 6.4. | Nguyen Thi Mui | | | | | 0 | 0% | Mother-in-law |
| 6.5. | Dang Le Anh | | | | | 0 | 0% | Mother-in-law |
| 6.6. | Nguyen Anh Thu | | | | | 0 | 0% | Child |
| 6.7. | Nguyen Minh Khue | | | | | 0 | 0% | Child |
| 6.8. | Tran Chien Thang | | | | | 0 | 0% | Brother |
| 6.9. | Phan Thi Nga | | | | | 0 | 0% | Sister-in-law |
| 6.10. | State Capital Investment Corporation | | | | | 73,032,619 | 5.75% | |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card/Pass port No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------|---|-------------------------------------|----------------------------------|--|---------|---|--|--|
| 6.11. | Vietnam Environment And Hydrometeorological Equipment Joint Stock Company | | | | | 0 | 0% | Dismissed June 2023 |
| 6.12. | FPT Telecom Joint Stock Company | | Member of BOD | | | 0 | 0% | Appointed 25 th April, 2023 |
| 7. | Hampapur Rangadore Binod | | Member of BOD | | | 0 | 0% | |
| 7.1. | Kithane Sreenivasa Deshikachar Sampath | | | | | 0 | 0% | Deceased September 26 th , 2023 |
| 7.2. | Kithane Sampath Rukmini | | | | | 0 | 0% | Mother-in-law |
| 7.3. | Hampapur Binod Nagashree | | | | | 0 | 0% | Spouse |
| 7.4. | Hampapur | | | | | 0 | 0% | Son |

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|------------------------------------|-------------------------------|-------------------------------------|----------------------------------|---|---------|---|--|-----------------|
| | Binod Sanketh | | | | | | | |
| 7.5. | Akhila Mysore Jayaram Koushik | | | | | 0 | 0% | Daughter-in-law |
| 7.6. | Hampapur Binod Kirthana | | | | | 0 | 0% | Daughter |
| 7.7. | Bangalore Rajeeva Bharath | | | | | 0 | 0% | Son-in-law |
| 7.8. | FPT Software Company Limited | | | | | 0 | 0% | |
| 7.9. | FPT India Private Limited | | | | | 0 | 0% | |
| <i>The Supervisor Board</i> | | | | | | | | |
| 1. | Nguyen Viet Thang | | Head | | | 183,445 | 0.01% | |
| 1.1. | Nguyen Huu Ich | | | | | 0 | 0% | Father |
| 1.2. | Tran Thi Bich Lien | | | | | 0 | 0% | Mother |
| 1.3. | Nguyen Viet Cuong | | | | | 10 | 0.00% | Brother |
| 1.4. | Duong Tuyet | | | | | 0 | 0% | Sister-in- |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----------|-------------------------|-------------------------------------|----------------------------------|---|---------|---|--|---------------|
| | Nhung | | | | | | | law |
| 1.5. | Nguyen Viet Phuong | | | | | 0 | 0% | Brother |
| 1.6. | Tran Thi Kim Hoa | | | | | 0 | 0% | Sister-in-law |
| 1.7. | Nguyen Viet Dung | | | | | 37 | 0% | Brother |
| 1.8. | Nguyen Thi Chuyen | | | | | 0 | 0% | Sister-in-law |
| 1.9. | Nguyen Thi Mai Anh | | | | | 0 | 0% | Spouse |
| 1.10. | Nguyen Viet My Linh | | | | | 0 | 0% | Daughter |
| 1.11. | Nguyen Viet Quan | | | | | 0 | 0% | Son |
| 1.12. | Nguyen Thi Mai Hue | | | | | 0 | 0% | Mother-in-law |
| 1.13. | FPT University | | Vice-Rector | | | 0 | 0% | |
| 2. | Nguyen Khai Hoan | | Member | | | 1,173,502 | 0.09% | |
| 2.1. | Nguyen Truong Son | | | | | 3 | 0.00% | Brother |
| 2.2. | Chu Hoai Anh | | | | | 0 | 0% | Sister-in- |

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|-------|----------------------|-------------------------------------|----------------------------------|---|---------|---|--|----------------|
| | | | | | | | | law |
| 2.3. | Nguyen Phuong Lan | | | | | 0 | 0% | Sister |
| 2.4. | Duong Nguyen Phuoc | | | | | 0 | 0% | Brother-in-law |
| 2.5. | Nguyen Phuong Nga | | | | | 0 | 0% | Sister |
| 2.6. | Phung Tat Thang | | | | | 0 | 0% | Brother-in-law |
| 2.7. | Nguyen Thi Thu Hoa | | | | | 262 | 0.00002% | Spouse |
| 2.8. | Nguyen Phuong Y | | | | | 0 | 0% | Daughter |
| 2.9. | Nguyen Phuong An | | | | | 0 | 0% | Daughter |
| 2.10. | Nguyen Phuong Dan | | | | | 0 | 0% | Daughter |
| 2.11. | Nguyen Van Chan | | | | | 0 | 0% | Father-in-law |
| 2.12. | Nguyen Thi Phuong | | | | | 0 | 0% | Mother-in-law |
| 2.13. | FPT Software Company | | Executive Vice | | | 0 | 0% | |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card/Pass port No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|---|---|-------------------------------------|----------------------------------|--|---------|---|--|--|
| | Limited | | President | | | | | |
| 3. | Duong Thuy Duong | | Member | | | 0 | 0.00% | |
| 3.1. | Duong Van Phan | | | | | 0 | 0% | Father |
| 3.2. | Nguyen Thi Tan | | | | | 0 | 0% | Mother |
| 3.3. | Duong Phuc Nguyen | | | | | 0 | 0% | Brother |
| 3.4. | Petroleum Information Technology Telecom and Automation Joint Stock Company | | Member of the BOD | | | 0 | 0% | Appointed 26th April, 2023 |
| <i>The Board of Management, Corporate Governance Officer</i> | | | | | | | | |
| 1. | Nguyen Van Khoa | | Chief Executive Officer | | | 3,445,554 | 0.27% | |
| 1.1. | Nguyen Thi Thanh Binh | | | | | 0 | 0% | Mother |
| 1.2. | Do Hoai Thu | | | | | 0 | 0% | Spouse |
| 1.3. | Nguyen Thu Anh | | | | | 0 | 0% | Daughter |

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|------|---------------------------------|-------------------------------------|---|---|---------|---|--|---------------|
| 1.4. | Nguyen Kim Chi | | | | | 0 | 0% | Sister |
| 1.5. | Do Van Tan | | | | | 0 | 0% | Father-in-law |
| 1.6. | Nguyen Thi Chien | | | | | 0 | 0% | Mother-in-law |
| 1.7. | FPT Telecom Joint Stock Company | | BOD Member | | | 0 | 0% | |
| 2. | Nguyen The Phuong | | Executive Vice President; Corporate Governance Officer | | | 4,131,303 | 0.33% | |
| 2.1. | Nguyen Duc Chinh | | | | | 0 | 0% | Father |
| 2.2. | Vu Thi Yen | | | | | 0 | 0% | Mother |
| 2.3. | Nguyen Lam Phuoc | | | | | 0 | 0% | Brother |
| 2.4. | Dao Thi Kim Anh | | | | | 0 | 0% | Sister-in-law |
| 2.5. | Vu Thanh Thuy | | | | | 0 | 0% | Spouse |
| 2.6. | Nguyen Hien | | | | | 0 | 0% | Daughter |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------|--|-------------------------------------|----------------------------------|---|---------|---|--|---------------|
| | Trang | | | | | | | |
| 2.7. | Nguyen Bao Linh | | | | | 0 | 0% | Daughter |
| 2.8. | Nguyen Hoang Lam | | | | | 0 | 0% | Son |
| 2.9. | Vu Van Thinh | | | | | 0 | 0% | Father-in-law |
| 2.10. | Ngo Thanh Vuong | | | | | 0 | 0% | Mother-in-law |
| 2.11. | Sendo Technology Joint Stock Company | | Chairman of BOD | | | 0 | 0% | |
| 2.12. | FPT Online Service Joint Stock Company | | Member of BOD | | | 0 | 0% | |
| 2.13. | FPT Adtrue Joint Stock Company | | Member of BOD | | | 0 | 0% | |
| 2.14. | FPT Smart Cloud Co., Ltd. | | Chairman | | | 0 | 0% | |
| 3. | Hoang Viet Anh | | Vice General Director | | | 2,888,251 | 0.23% | |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|---|---------------------------------|-------------------------------------|---|---|---------|---|--|--|
| 3.1. | Tran Thi Quynh | | | | | 0 | 0% | Mother |
| 3.2. | Hoang Anh | | | | | 0 | 0% | Brother |
| 3.3. | Nguyen Thi Viet Ha | | | | | 0 | 0% | Sister-in-law |
| 3.4. | Nguyen Thi Quynh Trang | | | | | 0 | 0% | Spouse |
| 3.5. | Hoang Hieu Minh | | | | | 0 | 0% | Son |
| 3.6. | Hoang Tue An | | | | | 0 | 0% | Daughter |
| 3.7. | Hoang To Lam | | | | | 0 | 0% | Daughter |
| 3.8. | Nguyen Thi Bang Tam | | | | | 0 | 0% | Mother-in-law |
| 3.9. | FPT Telecom Joint Stock Company | | Chairman of BOD | | | 0 | 0% | Appointed 25th April, 2023 |
| 3.10. | FPT Digital Co., Ltd. | | Chairman | | | 0 | 0% | |
| Chief Accountant and Head of Finance and Accounting Department | | | | | | | | |
| 1. | Hoang Huu Chien | | Chief Accountant and Head of Finance and | | | 571,876 | 0.05% | |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-------|-------------------|-------------------------------------|----------------------------------|---|---------|---|--|----------------|
| | | | Accounting Department | | | | | |
| 1.1. | Dang Thi Thanh | | | | | 0 | 0% | Mother |
| 1.2. | Hoang Thanh Huyen | | | | | 0 | 0% | Sister |
| 1.3. | Hoang Thanh Hoai | | | | | 0 | 0% | Sister |
| 1.4. | Hoang Phuong Thao | | | | | 0 | 0% | Sister |
| 1.5. | Le Thi Phuong | | | | | 0 | 0% | Spouse |
| 1.6. | Hoang Phuong Chi | | | | | 0 | 0% | Daughter |
| 1.7. | Hoang Bao Trung | | | | | 0 | 0% | Son |
| 1.8. | Hoang Minh Anh | | | | | 0 | 0% | Daughter |
| 1.9. | Ta Duc Cuong | | | | | 0 | 0% | Brother-in-law |
| 1.10. | Do Huu Binh | | | | | 0 | 0% | Brother-in-law |
| 1.11. | Le Duc An | | | | | 0 | 0% | Brother-in- |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|---|------------------------|-------------------------------------|--|---|---------|---|--|---|
| | | | | | | | | law |
| 1.12. | Le Van Phong | | | | | 0 | 0% | Father-in-law |
| 1.13. | Nguyen Thi Tin | | | | | 0 | 0% | Mother-in-law |
| Persons authorized to disclose information | | | | | | | | |
| 1. | Mai Thi Lan Anh | | Person authorized to disclose information | | | 32 | 0.000003% | From April 18th, 2022 |
| 1.1. | Bui Duc Minh | | | | | 0 | 0% | Spouse |
| 1.2. | Bui Ngoc Chau Anh | | | | | 0 | 0% | Child |
| 1.3. | Bui Bach Viet | | | | | 0 | 0% | Child |
| 1.4. | Mai Hien Hieu | | | | | 0 | 0% | Father |
| 1.5. | Nguyen Thi Ngoc | | | | | 0 | 0% | Mother |
| 1.6. | Mai Thanh Van | | | | | 0 | 0% | Sister |
| 1.7. | Nguyen Duc Binh | | | | | 0 | 0% | Brother-in-law |
| 1.8. | Bui Tat Chiem | | | | | 0 | 0% | Father-in- |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|---------------------------------|---------------|-------------------------------------|----------------------------------|---|---------|---|--|---------------|
| | | | | | | | | law |
| 1.9. | Dang Thi Bang | | | | | 0 | 0% | Mother-in-law |
| <i>Secretary of the Company</i> | | | | | | | | |
| 1. | None | | | | | | | |

2. Transactions of insider and affiliated persons on shares of the listed company:

| No. | Transaction executor | Position in the company or relationship with the insider | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase, decrease (purchase, sale, switch, reward...) |
|-----|----------------------|--|---|------------|---|------------|---|
| | | | Number of shares | Percentage | Number of shares | Percentage | |
| 1 | Truong Gia Binh | Chairman of the BOD | 76,937,201 | 7.01% | 88,731,922 | 6.99% | Receive 220,993 shares from ESOP plan 2022, receive 11,573,728 shares from share dividend payment with ratio 15% |
| 2 | Do Cao Bao | Member of the BOD | 12,381,892 | 1.13% | 12,057,506 | 0.95% | Receive 59,419 shares from ESOP plan 2022, receive 1,866,195 shares from share dividend payment with ratio 15%, sell 2,250,000 shares |

| | | | | | | | |
|----|-------------------|---|------------|-------|------------|-------|---|
| 3 | Bui Quang Ngoc | Vice Chairman of the BOD | 21,524,013 | 1.96% | 20,836,081 | 1.64% | Receive 72,580 shares from ESOP plan 2022, receive 3,239,488 shares from share dividend payment with ratio 15%, sell 4,000,000 shares |
| 4 | Nguyen Viet Thang | Head of Supervisory Board | 143,389 | 0.01% | 183,445 | 0.01% | Receive 16,129 shares from ESOP plan 2022, receive 23,927 shares from share dividend payment with ratio 15%, |
| 5 | Nguyen Khai Hoan | Member of Supervisory Board | 912,389 | 0.08% | 1,173,502 | 0.09% | Sell 70,000 shares, receive 178,048 shares from ESOP plan 2022, receive 153,065 shares from share dividend payment with ratio 15% |
| 6 | Nguyen Van Khoa | Chief Executive Officer | 2,475,490 | 0.23% | 3,445,554 | 0.27% | Receive 520,645 shares from ESOP plan 2022, receive 449,419 shares from share dividend payment with ratio 15%, |
| 7 | Hoang Viet Anh | Executive Vice President | 2,170,896 | 0.20% | 2,888,251 | 0.23% | Receive 340,628 shares from ESOP plan 2022, receive 376,727 shares from share dividend payment with ratio 15% |
| 8 | Nguyen The Phuong | Executive Vice President | 3,122,149 | 0.28% | 4,131,303 | 0.33% | Receive 470,289 shares from ESOP plan 2022, receive 538,865 shares from share dividend payment with ratio 15%, |
| 9 | Hoang Huu Chien | Chief accountant | 421,372 | 0.04% | 571,876 | 0.05% | Receive 75,912 shares from ESOP plan 2022, receive 74,592 shares from share dividend payment with ratio 15%, |
| 10 | Mai Thi Lan Anh | Person authorized to disclose information | 28 | 0.00% | 32 | 0.00% | Receive 4 shares from share dividend payment with ratio 15% |

VII. Other significant issues

None

CHAIRMAN OF THE BOARD OF DIRECTORS



Truong Gia Binh

